

The most common paradigm in action research is positivism, which seeks to find out the truth by use of surveys and experimental methods. Another paradigm is the *interpretivism* which argues that other methods force views on their subjects instead of gaining, describing and comprehending those world views. On the other hand, critical postmodernism states that these forced views absolutely support varied scientific knowledge that utterly result into capitalists structures responsible for inequality (McNiff, 1993).

Commercial and conventional professional development

Researchers can exploit action research at professional levels to create an education system appropriate to the demands of modernity in order to establish a foundation of knowledge and skill for all learners. This will nurture distinct talents of each child.

Conventionally, in a contemporary society, there are individuals struggling to obtain equality of opportunity and social justice in national education systems. Education systems can perpetuate or curtail education disadvantages for marginalized groups. Therefore, we can use findings of action research to address inequality in education systems. AR also looks at the gains and effects of special education to its pupils.

Action research through a critical reflection can transform individuals and community practices, both on personal and professional level. If we evaluate some implications of education systems, consider a research-based approach to teacher education and acknowledge the fact that we have to support this paradigm, we will be ready to change the educational systems and change the society (Sagor, 1992).

Argument in its defense of action research

Researchers conduct action research in order to improve their own situation. Actions researchers carry out a study to establish whether they can do better than the existing situation. Unlike other scientific researchers such as investigative journalism, which look at what others are doing or should be doing, action research looks at what the researchers themselves are doing or should be doing.

AR consists of elements of creativity and flexibility. Therefore, it is highly suitable in a workplace for dealing with the dynamic social and organizational issues in unprecedented situations. This is the reason why AR has gained intellectual and institutional attention.

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**Prof. Parul Gandhi, Prof. Dr. N.K
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