Reflective Essay on Observation Theme

My dual goals for this assignment were to adhere to the forms and process given but also to adapt them if possible to the needs of an online school with a geographically dispersed faculty. When selecting a teacher to approach about working with me on this exercise, I chose social studies teacher Ana M.—because she has good professional boundaries, is committed to improving her practice, and is a member of the MNOHS Professional Development Committee. I explained to her that this was only an exercise, not in any way connected to the performance evaluation system that MNOHS currently has in place—but also that whatever we learned from the exercise might eventually inform a redesign of the current system.

The instructional model at MNOHS is mainly asynchronous. Teachers are required to hold synchronous office hours in Elluminate (the school webinar) three hours per week spread across two or more non-sequential days, and to arrange special meetings if students have scheduling conflicts and can't make the posted hours. Some teachers, including Ana, also hold instructional meetings in Elluminate but this is left up to their discretion. Ana holds a weekly one-hour meeting for each of her classes. Students must attend a minimum of two per quarter; they can also meet this requirement asynchronously by watching two recorded meetings and answering questions about them. Ana and I agreed, based on my scheduling needs, that I would attend her U.S. History meeting in Week 10.

My first departure from the given process was to conduct all the pre-observation (planning) steps via email, which is my normal daily mode of communication with MNOHS faculty. Given that nothing very controversial is expected to happen in this part of the process, I would probably repeat this choice even under non-simulated conditions. In other words, unless they wanted it, I wouldn't ask faculty to meet with me synchronously before an observation, only after.

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M Mosston

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Table of Contents Observation Essay Introduction Examples

- 1. Understanding the eBook Observation Essay Introduction Examples
 - The Rise of Digital Reading Observation Essay Introduction Examples
 - Advantages of eBooks Over Traditional Books
- 2. Identifying Observation Essay Introduction Examples
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
- 3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Observation Essay Introduction Examples
 - User-Friendly Interface
- 4. Exploring eBook Recommendations from Observation Essay Introduction Examples
 - Personalized Recommendations
 - Observation Essay Introduction Examples User Reviews and Ratings
 - Observation Essay Introduction Examples and Bestseller Lists
- 5. Accessing Observation Essay Introduction Examples Free and Paid eBooks
 - Observation Essay Introduction Examples Public Domain eBooks
 - Observation Essay Introduction Examples eBook Subscription Services
 - Observation Essay Introduction Examples Budget-Friendly Options
- 6. Navigating Observation Essay Introduction Examples eBook Formats
 - ePub, PDF, MOBI, and More
 - Observation Essay Introduction Examples Compatibility with Devices
 - Observation Essay Introduction Examples Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Observation Essay Introduction Examples
 - Highlighting and Note-Taking Observation Essay Introduction Examples
 - Interactive Elements Observation Essay Introduction Examples

- 8. Staying Engaged with Observation Essay Introduction Examples
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Observation Essay Introduction Examples
- 9. Balancing eBooks and Physical Books Observation Essay Introduction Examples
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Observation Essay Introduction Examples
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Observation Essay Introduction Examples
 - Setting Reading Goals Observation Essay Introduction Examples
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Observation Essay Introduction Examples
 - Fact-Checking eBook Content of Observation Essay Introduction Examples
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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