

## Unit 1

### Question 1: Sully Train

From: ABC – Consultant

To: Sully Train

Date:

Subject: Analysis of leadership issues at Academic Recycling Company – CONFIDENTIAL

Dear Sully,

As requested and discussed, please find the below for my analysis of the leadership issues at your company and some reasons for the problems you are experiencing.

#### Current situation

##### Before the course

Your leadership style was autocratic and focused on tight administrative process of operating and monitoring contracts. It was good in a sense that you have a good ability in making instant decisions and it comes from your belief that employees were lazy and lacking of initiative. However, it also leads to overload of work to you, especially on trivial matters, causing you have less time to obtain contracts. Besides, some employees were unhappy about your leadership style and left the company.

##### After the course

Your leadership style changed from autocratic to democratic as advised and learnt from the course. It shifted from your good objective to make your employees more effective and motivated through enriching their jobs and empowering them. However, it was not so successful due to the following reasons.

#### Reason analysis

##### Speed of the change

The first reason for unsuccessful change in leadership style is the quick change speed. From the perspective of the employees, the change just happened overnight. This make the employees confusing and very difficult to them to understand what happened, why happened and how to adjust to the new style.

##### Employee's preference and situational fit

#### Employee's lacking of skills and experience

## 2) Frigate 15 marks

### Introduction

Frigate Limited Symbol is based in the country of Egdon. It imports electrical components from other countries and distributes them throughout the domestic market. The company was formed 20 years ago by Ron Frew, who now owns 80% of the shares. A further 10% of the company is owned by his wife and 5% each by his two daughters, Power

Although he has never been in the navy, Ron is obsessed by ships, sailing and naval history. Starless + Symbol He is known to everyone as "The Commander" and this is how he expects his employees to address him Symbol. He increasingly spends time on his own boat, an expensive motor cruiser, which is moored in the local harbour 20 minutes' drive away. When he is not on holiday, Ron is always at work at 8.00am in the morning to make sure that employees arrive on time and he is also there at 5.30pm to ensure that they do not leave early Routines. However, he spends large parts of the working day on his boat Boattimes, although he can be contacted by mobile telephone. Employees who arrive late for work have to immediately explain the circumstances to Ron. If he feels that the explanation is unacceptable then he makes an appropriate deduction

# Nys Sbl Practice Exam

**Ensheng Dong**



## **Nys Sbl Practice Exam:**

International Record of Medicine and General Practice Clinics Frank Pierce Foster, 1897      **Laws of the State of New York Passed at the ... Session of the Legislature** New York (State), 1998      **The Martindale-Hubbell Law Directory**, 1999      *New York City SHSAT Prep 2022 & 2023* Kaplan Test Prep, 2022-04-18 Kaplan s New York City SHSAT Prep 2022 Bronx High School of Science Brooklyn Technical High School Brooklyn Latin School High School for Math Science and Engineering at City College High School of American Studies at Lehman College Queens High School for the Sciences at York College or Staten Island Technical High School      The Continuing Study of Newspaper Reading Advertising Research Foundation, 1941      NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 4 Test Master Press New York, N Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills assessed on the real tests Includes literary texts informational texts and paired texts Provides practice with multiple choice short response and extended response questions Strong focus on key features including close reading using evidence from text and analyzing and evaluating texts Full answer key lists the Next Generation Learning Standard for each question Key Benefits of this Book Builds confidence by helping students prepare before taking the real test Develops all the language reading and writing skills that students need Provides experience answering all types of questions Reduces test anxiety by allowing low stress practice More rigorous tasks prepare students for the new assessments Detailed answer key allows for student work to be reviewed and improved on      NEW YORK TEST PREP Practice Test Book Next Gen English Language Arts Grade 3 Test Master Press New York, N Hawas, 2020-11-18 Covers the Next Generation Learning Standards This practice test book is the perfect preparation tool for the New York State English Language Arts tests It will develop all the skills that students need and provide ongoing practice with all the tasks found on the real state tests It aligns questions to the new Next Generation Learning Standards Prepares Students for the New York State ELA Tests Includes practice for all the tasks students will complete on the New York State ELA tests Covers all the Next Generation Learning Standards assessed on the real tests Flexible format allows practice sets to be completed to suit any schedule Helps students transition to the more rigorous tests Format allows for review after each set to provide feedback and promote improvement Complete Preparation for the New York State Tests Covers all the skills assessed on the

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Island Technical High School **New York State Test Prep (NYST) , 5th Grade ELA Practice Tests** Gowri Vemuri,2023-08-23 **New York State Test Prep NYST 5th Grade ELA Practice Tests** **New York State Test Prep (NYST) , 3rd Grade ELA Practice Tests** Gowri Vemuri,2023-08-23 **New York State Test Prep NYST 3rd Grade ELA Practice Tests** [New York State Test Prep \(NYST\) , 4th Grade ELA Practice Tests](#) Gowri Vemuri,2023-08-23 **New York State Test Prep NYST 4th Grade ELA Practice Tests** *New York State Grade 3 Ela Test Prep* New York State ELA Test Prep Team,Origins Publications,2018-12-20 The objective of our New York State Test Prep Book for third grade ELA is to provide students educators and parents with practice materials focused on the core skills needed to help students succeed on the NY State ELA grade 3 assessment A student will fare better on a test when s he has practiced and mastered the skills measured by the assessment A student also excels when s he is familiar with the format and structure of the test This book helps students do both Students can use this workbook to review key material and practice with skill building exercises tethered to New York s Next Generation Learning Standards They can also take ELA practice tests that reflect the rigor and format of the official New York assessments Students will become accustomed to how test content is presented which will enhance their test taking skills By test day students will feel confident and prepared to do their best on this challenging English Language Arts exam ELA Test Grade 3 New York NY State Test In New York third grade students are required to take the NY State English Language Arts test The end of year ELA assessment determines if students have mastered third grade English Language Arts standards set by the NYS Department of Education and ensures that a student is getting ready for fourth grade Preparation for these State assessments is essential This workbook focuses on the core skills needed to help children prepare for and succeed on NY State tests and will give students practice in the format content of the types of ELA problems they will face on the official test including multiple choice short response and extended response questions What You Get When You Purchase this NY State Test Prep Grade 3 ELA Book Skill building exercises organized by standard to help students learn review concepts in the order that they will be presented in the classroom These worksheets also help identify weaknesses that need to be addressed to excel on the exam We include a variety of question types to help build skills in answering questions in multiple formats so students don t get tripped up by unfamiliar questions on test day Two ELA NY State Practice Tests based on the official NY State English Language Arts assessments They include similar question types and the same rigorous content found on State tests Answer keys with detailed explanations to help students not make the same mistake twice If a student is having difficulty in one area encourage the student to practice that specific set of skills in the relevant worksheet Test prep tips so students approach the test strategically with confidence New York Test Prep Books Our 3rd grade workbooks and test prep books are written by seasoned educators who have familiarity with New York s state assessments and curriculum Our educational workbooks are used by teachers and tutors throughout New York Apart from 3rd grade books for New York tests in math reading and writing we also offer practice test books for the higher grades including the

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**Cracking the New York City SHSAT (Specialized High Schools Admissions Test), 3rd Edition** The Princeton Review,2018-05-15

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**Ny State Grade 3 English Language Arts** Bbe Associates, The Staff of Rea, Staff of Research & Education Association, 2009-09 Parents and Teachers Get your Third Grader Ready for the New York State English Language Arts Exam Is your third grader ready to tackle the New York State Grade 3 English Language Arts exam If not don t worry REA s newest addition to our Ready Set Go test prep series takes the confusion out of Language Arts and gives third graders all the information they need to succeed on this important exam Fully aligned with the learning standards of the New York State Department of Education our easy to read test prep features a student friendly targeted review of the English Language Arts skills tested on the exam including Understanding Main Ideas and Supporting Details Understanding New Words Organizational Structures Understanding Author s Purpose Predictions Inferences and Conclusions Literary Elements Listening Writing and Revising What makes REA s test preps different For starters students will actually like using them Here s why Reading and writing concepts are explained in language suitable for the third grade level Our test prep allows students to learn at their own pace and master the subject Student friendly lessons break down the material into the basics Color icons throughout the book highlight important questions and study tips The book includes two full length practice tests with detailed explanations of answers that allow students to test their knowledge and focus on areas in need of improvement Test taking tips and strategies give students added confidence and ease anxiety before the exam Whether used in a classroom for home or self study or with a tutor this test prep gets students ready for the New York State English Language Arts exam set to take on new challenges and helps them go forward in their studies

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