

RESORTQUEST®

February 22, 2008

Re: Mr. John Smith
Personal Letter of Excellence

Greetings;

I first hired John Smith as a Reservation Sales Agent for Keystone Resort in October of 1998. I was immediately impressed with his enthusiasm and action oriented approach to the specific questions that were asked of him. John was hired and he went on to become the #1 sales agent for a ski-resort which books \$75Mmillion in lodging and components annually.

I was thrilled when, after I moved to Copper Mountain Resort to become the Director of Lodging, that John was willing to transition to Intrawest with me. I was again confident in his ability to tackle complex sales and hospitality service issues. John did not disappoint and proceeded to have a diverse and rewarding career with Intrawest, including making the elite Operational Excellence Team as a lean six-sigma Blackbelt.

John has a passion for his life and his work that is rare to find. I recommend him for your organization with my full endorsements. Please feel free to connect with me by phone if you would like additional insight on John's performance attributes.

Kind Regards,



Robert Stenhammer
843-686-8120
General Manager
ResortQuest Hilton Head
MBA-Hospitality & Tourism
rstenhammer@resortquest.com

Recommendation Letter For Management Position

Dana M. Muir



Recommendation Letter For Management Position:

Human Resource Management in Public Service Evan M. Berman, James S. Bowman, Jonathan P. West, Montgomery R. Van Wart, 2012-03-28 Effective human resource management is a critical function in today's public workplace and this book provides students and practitioners with the tools to succeed in public sector management **Resource Management**, 2005

How to Write Successful Letters of Recommendation Kimberly Sarmiento, 2014-12-22 Letters of recommendation are a part of every standard school or job application. As an employer, professor, colleague, peer, or friend, chances are that at one point or another you will be asked to put a person on paper and every word counts. How to Write Successful Letters of Recommendation is your one-stop source for painting the perfect picture in just one short letter. You will learn everything you need to know about writing the perfect letter of recommendation that will get your friend, colleague, or student accepted or hired. The most effective letters of recommendation are accurate, succinct, descriptive, and powerful and include realistic evaluations of performance and capability. With ideas about how to start your letter and topics to include, this complete guide will teach you how to do just that as you construct the perfect letter from start to finish. Outlined in ten easy steps, this complete guide gives you the tools you need to write reference letters that your employees, colleagues, students, and friends will appreciate. This book is filled with tips and tricks for personalizing the letter and making your friend, student, employee, or coworker shine. With a word bank of powerful phrases and descriptive words, you'll have everything you need to make your letter stand out at your fingertips. Sample letters of recommendation are also included along with explanations of why each one is effective and tips for replicating these letters in just minutes. You will learn about the different types of recommendation letters from employment to academic to volunteer and how to direct your letter to the appropriate audience. You'll even learn what to do if someone you haven't worked with closely asks you to be a reference or how to deal with being asked for hundreds of recommendations at once. This exhaustively researched book will even teach you how to politely avoid writing letters for those people you aren't quite comfortable recommending. The Companion CD-ROM is filled with templates, examples, word banks, and worksheets so that you can easily learn to verify, experience, confirm, competence, build credibility, and bolster confidence with just a simple letter. A recommendation is more than just a letter; it's often make or break in a candidate's application for school, volunteering, or employment. With the step-by-step instructions and writing guidelines in this book, you will learn how to write introductions, opening statements, the body including a well-written, vivid assessment of character and work ethic, and a strong conclusion. This new book will also teach you how to appropriately sign your letter and will provide you with tips of re-reading and editing it to make sure you gave an effective recommendation. We spent hundreds of hours interviewing high school teachers, college professors, employers, and more who have nailed the art of composing effective communications. With How to Write Successful Letters of Recommendation, your employees, colleagues, students, and friends will see you as their go-to source to helping them succeed in their next big venture. **How to Write a Great**

Reference Letter , A Manager's Guide to Employment Law Dana M. Muir,2003-06-03 Managers at all levels are constantly challenged to do more with fewer employees to motivate diverse groups of people and to face up to tough people problems in their workforces An important key to managers success is accomplishing these goals while protecting themselves and their companies from legal liability Yet some in management tend to blame legal requirements for hindering progress toward solving problems U S law however provides managers with broad discretion in many employment situations and in most cases helps ensure that managers perform their essential functions in a way that is fundamentally fair while still supporting company goals A Manager s Guide to Employment Law will help managers make day to day decisions on how best to manage their employees and handle issues of legal liability Expert author Dana Muir identifies the subtle and unnecessary mistakes managers make that cause legal headaches and shows how becoming familiar with basic principles of employment law will enable them to develop an internal compass to help make the right decisions Each chapter focuses on legal concepts of broad application in today s workplace providing real examples of problems managers face and offering strategies for addressing those problems The Government Manager's Guide to Plain Language Judith G. Myers PhD,2013-07-01 The ability to write well correlates highly with the ability to think well to analyze information weigh alternatives and make decisions Government managers must make instructions and policies clear to employees give effective presentations and communicate effectively with the public In addition government managers must model clear effective writing for their staffs A comprehensive chapter on using social media effectively and appropriately is included **Managing Science** Ken Peach,2017-11-17 Leadership and management are general skills that apply in most walks of life but in the scientific domain they require some special characteristics Science thrives on challenge whether it is the technical challenge of trying to do something which has not been done before or challenging a widely held but poorly supported hypothesis Scientists are trained to challenge and for the manager of science this can itself be a challenge In the past when science was on a much smaller scale and less subject to public scrutiny a less formal back of the envelope management style was acceptable but those days are long gone Science costs much more and is rightly more accountable Excellent scientists however do not necessarily make good managers and may not make good leaders Nevertheless like all skills leadership and management can be enhanced and developed and even instinctively good managers can improve While the science of management and leadership is well developed the management and leadership of science is less so This book aims to introduce the working research scientist to the art and techniques of management and the skills necessary to be a good and effective manager and leader of science and scientists This includes understanding the organization and functioning of scientific research establishments universities laboratories research councils etc and how to deal with the associated committee work recruiting and team building how to deal with difficulties managing projects and handling risks The approach is pragmatic not dogmatic Leadership and management are people skills and each person is different and needs to be treated differently The focus is on

the principle and practice While the subject is serious the approach is conversational with anecdotes and practical examples

Executive Branch Action on Recommendations of the Commission on Government Procurement United States. General Accounting Office,1975 **The Principal's Quick-Reference Guide to School Law** Robert F. Hachiya,Robert J.

Shoop,Dennis R. Dunklee,2014-03-31 The go to legal resource for principals fully updated How often does a potential legal issue arise at your school Now in an expanded third edition this trusted resource provides clear and helpful guidance from a team of respected school law experts Substantive new information shows principals how to Address student use and misuse of technology on and off campus Avoid the pitfalls of zero tolerance discipline policies Lead school safety and violence prevention including collaboration with school resource officers and other personnel Prevent and respond to bullying incidents Stay current with special education requirements Ensure that employment and evaluation practices reflect the law

The McGraw-Hill Handbook of Business Letters Roy W. Poe,1991-09 Bigger and better than ever this new edition of The McGraw Hill Handbook of Business Letters packs more than 300 ready to use business letters and memos Poe includes sample letters which supply the language tone and style users supply the details signature and envelope

Recommendation Letter For Management Position: Bestsellers in 2023 The year 2023 has witnessed a noteworthy surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the fascinating narratives that have charmed audiences this year. The Must-Read : Colleen Hoover's "It Ends with Us" This touching tale of love, loss, and resilience has captivated readers with its raw and emotional exploration of domestic abuse. Hoover masterfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can triumph. Uncover the Best : Taylor Jenkins Reids "The Seven Husbands of Evelyn Hugo" This intriguing historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reids compelling storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Discover the Magic : Delia Owens "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens weaves a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of captivating stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and gripping novel that will keep you speculating until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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