

Étape 1. Analyse du poste à pourvoir

Intitulé, position hiérarchique, missions et activités, compétences requises, conditions de travail, salaire...

Étape 2. Définition du profil du candidat

Formation, connaissances, expérience professionnelle, savoir-être...

Étape 3. Choix d'un mode de recrutement

Affiche sur le lieu de vente, cooptation, anciens stagiaires, écoles, Pôle emploi, presse régionale, site institutionnel de l'enseigne...

Étape 4. Présélection des candidats

- | | | |
|----------------------------|------------------------|----------------------|
| • Tri des CV | • Entretien collectif | • Entretiens rapides |
| • Tests d'aptitude sans CV | • Appels téléphoniques | |

Étape 5. Convocation des candidats présélectionnés à un entretien individuel

Étape 6. Évaluation des candidatures et choix d'un candidat

- | | |
|---|--|
| • Élimination de certains candidats | • Utilisation de tests et/ou mises en situation pour départager les candidats restants |
| • Vérification des références des candidats | |

Étape 7. Conclusion du processus et intégration

- | | |
|---|---|
| • Informer rapidement le candidat sélectionné. | sur le terrain, alternance entre formation et mise sur le terrain). |
| • Établir et faire signer le contrat de travail. | • Suivre l'intégration du candidat et réagir avant la fin de la période d'essai en cas d'erreur de recrutement. |
| • Faciliter l'intégration du candidat (formation initiale, accompagnement | |

Notes Sur Le Recrutement Etude Cas

Wenbin Ji



Notes Sur Le Recrutement Etude Cas:

Decoding **Notes Sur Le Recrutement Etude Cas**: Revealing the Captivating Potential of Verbal Expression

In an era characterized by interconnectedness and an insatiable thirst for knowledge, the captivating potential of verbal expression has emerged as a formidable force. Its power to evoke sentiments, stimulate introspection, and incite profound transformations is genuinely awe-inspiring. Within the pages of "**Notes Sur Le Recrutement Etude Cas**," a mesmerizing literary creation penned by way of a celebrated wordsmith, readers embark on an enlightening odyssey, unraveling the intricate significance of language and its enduring affect our lives. In this appraisal, we shall explore the book is central themes, evaluate its distinctive writing style, and gauge its pervasive influence on the hearts and minds of its readership.

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