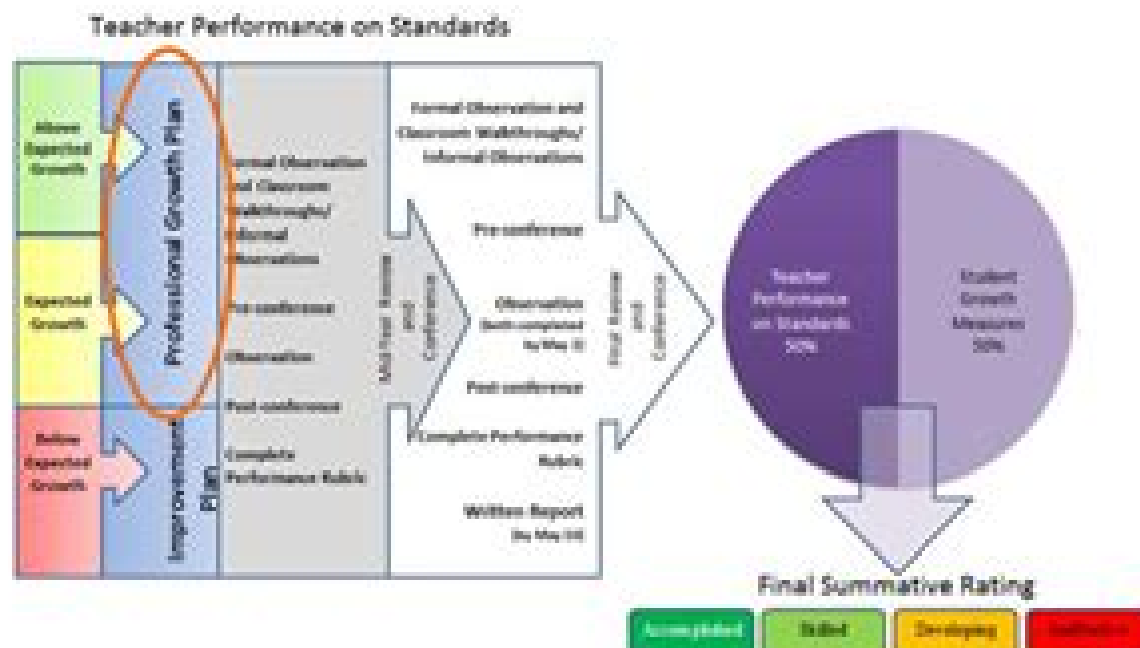


## Professional Growth Plan

<http://education.ohio.gov/Topics/Teaching/Educator-Evaluation-System/Ohio-s-Teacher-Evaluation-System-Teacher-Performance-Ratings>



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### Professional Growth Plan

Professional Growth Plans help teachers focus on areas of professional development that will enable them to improve their practice. Teachers are accountable for the implementation and completion of the plan and may use the plan as a starting point for the school year. (The Professional Growth Plan is intended to be one academic year in duration and may support the goals of the Individual Professional Development Plan- IPDP. **The Professional Growth Plan is not intended to replace the IPDP.**) The professional growth plan and process includes feedback from the evaluator as well as the teacher's self-assessment, and the support needed to further the teacher's continuous growth and development. Professional development should be individualized to the needs of the teacher and students (based on available data), and specifically relate to the teacher's areas for growth as identified in the teacher's evaluation. The evaluator should recommend professional development opportunities, and support the teacher by providing resources (e.g., time, financial). The growth plan should be reflective of the data available and include:

- Identification of area(s) for future professional growth;
- Specific resources and opportunities to assist the teacher in enhancing skills, knowledge and practice;
- Outcomes that will enable the teacher to increase student learning and achievement.

# Sample Individual Professional Growth Plan Under Etpes

**Puja Mehta**



## **Sample Individual Professional Growth Plan Under Etpes:**

*Individual Professional Development Plans* Taryl M. Hargens, 2010      **Teacher Planning for Individual Professional Growth** Leona M. Newton, 1981      **The Professional Growth Plan** Louisiana. Department of Education, 1994 This module is designed to prepare evaluators to work with teachers who have developed and implemented a professional growth plan p 1

### **How to Use Your Comprehensive Improvement Planning Process to Plan for Professional Development**

Kentucky State Department of Education, Division of Leadership Development, 2004 Quality professional development is fundamental to effective teaching and higher student achievement in all classrooms at all grade levels Administrators and instructional staff must possess solid up to date academic and professional skills in order to maintain high performance schools To ensure the acquisition of these skills the Kentucky Department of Education promotes characteristics identified by research as crucial to effective professional development These include 1 a focus upon instruction and student performance 2 peer review collegiality and collaboration in plan development 3 flexibility experimentation and risk taking 4 group decision making about content format timing implementation specifics evaluation and other dimensions of professional development 5 realistic time estimates for changes in practice 6 increased integration and linkages among schools districts the local community and higher education 7 support of official leaders who know what to expect and how to be of assistance 8 participants given time to work on professional development and assimilate new learning 9 participants sharing and building upon their own experiences and perspectives and 10 individual school district and state goals use staff professional development to build capabilities that implement all components of reform Strategies to promote and implement professional development programs are outlined and program assessment and evaluation tools are included      **Planning and**

**Organizing Personal and Professional Development** Chris Sangster, 2017-07-05 Chris Sangster's book is a practical step by step guide to personal and professional development that covers the strategy techniques and philosophy behind the process Lifelong learning the shift from trainer centred delivery to learner centred development and the opportunities provided by new technologies place considerable onus on individuals to take responsibility for their own learning This guide will help trainers and facilitators to enable learners to do just that There are at least three different participants involved in any meaningful and sustainable process of personal development at work the learner his or her line manager and mentor s and the training or development support function Chris Sangster provides a route map for each of these three roles He offers a simple compelling triangular model to illustrate the interaction of each and places particular emphasis on learning outcomes as opposed to inputs focusing attention and objective measurement on learning that manifests itself through application achievement and changes in behaviour Whether you are looking for a complete and holistic process for developing your people or a highly readable guide to unravelling the myths of development such as the confusion between personal and professional development this book has it all      **Professional Development Plan** Deborah

Mahaffey, Wisconsin. Department of Public Instruction, 2005      Professional Development Through Growth Contracts Harold Heie, David Sweet, 1979      Teacher Professional Growth Plans Angela Eadie-Gyori, University of Lethbridge. Faculty of Education, 1999      A Journey in Personal and Professional Growth LeeAnne McDermott, 1987      Individual Developing Planning Cal Stevens, 2008-12      *Personal Development Planning - What You Need to Know* James Smith, 2011

Personal development planning is the process of creating an action plan based on awareness reflection goal setting and planning for personal development within the context of a career education or for self improvement The PDP personal development plan also called an IDP individual development plan or PEP personal enterprise plan typically includes a statement of one's aspirations strengths or competencies education and training and stages or steps to indicate how the plan is to be realized Personal development plans may also include a statement of one's career and lifestyle priorities career positioning analysis of opportunities and risks and alternative plans Plan B and a curriculum vitae In higher education personal development plans typically include a portfolio containing evidence of the skills gathered over a particular timeframe It is presumed in education that undertaking PDP will assist in creating self directed independent learners who are more likely to progress to higher levels of academic attainment It is also used in Human resource management This book is your one stop ultimate resource for Personal Development Planning Here you will find the most up to date information analysis background and everything you need to know In easy to read chapters with extensive references and links covering all aspects of Personal Development Planning

Personal development planning Personal development Abraham Low Self Help Systems Addiction recovery groups Affirmative prayer The Artist's Way Assertiveness The Book of Esther Breakthrough Collaborative Career Career assessment Career development Career Development Practitioner Centre for Human Communication Co counselling Codependency Collaborative Professional Development Common Purpose UK Bill Compton Consumer Survivor Ex Patient Movement Continuing education Continuing professional development Continuing Professional Development Foundation CPD Mark DailyStrength Dating by Sexy Laura Day Direct Seduction Electronics Technician distance education program Employment counsellor Environmental enrichment neural Erhard Seminars Training Werner Erhard Esalen Institute Est Playing the Game Exegesis group Family planning Silvio Fanti First Things First book Fountain House Fourth Way Enneagram Frustration Get Motivated Seminar Getting Past NO Getting Things Done Carol Giambalvo Global Career Development Facilitator Maria Gomori Chris Griscom Glenn Harrold Haven Institute Higher Ground support group Highly sensitive person Hipster PDA Hoffman Institute Holland Codes Human Potential Movement I'm Dysfunctional You're Dysfunctional Initial Professional Development Insight Seminars Institute of Continuing Professional Development Knowledge and Skills Framework Landmark Education Landmark Education litigation Large Group Awareness Training Leadership Dynamics LifeRing Secular Recovery Lifespring Tristan Loo Marilo Lopez Garrido Love Systems Diana Luke Major Decisions Taking Charge of Your College Education Maslow's hierarchy of needs Meditation Micropsychoanalysis Dan Millman Moderation Management Mork Goes

Erk Muhammad Ali Center Murray s psychogenic needs Tom Mursell Mustard Seed Ministries Network For A New Culture No pain no gain NXIVM Open University Outrageous Betrayal Avatar Course Peer support Performance appraisal Personal effectiveness Personal infrastructure Personality development and much more This book explains in depth the real drivers and workings of Personal Development Planning It reduces the risk of your time and resources investment decisions by enabling you to compare your understanding of Personal Development Planning with the objectivity of experienced professionals Unique authoritative and wide ranging it offers practical and strategic advice for managers business owners and students worldwide      Professional Development Plan Deborah Mahaffey,Wisconsin. Department of Public Instruction,2005      **Personal & Professional Development (PDP)** Junaid Javaid,2014-09-23 Essay from the year 2012 in the subject Business economics Business Management Corporate Governance grade B University of Bedfordshire course MSc Finance Business Management language English abstract This report is written on the topic Personal and Professional Development which was introduced by University of Bedfordshire s former student named Arti Kumar In term of scope this report is broader in context as it includes the application and utilization of certain frameworks and model which we read and learnt in Business Communication module 2 This report consists of two main sections Findings Conclusion In the finding phase I applied the SOAR model for the purpose of career development This SOAR framework has four aspects which are Self awareness Opportunities Aspirations and Results In the first factor Self Awareness I applied another model called MAP Motivation Ability and Personality and found that the career progression is my prominent motivating factor and also concluded that the learning style which looks most attracting for myself is Diverger And at last I also determined that the personality type characteristics which carried is Harmoniser In the opportunity phase I sorted out that in the short run the most feasible option for myself is to engage in UK retail sector through the temporary or part time job and while in the long run It would most attracting thing for me is to get employment in the Libyan Government sector as my preference is Job security when it comes to evaluate and analysis any job position So it means that my aspiration is get employed by Government and then to progression in the specified department or area Then in the Result phase I demonstrates the result by mentioned that I have crafted my CV and Cover Letter in relation to the Aspirations I outlined in the previous part After the SOAR model I used and harnessed some more models to explore and elaborate self relisation in depth Through the use of Johari Window Test on Internet I discovered certain new things about myself that my blind spot characteristics are intelligent mature extrovert and caring And while the open Area traits are Trustworthy and Confident Through undergoing Cash flow Quadrant model I determined that as job security is my prominent approach in evaluating the given job so I want to engage myself in Employee Quadrant in short run as well as in long run At the very end I used Covey s 7 Habits theory and preferred to adopt first three habits as it will be enough to me to have to do the government job So one can say that this report summarises all my career planning and development      *Modeling Individual and Organizational Prerequisites of*

*Professional Growth* Pekka Ruohotie,2001      Planning Continuing Professional Development Frankie Todd,2017-05-23

Continuing professional development CPD aims to maintain or improve the quality of professional performance So far it tends to have been designed for specific professional groups such as teachers doctors architects or engineers Approaches as a result have often been local separatist or idiosyncratic in nature This book first published in 1987 argues that CPD designers should consider strategies used for professional groups other than their own This title will be useful to anyone with a responsibility for developing and implementing courses and also to practitioners themselves as well as to students of business studies      *Continuing Professional Development* John Lorriman,1997 Helps engineers and technical professionals analyze their competencies and skills and create a plan for ongoing development of their careers Explains how to base professional development not only on courses but also on day to day learning and describes resources including software the Web and distance learning Also discusses the role of professional institutions and the importance of coaching and mentoring Includes 18 brief case studies of real professionals Paper edition unseen 35 00 Annotation copyrighted by Book News Inc Portland OR      *Professional Development A Complete Guide - 2019 Edition* Gerardus Blokdyk,2019-06-27 Open courses and MOOCs as professional development is the openness a hindrance What professional development have you received What are the key functions and design elements for areas assessment data curriculum learning platform and employee professional development and support What professional development opportunities resources and support online or in person exist for technical staff What do you require for Professional Development Defining designing creating and implementing a process to solve a challenge or meet an objective is the most valuable role In EVERY group company organization and department Unless you are talking a one time single use project there should be a process Whether that process is managed and implemented by humans AI or a combination of the two it needs to be designed by someone with a complex enough perspective to ask the right questions Someone capable of asking the right questions and step back and say What are we really trying to accomplish here And is there a different way to look at it This Self Assessment empowers people to do just that whether their title is entrepreneur manager consultant Vice President CxO etc they are the people who rule the future They are the person who asks the right questions to make Professional Development investments work better This Professional Development All Inclusive Self Assessment enables You to be that person All the tools you need to an in depth Professional Development Self Assessment Featuring 968 new and updated case based questions organized into seven core areas of process design this Self Assessment will help you identify areas in which Professional Development improvements can be made In using the questions you will be better able to diagnose Professional Development projects initiatives organizations businesses and processes using accepted diagnostic standards and practices implement evidence based best practice strategies aligned with overall goals integrate recent advances in Professional Development and process design strategies into practice according to best practice guidelines Using a Self Assessment tool known as the Professional

Development Scorecard you will develop a clear picture of which Professional Development areas need attention Your purchase includes access details to the Professional Development self assessment dashboard download which gives you your dynamically prioritized projects ready tool and shows your organization exactly what to do next You will receive the following contents with New and Updated specific criteria The latest quick edition of the book in PDF The latest complete edition of the book in PDF which criteria correspond to the criteria in The Self Assessment Excel Dashboard Example pre filled Self Assessment Excel Dashboard to get familiar with results generation In depth and specific Professional Development Checklists Project management checklists and templates to assist with implementation INCLUDES LIFETIME SELF ASSESSMENT UPDATES Every self assessment comes with Lifetime Updates and Lifetime Free Updated Books Lifetime Updates is an industry first feature which allows you to receive verified self assessment updates ensuring you always have the most accurate information at your fingertips

**Personal and Professional Growth ( ,1993-11-01      **Presentation and Assessment of Personal Professional Growth Pertaining to Past, Present, and Future Education in an Elementary School Classroom** Beth Ann Payne,1998      Write Your Own Plan for Success Ira Gerald,2012**

Sample Individual Professional Growth Plan Under Etpes: Bestsellers in 2023 The year 2023 has witnessed a remarkable surge in literary brilliance, with numerous compelling novels enthralling the hearts of readers worldwide. Lets delve into the realm of popular books, exploring the captivating narratives that have captivated audiences this year. Sample Individual Professional Growth Plan Under Etpes : Colleen Hoover's "It Ends with Us" This heartfelt tale of love, loss, and resilience has gripped readers with its raw and emotional exploration of domestic abuse. Hoover skillfully weaves a story of hope and healing, reminding us that even in the darkest of times, the human spirit can succeed. Sample Individual Professional Growth Plan Under Etpes : Taylor Jenkins Reid's "The Seven Husbands of Evelyn Hugo" This captivating historical fiction novel unravels the life of Evelyn Hugo, a Hollywood icon who defies expectations and societal norms to pursue her dreams. Reid's absorbing storytelling and compelling characters transport readers to a bygone era, immersing them in a world of glamour, ambition, and self-discovery. Sample Individual Professional Growth Plan Under Etpes : Delia Owens' "Where the Crawdads Sing" This mesmerizing coming-of-age story follows Kya Clark, a young woman who grows up alone in the marshes of North Carolina. Owens spins a tale of resilience, survival, and the transformative power of nature, captivating readers with its evocative prose and mesmerizing setting. These bestselling novels represent just a fraction of the literary treasures that have emerged in 2023. Whether you seek tales of romance, adventure, or personal growth, the world of literature offers an abundance of compelling stories waiting to be discovered. The novel begins with Richard Papen, a bright but troubled young man, arriving at Hampden College. Richard is immediately drawn to the group of students who call themselves the Classics Club. The club is led by Henry Winter, a brilliant and charismatic young man. Henry is obsessed with Greek mythology and philosophy, and he quickly draws Richard into his world. The other members of the Classics Club are equally as fascinating. Bunny Corcoran is a wealthy and spoiled young man who is always looking for a good time. Charles Tavis is a quiet and reserved young man who is deeply in love with Henry. Camilla Macaulay is a beautiful and intelligent young woman who is drawn to the power and danger of the Classics Club. The students are all deeply in love with Morrow, and they are willing to do anything to please him. Morrow is a complex and mysterious figure, and he seems to be manipulating the students for his own purposes. As the students become more involved with Morrow, they begin to commit increasingly dangerous acts. The Secret History is a masterful and suspenseful novel that will keep you wondering until the very end. The novel is a cautionary tale about the dangers of obsession and the power of evil.

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