

APPLICATION FOR EMPLOYMENT

Cal-State Auto Parts, Inc. is an Equal Opportunity Employer. The company does not discriminate on the basis of race, color, religion, sex, national origin, age, disability, or any other characteristics protected by applicable state or federal civil rights laws.

Position Applied For: _____ Date: _____

PERSONAL INFORMATION

Last Name	First Name	Middle Initial
Home Phone	Cell Phone	
Address	City	State Zip
Social Security Number		
Are you able to perform the essential functions of the positions for which you are applying, either with or without reasonable accommodations? ☐ Yes ☐ No		
Do you have the legal right to work and be employed in the U.S.? ☐ Yes ☐ No (proof of identity and legal authority to work in U.S. is a condition of employment)		
Are you at least age 18? ☐ Yes ☐ No (proof of age and work permits may be required prior to hiring)		
What type of position are you seeking? ☐ Full Time ☐ Part Time		
If hired, when are you available to start working? Date: _____		
What is your desired rate of pay? _____ ☐ Hourly ☐ Annually		
Have you been convicted of a felony within the last 7 years? ☐ Yes ☐ No If yes, please explain and state the charge, the court, the date of the conviction and the disposition of the case: _____ _____ _____		
A conviction is not an automatic bar to employment. Each case will be considered on its own merits.		
Have you ever applied for employment with this company? ☐ Yes ☐ No If yes, when: _____		
Have you ever worked for this company? ☐ Yes ☐ No If yes, when: _____		
How were you referred to Cal-State? _____		

O39reilly Auto Parts Employment Application

M Carnoy



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