

Police Officer Employee Performance Evaluation

Employee name:

Evaluation period:

Prepared by:

	Unacceptable 1	2	3	Meets 4	5	Exceeds 6	7	N/A
<u>1. Appearance and department</u>	☐	☐	☐	☐	☐	☐	☐	☐

Presents a professional, neat appearance in attire appropriate to assignment or activity. Follows department directives in the wearing of department uniforms. Instills confidence and respect of employees and the department through personal conduct and behavior which is professional and businesslike.

	1	2	3	4	5	6	7	N/A
<u>2. Attendance, punctuality, preparedness for duty</u>	☐	☐	☐	☐	☐	☐	☐	☐

Arrives on time, fully prepared for all scheduled shifts and assignments. Attends all court, training, and other assignments on time. Completion of reports, evidence, etc. are in a timely manner. Utilizes sick time only when necessary. Plans time off and makes notifications well in advance.

	1	2	3	4	5	6	7	N/A
<u>3. Attitude, acceptance of direction, interpersonal skills</u>	☐	☐	☐	☐	☐	☐	☐	☐

Maintains a positive attitude in general. Follows and carries out all directions and orders with a positive professional attitude. Responds positively to constructive criticism. Accepts ideas and approaches to solutions which are different from their own. Displays sensitivity, fairness, and patience when dealing with others. Refrains from insensitive or unprofessional remarks, gestures, writing, or other communications.

	1	2	3	4	5	6	7	N/A
<u>4. Initiative and tenacity</u>	☐	☐	☐	☐	☐	☐	☐	☐

Maintains self initiated activity at a level comparable to team / department average. Makes appropriate suggestions and offers solutions and assistance to other department employees. Motivates others by setting a positive example.

Officer Performance Evaluation Guide

**United States. Public Health Service.
Office of the Surgeon General. Division
of Commissioned Personnel**



Officer Performance Evaluation Guide:

DoD Performance Assessment Guide ,1995 *Guidelines for Police Performance Appraisal, Promotion and Placement Procedures* Sidney Epstein,Richard S. Laymon,1973 These guidelines are intended to provide instruction and guidance to police managers and supervisors concerned with carrying out personnel appraisal responsibilities Data used in developing the guidelines were gathered from a literature review covering performance appraisal promotion and placement functions as well as a survey of personnel procedures followed by over 200 police departments throughout the country While the emphasis here is on the patrolman position and his promotion either to corporal or sergeant or his transfer to a lateral position to investigations or technical support the guidelines are applicable to other police positions The three substantive areas covered in the guidelines include performance appraisal promotion and placement each section contains information on existing technologies and practices and specific recommendations for procedural improvements 7 figures and 14 references *A Supervisor's Guide to the Commissioned Personnel System* 1995 United States. Public Health Service. Office of the Surgeon General. Division of Commissioned Personnel,1995 **A Supervisor's Guide to the Commissioned Personnel System 1990** United States. Public Health Service. Office of the Surgeon General. Division of Commissioned Personnel,1990 *Managing Criminal Investigations* Peter B. Bloch,Donald R. Weidman,1975 *В театре и в цирке* ,1976

Minority and Gender Differences in Officer Career Progression Susan D. Hosek,2001 Since the military draft ended in 1975 newly commissioned officers have included increasing numbers of minorities and women These officers must be retained and promoted for the senior officer ranks to become as diverse as the junior officer ranks are today This report examines whether minority and women officers obtain these promotions and choose to continue in their careers at the same rate as other officers The authors conducted two research efforts analyzing personnel records and interviewing mid-career officers personnel managers and promotion board members individually and in focus groups Results for minorities other than blacks were limited due to small sample sizes White women were found to be less likely to reach higher officer ranks than were men mostly because they chose to leave the military between promotions Black male and black female officers generally failed promotions in higher proportions than did white males but were more likely to stay in the military between promotions The interviews and focus groups revealed different perceptions about careers Black officers seemed to have greater difficulty forming all important peer and mentor relationships and overcoming initial expectations of lower performance Women's careers have been affected by limited occupational opportunities inconsistent acceptance of their role as military officers harassment and family conflicts Technical Paper - Army Research Institute for the Behavioral and Social Sciences ,1978 **The Army Lawyer** ,2004 *Air University Quarterly Review* ,1973

Officer Performance Evaluation Guide Book Review: Unveiling the Magic of Language

In an electronic era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is really remarkable. This extraordinary book, aptly titled "**Officer Performance Evaluation Guide**," published by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound effect on our existence. Throughout this critique, we shall delve in to the book is central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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Table of Contents Officer Performance Evaluation Guide

1. Understanding the eBook Officer Performance Evaluation Guide
 - The Rise of Digital Reading Officer Performance Evaluation Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Officer Performance Evaluation Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Officer Performance Evaluation Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Officer Performance Evaluation Guide
 - Personalized Recommendations
 - Officer Performance Evaluation Guide User Reviews and Ratings

- Officer Performance Evaluation Guide and Bestseller Lists
- 5. Accessing Officer Performance Evaluation Guide Free and Paid eBooks
 - Officer Performance Evaluation Guide Public Domain eBooks
 - Officer Performance Evaluation Guide eBook Subscription Services
 - Officer Performance Evaluation Guide Budget-Friendly Options
- 6. Navigating Officer Performance Evaluation Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Officer Performance Evaluation Guide Compatibility with Devices
 - Officer Performance Evaluation Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Officer Performance Evaluation Guide
 - Highlighting and Note-Taking Officer Performance Evaluation Guide
 - Interactive Elements Officer Performance Evaluation Guide
- 8. Staying Engaged with Officer Performance Evaluation Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Officer Performance Evaluation Guide
- 9. Balancing eBooks and Physical Books Officer Performance Evaluation Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Officer Performance Evaluation Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Officer Performance Evaluation Guide
 - Setting Reading Goals Officer Performance Evaluation Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Officer Performance Evaluation Guide
 - Fact-Checking eBook Content of Officer Performance Evaluation Guide
 - Distinguishing Credible Sources

13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
14. Embracing eBook Trends
 - Integration of Multimedia Elements
 - Interactive and Gamified eBooks

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