

Attendance Warning Letter

To,

Ryan Reynolds

45-K, first floor

Tent tower

New York

23rd Dec 2011

Subject: Attendance warning letter

This letter is written to remind you of the fact it has been observed that you have been repeatedly taking a lot of leaves from office in the last 3 months. You have been warned before verbally by your department head 'Mr. Tim Gregory' but it seems like you didn't pay much heed to the warnings. So please consider this as the final and official warning from my side.

We would understand your absence from office if it is due to a medical condition or reason, but this is not the scenario as far as you are concerned. Office is a place which requires your constant attendance and presence but you have been absent more than acceptable number of time and this is highly irresponsible work ethic.

Please take this letter seriously and do not repeat the mistake again to avoid dismissal from office.

Yours faithfully

Fred Aniston

Sample Written Warning Letter For Unexcused Absence

Terry L. Fitzwater



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Employee Sickness and Fitness for Work Howard,2007-07 What is this Report about This specially commissioned report will show you how to get the best out of your employees from recruitment to retirement while protecting yourself and your firm to the full For a start you could save yourself a lot of trouble through understanding the law on recruitment Then you don't have to accept every doctor's certificate for sickness absence Again were you aware that not all duties are suspended when off sick The report is packed with constructive advice and ends with seven invaluable Appendices including precedents model letters and draft company policies **101 Sample Write-Ups for Documenting Employee Performance Problems** Paul Falcone,2010-03-24 Whether you're addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it's easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues **The Hiring and Firing Question and Answer Book** Paul Falcone,2002 Fast answers to the most pressing questions about how to safely effectively hire and fire employees **The Manager's Pocket Guide to Documenting Employee Performance** Terry L. Fitzwater,1998 This step by step guide will help you document and change unwanted work behaviors before they become issues leading to termination It is presented in a format that is easy to understand and apply The guide presents specific measures for accurate performance documentation that will protect your organization against discharge litigation ***Information Circular*** ,1989 **The HR Book** Lin Gensing-Pophal,1999 From hiring and orientation to developing company policies and negotiating employment contracts you have the opportunity to select and nurture employees who will most closely fit your company's objectives ***The Employer's Handbook 2014-15*** Barry Cushway,2014-05-03 The Employer's Handbook has established itself as a source of reliable unambiguous guidance for all small to medium sized employers clearly identifying the legal essentials and best practice guidelines for effective people management The book is a comprehensive source of hands on advice on the increasingly complex legal framework now governing UK employment law including guidelines on age discrimination legislation and the latest employment tribunal procedures Coverage includes recruitment contracts benefits performance management maternity and paternity rights

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protection terminating employment and ensuring the health safety and welfare of employees It also provides access to downloadable templates forms and policy documents for dealing with key employment issues Decisions and Orders of the National Labor Relations Board United States. National Labor Relations Board,2008 Personnel Management Guide ,1985

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