

# COMPENSATORY/OVERTIME REQUEST FORM (NON-EXEMPT EMPLOYEES ONLY)

## Section I – Advance Approval

(This section must be completed before overtime/compensatory hours have been worked.)

Employees may accrue a maximum of 240 hours of compensatory time. They must be paid for overtime work. Compensatory time should always be requested until an employee has accrued 240 hours. Where funds are available, exceptions may be authorized by the Business and Finance department. The University and supervisors have the authority to control the use and payout of compensatory time.

Please note: Some departments have specific blackout periods during the year. If this is applicable, time off will not be granted during the time frame (consult your supervisor for details).

Name of Employee \_\_\_\_\_ Employee Number \_\_\_\_\_

Date \_\_\_\_\_ Department \_\_\_\_\_

Approximate Number of Hours in Excess of 40/Week Approved to Work \_\_\_\_\_

☐ Call Back Hours \_\_\_\_\_ x 1.5 = \_\_\_\_\_ x hourly rate \_\_\_\_\_ = Cost \$ \_\_\_\_\_

☐ Overtime Pay Hours \_\_\_\_\_ x 1.5 = \_\_\_\_\_ x hourly rate \_\_\_\_\_ = Cost \$ \_\_\_\_\_

☐ Compensatory Time Hours \_\_\_\_\_ x 1.5 = \_\_\_\_\_ total hours

☐ Straight Time (excluding working on a holiday) \_\_\_\_\_ hours x hourly rate \_\_\_\_\_ = Cost \$ \_\_\_\_\_

☐ Funds have been secured from a non ASU source

Date(s) From \_\_\_\_\_ To \_\_\_\_\_ Include Holiday? ☐ Yes ☐ No

Account Number to be Charged (Required) \_\_\_\_\_ Estimated Cost \$ \_\_\_\_\_

Name of Event \_\_\_\_\_ ☐ ASU Event ☐ Non ASU Event

Justification for Overtime/Compensatory Time \_\_\_\_\_

## APPROVAL

Immediate Supervisor \_\_\_\_\_ Date \_\_\_\_\_

Cost Center Manager/Dept. Head \_\_\_\_\_ Date \_\_\_\_\_

Area Vice President \_\_\_\_\_ Date \_\_\_\_\_

Business and Finance \_\_\_\_\_ Date \_\_\_\_\_

## Section II – Verification of Actual Overtime/Compensatory Hours Worked

(Attach to payroll certification prior to submission for payment.)

Only upon verification should this compensatory/overtime form be submitted to payroll.

Number of Compensatory/Overtime Hours Worked \_\_\_\_\_ Total Cost \$ \_\_\_\_\_

Immediate Supervisor's Signature \_\_\_\_\_

Authority from Academic Staff Handbook, Section 3.1.4(g): No supervisor is authorized to permit a non-exempt employee to work overtime/compensatory time with prior approval of the immediate supervisor, area vice president and the vice president for Business and Finance or their designees.

Effective June 8, 2004. This form supersedes all other overtime forms. (Form updated September 2004.)

# Sample Form For Exempt Overtime

**IM Harris**



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## **Table of Contents Sample Form For Exempt Overtime**

1. Understanding the eBook Sample Form For Exempt Overtime
  - The Rise of Digital Reading Sample Form For Exempt Overtime
  - Advantages of eBooks Over Traditional Books
2. Identifying Sample Form For Exempt Overtime
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Sample Form For Exempt Overtime
  - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Form For Exempt Overtime
  - Personalized Recommendations
  - Sample Form For Exempt Overtime User Reviews and Ratings
  - Sample Form For Exempt Overtime and Bestseller Lists
5. Accessing Sample Form For Exempt Overtime Free and Paid eBooks

- Sample Form For Exempt Overtime Public Domain eBooks
- Sample Form For Exempt Overtime eBook Subscription Services
- Sample Form For Exempt Overtime Budget-Friendly Options
- 6. Navigating Sample Form For Exempt Overtime eBook Formats
  - ePub, PDF, MOBI, and More
  - Sample Form For Exempt Overtime Compatibility with Devices
  - Sample Form For Exempt Overtime Enhanced eBook Features
- 7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Sample Form For Exempt Overtime
  - Highlighting and Note-Taking Sample Form For Exempt Overtime
  - Interactive Elements Sample Form For Exempt Overtime
- 8. Staying Engaged with Sample Form For Exempt Overtime
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Sample Form For Exempt Overtime
- 9. Balancing eBooks and Physical Books Sample Form For Exempt Overtime
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Sample Form For Exempt Overtime
- 10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
- 11. Cultivating a Reading Routine Sample Form For Exempt Overtime
  - Setting Reading Goals Sample Form For Exempt Overtime
  - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Sample Form For Exempt Overtime
  - Fact-Checking eBook Content of Sample Form For Exempt Overtime
  - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
  - Utilizing eBooks for Skill Development

- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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