

INTERVIEW ASSESSMENT

Source:

Name of the Candidate:

For the post of:

Date of First Interview: ____ / ____ / ____ Date of Second Interview: ____ / ____ / ____

Name of the First Interviewer: HR ☐ Other ☐ Name & Designation

GENERAL ASSESSMENT

(Please tick on the relevant option)

	Excellent	Good	Average	Poor
Overall Personality (Appearance, Mannerism)	☐	☐	☐	☐
Communication Skills(Language, Clarity, Presentation, Organization of thoughts)	☐	☐	☐	☐
Academic Brilliance	☐	☐	☐	☐
Professional Knowledge & Expertise (Theoretical in case of freshers)	☐	☐	☐	☐
Selling / Marketing Skills, if relevant for profile	☐	☐	☐	☐
Convincing Ability	☐	☐	☐	☐
Awareness on relevant current affairs	☐	☐	☐	☐
Computer Proficiency	☐	☐	☐	☐
Perceived stability in SPA	☐	☐	☐	☐

IF EXPERIENCED

(Please tick on the relevant option)

	Excellent	Good	Average	Poor
Duration of Experience vis-a-vis expected	☐	☐	☐	☐
Relevance of Experience	☐	☐	☐	☐
Stability in Previous Jobs	☐	☐	☐	☐
Product/Field Knowledge for the position applied for	☐	☐	☐	☐
Ability to Lead and Manage a Team, if relevant for profile	☐	☐	☐	☐

Present Employer	Present Salary (per month)
Reimbursement of Mobile Expenses	Reimbursement of Conveyance Expenses
Expected Salary	Is candidate willing to relocate?

General Comments:

Name of the Second Interviewer:

(also to include any variation from above assesment)

General Comments:

Sample Assessment Interview Format For Cashiers

L Darling-Hammond



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