

INHIBITORY POTENTIALS OF *TINOSPORA CORDIFOLIA* LEAF EXTRACTS AGAINST PATHOGENIC BACTERIA AND COLON CANCER CELL LINE

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Herbal alternatives are being preferred over synthetic medicines nowadays, owing to the side effects exhibited by them. Preliminary investigations of the inhibitory potentials of *Tinosporacordifolia* leaf extracts against pathogenic bacteria and colon cancer cells were analysed in the current study. Phytochemical analysis showed the presence of various secondary metabolites in the crude leaf extract. Upon studying the antibacterial efficiency of the extracts, the ethyl acetate and methanolic extract showed maximum inhibition against *Staphylococcus aureus* and *Aeromonas hydrophila*. 68% of HT29 cells treated with the ethyl acetate extract displayed cytotoxicity. A ladder-like pattern was observed after DNA fragmentation assay was performed, hinting at the apoptosis induced by the ethyl acetate extract.

Key words: Antibacterial, Anti-cancer, DNA fragmentation, Cytotoxicity

INTRODUCTION

Plants are invaluable sources of pharmaceutical products (Sadqui *et al.*, 2006) and are recognized for their ability to produce a wealth of secondary metabolites. Mankind has used many species for centuries to treat a variety of disorders (Olatide 2005). The complex secondary metabolites produced by plants have found various therapeutic uses in medicine. The early history of modern medicine contains descriptions of plant-derived phytochemicals, many of which are still in use for treatment (Rishon 2008). Traditional medicine refers to the knowledge, application, approach and belief in incorporating plant or animal based properties in remedies, singularly or in combination, for the purpose of treating or preventing disease as well as to maintain the well-being of an individual (Mouli *et al.*, 2009). *Tinosporacordifolia* (Guduchi) is a widely used plant in folk and ayurvedic systems of medicine (Kavitha *et al.*, 2009). It is distributed throughout tropical Indian subcontinent ascending from Himalayas down to the southern part of peninsular India at an altitude of 300m asl. It is also reported in neighboring countries like Bangladesh, Pakistan and Sri Lanka (Preeti 2011). The leaves are membranous, cordate and heart in shape.

The plant is well known, Indian, bitter and prescribed for fevers, diabetes, dyspepsia, jaundice, urinary problems, skin diseases, and chronic diarrhea and dysentery. It has been also indicated useful in the treatment of heart diseases, leprosy, helminthiasis and rheumatoid arthritis. The starch obtained from "guduchisatva" is highly nutritive, digestive and used in many diseases (Kirtikar *et al.*, 1933). The bitter principle present shows antiperiodic, antispasmodic, anti-inflammatory, anti-fertility and antipyretic properties (Dahanukar *et al.*, 1988). *T.cordifolia* has been reported to treat throat cancer in humans (Nisha *et al.*, 2005). This plant also possesses antimicrobial activity against many pathogenic organisms (Verma *et al.*, 2011). Cancer is the second leading cause of

death (Hoyer *et al.*, 2005), where one in four deaths is due to cancer. Cancer is a major public health burden in both developed and developing countries. It was estimated that there were 10.9 million new cases, 6.7 million deaths, and 24.6 million persons living with cancer (Parkin *et al.*, 2002). The use of plant products in the treatment of cancer has been of recent interest (Bauer 2000). In the current study, the leaf extracts of the plant was subjected to phytochemical studies and its antibacterial and anticancer properties were recorded.

MATERIALS AND METHODS

Plant Material Collection

The fresh leaves of *Tinosporacordifolia* were collected from Irular Tribal Women Welfare Institute, Thandrai, Chengalpeta, Chennai, Tamil Nadu, India. The plant specimen was identified by Dr. Narasimhan, Department of Botany, Madras Christian College, Chennai. The collected plant leaves were allowed for shade drying for 4 days completely. The dried samples were powdered with electrical blender and made into coarse powder and used for further extraction.

Cell Line

The colon cancer cell line HT 29 was procured from National Centre for Cell Line Sciences (NCCS) Pune.

Sequential extraction

About 50 gm of dry sample was weighed and macerated with 200 ml of hexane separately and kept overnight in shaker. The extract was collected after filtration using Whatman No:1 filter paper and was stored. Another 200 ml of ethyl acetate was added to the residual mixture and incubated in shaker for 24 hours and the extract was collected again using a Whatman No:1 filter paper. This procedure was repeated once again with methanol and the extract was evaporated (Manjimalai 2011), which was used for further phytochemical analysis, antimicrobial activity and anticancer activity.

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Sample Research Paper On Culture

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Organisational Culture: Concept, Context, And Measurement (In Two Volumes) Elizabeth Kummerow, Neil Kirby, 2013-09-12 In 1989 the prominent organisational culture scholar Stephen Ott lamented what he saw as the failure of the organisational culture perspective to have the kind of lasting influence whether empirical or in terms of its contribution to practice that had been hoped for In attempting to explain this state of affairs Ott observed that Some of the most important unanswered questions are methodological and without methodological advancement the perspective will not achieve maturity The situation today more than two decades after Ott voiced these concerns is that academics researchers and practitioners alike continue to struggle with the question of how best to decipher and measure an organisation s culture Organisational Culture Concept Context and Measurement In Two Volumes aims to encourage an agenda for organisational culture research that gives a renewed emphasis to methodological issues In pursuit of this aim consideration is given to both conceptual questions and questions of measurement In Volume I of the book the main focus is on the concept of organisational culture Based on an analysis and critique of existing treatments as well as a comparison of organisational culture with a number of closely related concepts consideration is given to how the concept might usefully be elaborated and further refined In Volume II of the book the focus is on methodological issues Drawing on the findings of a series of empirical studies conducted over a number of years consideration is given to what would be required to develop a measure for organisational culture that is practically useful and also capable of accessing culture at its deepest and arguably most influential yet most elusive level In particular an approach is advocated that seeks to contextualise organisational culture in terms of various time and experience domains and that also promotes the use of attributions analysis as a means whereby to further understand culture at this level A valuable resource for scholars and practitioners alike the book provides readers who are interested in understanding the role and influence of culture in organisations with a comprehensive analysis of the development and application of the organisational culture concept For readers who are interested in conducting research into the measurement and practical application of organisational culture the book provides a methodological approach that can be used to guide their research

Work Culture In The Banking Industry A Sociological Study Of Three Nationalised Banks In Kolkata Dr Arunava Narayan Mukherjee, **The Handbook of Cross-Cultural Management Research** Peter B. Smith, Mark F. Peterson, David C. Thomas, 2008-05-22 Renowned international experts Peter B Smith Mark F Peterson and David C Thomas editors of the The Handbook of Cross Cultural Management have drawn together scholars in the field of management from around the world to contribute vital information from their cross national studies to this innovative comprehensive tome Chapters explore links between people and organizations providing useful cultural perspectives on the most significant topics in the field of organizational behavior such as motivation human resource management and leadership and answering many of the field s most controversial methodological questions Key Features

Presents innovative perspectives on the cultural context of organizations In addition to straightforward coverage of structures and processes this Handbook addresses locally distinctive indigenous views of organizational processes from around the world and considers the interplay of climate and wealth when analyzing how organizations operate Offers an integrated theoretical framework At the start of each substantive section the Editors provide context for the upcoming chapters by discussing how prevalent cultures in different parts of the world place emphasis on particular aspects of organizational processes and outcomes Boasts a global group of contributing scholars This Handbook features contributing authors from around the world who represent an outstanding mix of respected long standing scholars in cross cultural management as well as newer names already impacting the literature Provides an authoritative agenda for the future development of the field All chapters conclude with a list of promising avenues for further research and a focus on issues that remain unresolved Intended Audience This Handbook is an ideal resource for researchers instructors professionals and graduate students in fields of business management and psychology

Getting Culture Regan A. R. Gurung, Loreto R. Prieto, 2023-07-03 How do we educate our students about cultural diversity and cultural differences and eliminate cultural ignorance stereotyping and prejudice What are the conceptual issues involved in reaching this goal How can we integrate these perspectives in disciplinary and diversity courses and the curriculum This book is a resource for answering these questions Within the framework of current scholarship and discussion of essential concepts it offers practical techniques and empirically proven best practices for teaching about diversity The book opens with a conceptual framework covering such issues as distinguishing teaching to a diverse audience from teaching about diversity and contrasting the incorporation of culture across the curriculum with tokenistic approaches Subsequent chapters identify classroom practices that can optimize students learning especially those from culturally diverse backgrounds describe feminist principles of education that that promote learning for all students and address principles of effective on line instruction for diverse populations The book is intended for faculty integrating diversity into existing courses and for anyone creating courses on diversity The ideas and suggestions in the text can be incorporated into any class that includes a discussion of diversity issues or has a diverse student enrollment The contributors offer pragmatic and tested ways of overcoming student misconceptions and resistance and for managing emotional responses that can be aroused by the discussion of diversity The editors aim to stimulate readers thinking and inspire fresh ideas The book further provides teachers of diversity with a range of effective exercises and attends to such issues as teacher stress and burnout This book can also serve to inform and guide department chairs and other administrators in the design and implementation of diversity initiatives

World Day for Safety and Health at Work 2023 Maria Malliarou, Antonio Caputi ,Luigi De Maria, 2024-07-29 The World Day for Safety and Health at Work takes place annually on the 28th of April to globally promote the prevention of accidents and diseases at work The International Labour Organisation ILO began to observe this day in 2003 to promote a safe and healthy work environment as a fundamental

principle and right at work through collaboration and encouraging open social dialogue We have learned from past and ongoing crises such as the COVID 19 pandemic that workplaces can be of vital importance in the prevention and control of outbreaks During this unprecedented period it was demonstrated that effective participation and communication between governments employers and workers had an essential role in transforming occupational health and safety systems through implementing effective health and safety measures in the workplace to contain the spread of disease systems were built that not only safeguarded the health and safety of workers but protected and upheld the health of society at large In addition these measures allowed important services to continue in confidence with health and safety being at the forefront

Handbook of Research on Exploring Gender Equity, Diversity, and Inclusion Through an Intersectional Lens Meletiadiou, Eleni, 2023-06-02 Organizations worldwide have introduced equality diversity and inclusion EDI policies to address the inherent disadvantages experienced by employees with diverse social identities in different national contexts EDI policies are present to address the inherent disadvantages and inequalities experienced by a diverse workforce The Handbook of Research on Exploring Gender Equity Diversity and Inclusion Through an Intersectional Lens reports on current challenges that organizations face in terms of gender diversity management and provides crucial research on the application of strategies designed to increase organizational change and support and integrate diverse individuals including physically disabled individuals women and people of color into organizations Covering key topics such as mental health tolerance and a sustainable workforce this major reference work is ideal for managers business owners administrators government officials policymakers researchers scholars academicians practitioners instructors and students **Culture, Organizations, and Work** Catherine T. Kwantes, Sharon Glazer, 2017-04-02 This monograph presents various approaches to understanding the multiple levels layers and definitions of culture cross cultural research cross cultural competence the role of culture in organizations organizational culture and the role of multiple culture layers in individual workers workplace attitudes performance and general experiences Inaugurating the new series SpringerBriefs on Culture Organizations and Work it establishes both fundamental and controversial ideas related to the myriad ways of studying these topics It highlights the wide variety of conceptual approaches for studying culture organization and work and brings to light some of the critical questions related to culture at all units and levels of analysis and their effect on both the workplace and the worker in order to present a coherent educational resource for practitioners and researchers alike **ITJEMAST 13(2) 2022 Research Articles**, 2022-02-01 2022 Research papers from ITJEMAST <https://tuengr.com/Vol13/2.html> Organization Risk Management of the Machine building Complex Applying System Theory to Building Quality Culture Model in Higher Education Institution Ethical Aspects of Information and Communication Technologies ICT How Sustainable Human Resource Management Practices Can Increase Intention to Stay Through Organisational Justice and Employee Engagement Identification and Pyramid of QTLs for Rice Grain Size Based on Short Wide Grain CSSL Z436 Seven SSSLs Eight DSSLs A Review of Authentic

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cookie cutter curriculum or canned program This empowering introduction to action research is ideal for new and veteran teachers as well as principals counselors and other educators who are committed to school improvement In the third edition of this bestselling guidebook you ll find New insights on how to use reflective practice qualitative and quantitative methods and culturally responsive teaching to improve the success of all students A field tested four stage action research process to lead you from brainstorming to breakthrough with step by step instructions in plain English More illustrative examples charts handouts worksheets and sample action research reports to demystify and simplify the action research process By tapping into the power of action research you can improve overall student performance eliminate achievement gaps and enhance your own efficacy and morale The most successful educators are those that purposefully reflect on their practices with a focus on how and to what degree these practices impact student learning This book provides a four stage structured approach for teachers and administrators to engage in action research with the ultimate goal being to move our schools and classrooms closer to universal student success Eric Carbaugh Associate Professor of Education James Madison University I love the four step model and how it is emphasized throughout the text This approach clearly makes the text unique and a must read for all teachers wanting to enhance their teaching through action research Christopher J Maglio Professor of Education Research Methods and Design Truman State University

Understanding Research for Business Students Jonathan Wilson, 2021-11-24 Are you conducting business research for the first time and aren t sure where to begin This book gives you everything you need to successfully complete your research project From choosing a direction for your research and considering ethics to data collection and presenting your results it offers straightforward guidance on every step of the research process Covering topics such as social media research group working and how to research your own organisation it provides a thorough view of research for business and management students The book Enables you visualise how each stage of research links to the next and makes sure you don t miss a step with a handy Research Project Wheel Empowers you to increase your employability and develop transferable skills such as proposal writing and data analysis Provides student research examples that show common challenges you might face and how to address them Key features include research snapshots offering short how to examples for doing real research and concept cartoons which put forward different views about research so you can broaden your knowledge It also has end of chapter questions online multiple choice questions and Kahoot questions so you can test your understanding Guiding you through working with and understanding both primary and secondary data this book is the perfect companion for any undergraduate conducting a business and management research project

Developing International EFL/ESL Scholarly Writers Donna Bain Butler, 2015-03-30 This study had a research purpose and a pedagogical purpose Research disclosed the dynamic changing nature of learner internal and learner external variables that influence strategic competence for developing EFL ESL writers This competence was found necessary for international graduate students to move from writer centered learning to reader centered communication The research

instruments proved to be practical tools for guiding learners processes of learning and writing a scholarly paper or article and avoiding plagiarism The implication for teachers and program administrators is a systematic approach for developing self regulation control in EFL ESL writing The first part of the book reports on the mixed methods quantitative and qualitative research The second part gives an in depth report of the 6 cases used in the research The third part presents tools for systematically developing self regulation in scholarly and academic writing with a student and teacher checklists for formative assessment that are valid and reliable and b a model syllabus for teachers that can be adapted across disciplines and genres These tools deal with learning strategies and their applications to writing and writing instruction Corporate Social Responsibility Practices By The Multinational Corporations Dr. M. Sudarshan reddy, **Research Anthology on**

Changing Dynamics of Diversity and Safety in the Workforce Management Association, Information Resources,2021-07-16 The recent COVID 19 pandemic has emphasized the importance of safety and ergonomics in the workplace From work life balance and mental health to risk prevention maintaining a healthy and happy workforce has become essential for the progress of every company Moreover ensuring inclusive spaces has become a pillar of business with some worrying that the diversity agenda will be overshadowed by the recent pandemic It is imperative that current research is compiled that sheds light on the advancements being made in promoting diversity and wellbeing in the modern workforce The Research Anthology on Changing Dynamics of Diversity and Safety in the Workforce is a comprehensive reference source that provides the latest emerging research on diversity management and initiatives as well as occupational health and safety practices in the workplace These concepts are necessary for global workplaces to remain safe efficient and inclusive Covering topics such as employee equity human resources practices and worker wellbeing this anthology provides an excellent resource for researchers human resources personnel managers safety officers policymakers CEOs students professors and academicians *India's Intelligence Culture and Strategic Surprises* Dheeraj Chaya,2022-09-29 This book examines India s foreign intelligence culture and strategic surprises in the 20th century The work looks at whether there is a distinct way in which India thinks about and does intelligence and by extension whether this affects the prospects of it being surprised Drawing on a combination of archival data secondary source information and interviews with members of the Indian security and intelligence community the book provides a comprehensive analysis of the evolution of Indian intelligence culture from the ancient period to colonial times and subsequently the post colonial era This evolutionary culture has played a significant role in explaining the India s foreign intelligence failure during the occurrences of strategic surprises such as the 1962 Sino Indian War and the 1999 Kargil War while it successfully prepared for surprise attacks like Operation Chenghiz Khan by Pakistan in 1971 The result is that the book argues that the strategic culture of a nation and its interplay with intelligence organisations and operations is important to understanding the conditions for intelligence failures and strategic surprises This book will be of much interest to students of intelligence studies strategic studies Asian politics and

International Relations *Writing Workplace Cultures* Jim Henry, 2000 In *Writing Workplace Cultures An Archaeology of Professional Writing* Jim Henry analyzes eighty three workplace writing ethnographies composed over seven years in a variety of organizations He views the findings as so many shards in an archaeology on professional writing at the beginning of the twenty first century These ethnographies were composed by either practicing or aspiring writers participating in a Master s program in professional writing and editing Henry solicited the writers participation in informed intersubjective research focused on issues and questions of their own determination Most writers studied their own workplace composing auto ethnographies that problematize these workplaces local cultures even as they depict writing practices within them Henry establishes links between current professional writing practices and composition instruction as both were shaped by national economic development and local postsecondary reorganization throughout the twentieth century He insists that if we accept basic principles of social constructionism the text demonstrates ways in which writers write workplace cultures to produce goods and services whose effects go far beyond the immediate needs of its clients

The Work-Family Interface in Global Context Karen Korabik, Zeynep Aycan, Roya Ayman, 2017-04-07 Based on a sweeping ten country study *The Work Family Interface in Global Context* comprises the most comprehensive and rigorous cross cultural study of the work family interface to date Just as work family conflict is associated with negative consequences for workers organizations and societies so too can the work and family domains interact positively to enhance or enrich one another Drawing on qualitative quantitative and policy based data chapters in this collection explore the influence of culture on the work family interface in order to help researchers and managers understand the applicability of work family models in a variety of contexts and further conceptualize work family interactions through the development of a more universal knowledge

Members of the Project 3535 Team Karen Korabik University of Guelph Canada Zeynep Aycan Ko University Turkey Roya Ayman Illinois Institute of Technology USA Artiawati University of Surabaya Indonesia Anne Bardoel Monash University Australia Anat Drach Zahavy University of Haifa Israel Leslie B Hammer Portland State University USA Ting Pang Huang Soochow University Taiwan Donna S Lero University of Guelph Canada Tripti Pande Desai New Delhi Institute of Management India Steven Poelmans EADA Business School Spain Ujvala Rajadhyaksha Governors State University USA Anit Somech University of Haifa Israel Li Zhang Harbin Institute of Technology China

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