

# Practice Nurse Incentive Program Guidelines - July 2012

## Introduction

The Practice Nurse Incentive Program (PNIP) began on 1 January 2012.

The PNIP provides incentive payments to practices to support an expanded and enhanced role for nurses working in general practice.

General practices across Australia, including those in urban areas as well as Aboriginal Medical Services and Aboriginal Community Controlled Health Services, may be eligible for a payment to help with the costs of employing a practice nurse. One of the eligibility requirements is the practice must be accredited under the current Royal Australian College of General Practitioners (RACGP) *Standards for general practices*.

The PNIP also includes:

- support for all accredited practices to employ an Aboriginal Health Worker instead of, or in addition to, a practice nurse (registered nurse or enrolled nurse)
- support for practices in urban areas of workforce shortage, Aboriginal Medical Services and Aboriginal Community Controlled Health Services to employ allied health professionals such as physiotherapists, dietitians and occupational therapists instead of, or in addition to, a practice nurse and/or Aboriginal Health Worker
- a rural loading of up to 50 per cent based on Australian Standard Geographical Classification—Remoteness Areas (ASGC-RA)
- a one-off \$5,000 incentive to support eligible non-accredited practices to become accredited
- grandparenting arrangements for the first three years of the program to make sure that practices are not financially disadvantaged by the restructure of the Practice Incentives Program (PIP) Practice Nurse Incentive and the removal of six of the Medicare Benefits Schedule (MBS) practice nurse items
- a loading for Aboriginal Medical Services and Aboriginal Community Controlled Health Services, and
- a loading for practices that provide general practitioner (GP) services to Department of Veterans' Affairs (DVA) Gold Card holders.

The PNIP simplifies financing arrangements by combining funding from the previous PIP Practice Nurse Incentive and MBS practice nurse items and replacing them with a single payment.

The following MBS practice nurse items covering immunisation, cervical screens and treatment of a person's wound have been removed:

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The PNIP is administered by the Department of Human Services (Human Services) on behalf of the Department of Health and Ageing (DoHA) and DVA.

These guidelines explain how to apply for payments under the PNIP and how the arrangements will work.

**Attachment A** contains a number of different payment calculation scenarios.

# Practice Nurse Incentive Program Guidelines

**Diane Whitehead, Patricia Welch  
Dittman, Denise McNulty**



## **Practice Nurse Incentive Program Guidelines:**

Nursing in Australia Nathan J. Wilson, Peter Lewis, Leanne Hunt, Lisa Whitehead, 2020-11-24 Graduate nurses are expected to hit the ground running taking on complex care challenges in a stressful and fast paced environment This comprehensive yet accessible textbook provides expert guidance for students and commencing nurses on the contexts for their practice Part 1 presents a pragmatic insight into the intersection tensions and complexities of practice and professional issues for Australian nurses It outlines the nature of nursing roles and professional codes of conduct national health priority areas and legal and ethical issues including the growing use of health informatics There is an examination of the diverse career paths available in nursing a focus on nurses mental health and well being and a special examination of Aboriginal and Torres Strait Islander health issues Part 2 unpacks key issues across a range of clinical contexts that will be a key resource for clinical practicums Contexts covered include acute care community nursing paediatric nursing mental health nursing and aged care Part 3 examines the professional and practice issues of nursing in diverse distinctive and emergent practice areas including aesthetic nursing military nursing and international nursing with case studies and vignettes highlighting common issues and challenges Drawing on the expertise of a wide range of Australian clinical and academic nursing professionals this text is a key reference for all nursing undergraduates seeking to enter successfully into the profession **General Practice**

**Activity in Australia 2011-12** Britt, Helena, Miller GC, Henderson J, Charles J, Valenti L, Harrison C, Bayram C, Zhang C, Pollack AJ, O'Halloran J, & Pan Y, 2012-11-26 The book provides a summary of results from the 14th year of the BEACH program a continuing national study of general practice activity in Australia From April 2011 to March 2012 984 general practitioners recorded details about 98 400 GP patient encounters at which patients presented 153 218 reasons for encounter and 152 286 problems were managed For an average 100 problems managed GPs recorded 70 medications including 57 prescribed six supplied to the patient and seven advised for over the counter purchase 11 procedures 24 clinical treatments advice and counselling six referrals to specialists and three to allied health services orders for 31 pathology tests and seven imaging tests A subsample study of more than 31 000 patients suggests prevalence of the following measured risk factors in the attending adult 18 years and over patient population obesity 27 per cent overweight 35 per cent daily smoking 15 per cent at risk alcohol consumption 25 per cent One in four people in the attending population had at least two of these risk factors A companion publication A Decade of Australian General Practice Activity 2001 02 to 2010 11 is also available

A Decade of Australian General Practice Activity 2002-03 to 2011-12 Britt Helena, Miller GC, Charles J, Henderson J, Valenti L, Harrison C, Zhang C, Chambers T, Pollack, A, Bayram C, O'Halloran J, & Pan Y, 2012-11-26 This report highlights changes in general practice activity in Australia over the decade from April 2002 to March 2012 of the BEACH program a national cross sectional study of general practice activity Over this time 9 802 GPs provided details of 980 200 GP patient encounters The report highlights changes that have occurred over the decade in the characteristics of GPs and the patients

they see the problems managed and the treatments provided Changes in prevalence of overweight and obesity smoking status and alcohol use are also described for sub samples of more than 30 000 adult patients each year This report is a companion to the annual report General Practice Activity in Australia 2011 12      **The NP Guide: Essential Knowledge for Nurse Practitioner Practice** Kevin Letz,2017-05-04 The NP Guide Essential Knowledge for Nurse Practitioner Practice 3rd Edition      **Nursing Informatics for the Advanced Practice Nurse, Second Edition** Susan McBride,Mari Tietze,2018-09-28 A must have text for all healthcare professionals practicing in the digital age of healthcare Nursing Informatics for the Advanced Practice Nurse Second Edition delivers a practical array of tools and information to show how advanced practice nurses can maximize patient safety quality of care and cost savings through the use of technology Since the first edition of this text health information technology has only expanded With increased capability and complexity the current technology landscape presents new challenges and opportunities for interprofessional teams Nurses who are already trained to use the analytic process to assess analyze and intervene are in a unique position to use this same process to lead teams in addressing healthcare delivery challenges with data The only informatics text written specifically for advanced practice nurses Nursing Informatics for the Advanced Practice Nurse Second Edition takes an expansive open and innovative approach to thinking about technology Every chapter is highly practical filled with case studies and exercises that demonstrate how the content presented relates to the contemporary healthcare environment Where applicable concepts are aligned with the six domains within the Quality and Safety Education in Nursing QSEN approach and are tied to national goals and initiatives Featuring chapters written by physicians epidemiologists engineers dieticians and health services researchers the format of this text reflects its core principle that it takes a team to fully realize the benefit of technology for patients and healthcare consumers What s New Several chapters present new material to support teams optimization of electronic health records Updated national standards and initiatives Increased focus and new information on usability interoperability and workflow redesign throughout based on latest evidence Explores challenges and solutions of electronic clinical quality measures eQMs a major initiative in healthcare informatics Medicare and Medicaid Services use eQMs to judge quality of care and how dynamics change rapidly in today s environment Key Features Presents national standards and healthcare initiatives Provides in depth case studies for better understanding of informatics in practice Addresses the DNP Essentials including II Organization and system leadership for quality improvement and systems thinking IV Core Competency for Informatics and Interprofessional Collaboration for Improving Patient and Population health outcomes Includes end of chapter exercises and questions for students Instructor s Guide and PowerPoint slides for instructors Aligned with QSEN graduate level competencies      *Nurse Practitioner's Business Practice and Legal Guide* Buppert,2017-03-08 Nurse Practitioner s Business Practice and Legal Guide Sixth Edition is a must have resource for every new or current nurse practitioner NP that explains and analyzes the legal issues relevant to nurse practitioners Completely updated and revised it

includes a new chapter on answering frequently asked questions from NPs In addition it provides the latest state by state laws including regulatory developments and prosecutions of nurse practitioners and new case analysis and lessons learned from those cases The Sixth Edition also provides new discussions of NP competencies how the Doctor of Nursing Practice DNP degree relates to NPs the differences in primary care and acute care NPs definitions of medical bio ethics terminology additional malpractice cases and the lessons to learn from them emerging issues in health policy guidelines around prescribing opioids and controlled drugs clinical performance measures electronic health records and new opportunities for NPs u

Nurse Practitioner's Business Practice and Legal Guide Carolyn Buppert, 2014-05 Now in its Fifth Edition Nurse Practitioner s Business Practice and Legal Guide continues to provide a solid foundation for students and practicing nurses to build confident and effective practices A must have resource for every new or current nurse practitioner NP it defines what an NP is and does while explaining the legal scope with specific state and federal regulations Completely updated and revised with essential state by state appendices Nurse Practitioner s Business Practice and Legal Guide Fifth Edition offers expert insights on prescribing hospital privileges negligence and malpractice risk management health policy ethics and measuring NP performance

An Introduction to Community and Primary Health Care Diana Guzy, Rhonda Brown, Elizabeth Halcomb, Dean Whitehead, 2020-11-30 An Introduction to Community and Primary Health Care introduces students to the theory skills and professional roles in community settings

*Nursing Informatics for the Advanced Practice Nurse* Susan McBride, Mari Tietze, 2015-12-03 Designed specifically for graduate level nursing informatics courses this is the first text to focus on using technology with an interprofessional team to improve patient care and safety It delivers an expansive and innovative approach to devising practical methods of optimizing technology to foster quality of patient care and support population health initiatives Based on the requirements of the DNP Essential IV Core Competency for Informatics and aligning with federal policy health initiatives the book describes models of information technology the authors have successfully used in health IT as well as data and analytics used in business for profit industry and not for profit health care association settings which they have adapted for nursing practice in order to foster optimal patient outcomes The authors espouse a hybrid approach to teaching with a merged competency and concept based curriculum With an emphasis on the benefits of an interprofessional team the book describes the most effective approaches to health care delivery using health information technology It describes a nursing informatics model that is comprised of three core domains point of care technology data management and analytics and patient safety and quality The book also includes information on point of care applications population health data management and integrity and privacy and security New and emerging technologies explored include genomics nanotechnology artificial intelligence and data mining Case studies and critical thinking exercises support the concept based curriculum and facilitate out of the box thinking Supplemental materials for instructors include PowerPoint slides and a test bank While targeted primarily for the nursing arena the text is also of value in medicine health

information management occupational therapy and physical therapy Key Features Addresses DNP Essential IV Core Competency for Informatics Focuses specifically on using nursing informatics expertise to improve population health quality and safety Advocates an interprofessional team approach to optimizing health IT in all practice settings Stimulates critical thinking skills that can be applied to all aspects of IT health care delivery Discusses newest approaches to interprofessional education for IT health care delivery      Pharmacotherapeutics For Advanced Practice Nurse Prescribers Teri Moser Woo, Marylou V Robinson, 2015-08-03 This exceptional text builds your knowledge of pharmacology by first providing an overview of pharmacologic principles and then teaching you how to apply those principles to clinical practice Focusing on applying pharmacologic scientific knowledge to clinical practice it explains diagnostic and treatment reasoning and rational drug selection while providing useful clinical pearls from experienced practitioners      *Psychiatric and Mental Health Nursing* Ruth Elder, Katie Evans, Debra Nizette, 2013 The new edition of Psychiatric and Mental Health Nursing focuses on practice in mental health and psychiatric care integrating theory and the realities of practice Mental wellness is featured as a concept and the consideration of a range of psychosocial factors helps students contextualise mental illness and psychiatric disorders The holistic approach helps the student and the beginning practitioner understand the complex causation of mental illness its diagnosis effective interventions and treatments and the client's experience of mental illness      *Nephrology Nursing A Comprehensive Guide to Dialysis Care* Mfarh Ahmed Alalmaee, Mohammed Eid Alrowis, Mohammed Muraizeq Almutairi, Ali Saleh Ahmed Alzahrani, Nephrology nursing is increasingly prominent in the provision of specialized healthcare delivery in line with the global burden of kidney disease With the increasing patient population requiring renal replacement therapy there has been a growing necessity for dialysis nurses to perform not only technical and clinical support duties but also holistic and patient-centered care considering the physical emotional and social burdens of life with kidney disease Nephrology Nursing A Comprehensive Guide to Dialysis Care is a 3 volume text specifically designed as a first resource and spine type reference for both nurses and allied health professionals caring for patients with chronic kidney disease CKD and patients on dialysis This book intends to fill the gap between theory and practice encompassing contemporary evidence based information with actionable strategies to manage patients optimally on hemodialysis peritoneal dialysis and homebased therapies The chapters are organized to take the reader from simple renal anatomy and pathophysiology to advanced clinical decision making These papers address vascular access management infection control fluid and electrolyte balance pharmacologic considerations patient education psychosocial support and novel technologies in dialysis care It also covers ethical considerations palliative care in end stage renal disease and interdisciplinary collaboration which are important to provide wholeperson care      *Mental Health A Pocket Guide* Debra O'Kane, 2021-10-19 Increased consumer focus New chapter on trauma informed practice and care New focus on loss and grief including loss of employment relationships COVID and climate related events Increased focus on self care self awareness and support strategies Greater

emphasis on cultural awareness and working across the lifespan

**Clinical Simulations for the Advanced Practice Nurse** Celeste M. Alfes, Elizabeth Zimmermann, 2020-03-19 Provides high quality comprehensive simulation scenarios for APRNs This invaluable resource is the first simulation guide designed specifically to support the training and evaluation of advanced practice nursing students novice nurse practitioners and advanced practice nurses transitioning to new fields This book provides a method and foundation to transform graduate nursing education to competency based clinical evaluation empowering programs with standardized templates and interprofessional education options for each scenario to advance graduate simulation education and research This comprehensive guide delivers more than 50 comprehensive simulation scenarios written by experienced APRNs faculty and simulation specialists Scenarios are arranged by APRN specialty with applications for students faculty standardized patients staff development and simulation staff who prepare the advanced practice nurse and their interprofessional team for clinical practice Not only is this text easy for faculty to use and implement it also includes several levels of application and offers strategies for adapting scenarios to an interprofessional setting Each simulation is structured into a consistent template for ease of use which includes a description objectives equipment needed pre briefing debriefing and interprofessional considerations Additionally each scenario includes a one page download designed for the Simulation Team focusing on what happens in a particular scenario These comprehensive simulations encompass a wide variety of physical health and mental health scenarios across the lifespan as well as telehealth critical care transport and retail scenarios Three detailed sections dedicated to APRN students faculty and simulation staff provide timely topics and sound advice from recent graduates faculty experts and leaders in the simulation field The section for students provides anticipatory guidance for novice practitioners on how best to prepare for formative and summative evaluations standardized patient patient interactions high stakes simulation testing and interprofessional experiences The section for faculty provides practical information on how to design engaging simulation experiences for the APRN and suggestions on mapping the various modes of simulation experiences to various levels and competencies A detailed section directed to the simulations team covers operations and management of the environment personnel equipment and resources Key Features Provides 10 Objective Structured Clinical Examination OSCE standard scenarios for general advanced practice assessment Contains more than 50 comprehensive simulation scenarios arranged by APRN specialty for formative summative and high stakes testing and competency evaluations Consistent with INACSL and SSH Simulation Standards of Best Practice and NLN Simulation Theory by Pamela Jeffries Maps simulation experiences to APRN learner levels and AACN competencies Includes separate sections tailored towards APRN students APRN faculty and staff development and the simulation operational team Delineates and provides hyperlinks for suggested learner preparation and the most up to date references to support each scenario

**Understanding the Australian Health Care System** Eileen Willis, 2016-05-14 New chapters on workers compensation systems oral health and dental services clinical exercise physiology and pharmacy Significantly expanded

glossary Up to date information on the most recent Australian health reforms Case studies on all of the major health care professions in Australia including nurses midwives speech pathologists audiologists health managers paramedics social workers dietitians doctors GPs occupational therapists physiotherapists dentists and oral therapists exercise physiologists pharmacists and homeopaths A suite of video interviews with multidiscipline practitioners and thought leaders exploring aspects of Australian health care theories and challenges now and for the future

**Leadership and the Advanced Practice Nurse** Diane Whitehead, Patricia Welch Dittman, Denise McNulty, 2017-01-25 Envision a better future Be prepared to lead the way to better outcomes for your patients your team your institution and yourself You ll not only learn about leadership but also how to use your skills to manage staff implement policy changes and to develop systems that deliver cost effective quality controlled care The coverage encompasses the competencies required by the American Association of Colleges of Nursing in conjunction with major specialty nursing organizations You ll begin with the theories models and frameworks that provide the window through which to view leadership in the context of the regulations and standards that guide the delivery of care Then you ll explore the importance of creating a culture that ensures safe quality care and learn how to plan and evaluate programs to affect change

*Nurse Practitioner Certification Examination and Practice Preparation* Margaret A Fitzgerald, 2017-03-14 Start preparing for your future today The new edition of this award winning text written by renowned NP educator and certification preparation expert Dr Margaret Fitzgerald A must read for anyone taking the NP certification exam Develop critical thinking and test taking skills for the exam and the firm knowledge base needed for both the exam and practice The 5th edition delivers the latest guidelines recommendations diagnostic and treatment protocols and procedures everything critical to passing the NP boards

*Complete Guide and Toolkit to Successful EHR Adoption* Jeffrey Daigrepont, EFMP, CAPPM, and Debra McGrath, CRNP, 2011 An EHR transformation touches virtually every aspect of a medical practice and brings about an entirely new way of thinking and managing a practice Regardless of where you are at in your EHR implementation journey adopting a new EHR or trying to optimize an existing EHR this book explores the process in a practical easy to follow way offering proven strategies for success Readers will learn methods for developing an implementation plan and project budget selecting the right vendor and preparing your medical practice for transitioning from paper records This book also addresses federal standards and policies to ensure readers fully understand compliance requirements and the opportunities to take advantage of financial incentives for implementing an EHR

*Current Catalog* National Library of Medicine (U.S.), 1993 First multi year cumulation covers six years 1965 70

[Complete Guide and Toolkit to Successful EHR Adoption](#) Jeffery Daigrepont, Debra McGrath, 2024-11-01 An EHR transformation touches virtually every aspect of a medical practice and brings about an entirely new way of thinking and managing a practice Regardless of where you are at in your EHR implementation journey adopting a new EHR or trying to optimize an existing EHR the Complete Guide and Toolkit to Successful EHR Adoption



## Unveiling the Magic of Words: A Review of "**Practice Nurse Incentive Program Guidelines**"

In a global defined by information and interconnectivity, the enchanting power of words has acquired unparalleled significance. Their power to kindle emotions, provoke contemplation, and ignite transformative change is actually awe-inspiring. Enter the realm of "**Practice Nurse Incentive Program Guidelines**," a mesmerizing literary masterpiece penned by a distinguished author, guiding readers on a profound journey to unravel the secrets and potential hidden within every word. In this critique, we shall delve in to the book is central themes, examine its distinctive writing style, and assess its profound affect the souls of its readers.

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