

## Technical Hiring

18 Days to Hire

54 Days to Fill

98% Acceptance Rate

4.8% Withdrawal Rate (after CC)

## Non-technical Hiring

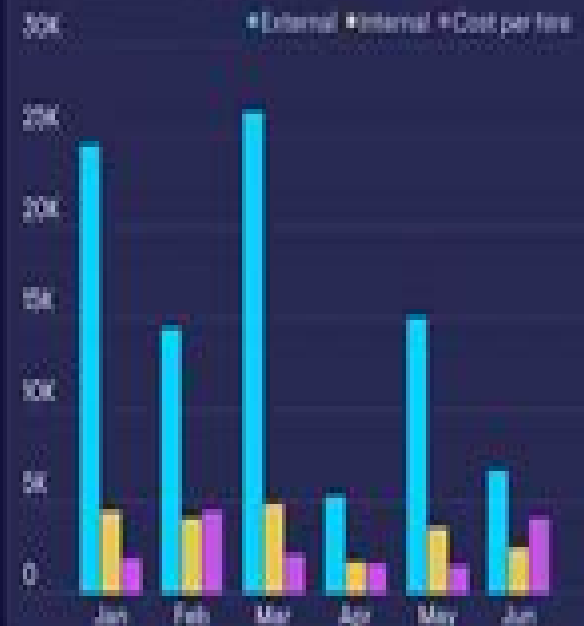
23 Days to Hire

37 Days to Fill

100% Acceptance Rate

4% Withdrawal Rate (after CC)

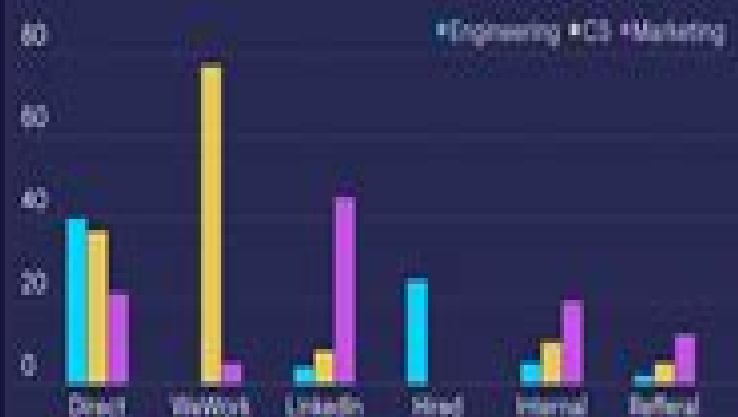
## Recruitment Costs YTD



## Current Hiring Pipeline

| Role                | Lead | Applicant | 1st int. | 2nd int. | Final | Offer |
|---------------------|------|-----------|----------|----------|-------|-------|
| Sr Backend Engineer | 3    | 0         | 2        | 2        | 1     | 1     |
| Frontend Engineer   | 4    | 7         | 5        | 1        | 0     | 0     |
| Marketing Manager   | 0    | 23        | 9        | 0        | 0     | 0     |
| CS Champion         | 2    | 35        | 7        | 14       | 3     | 0     |

## Top Hiring Sources Q2



# Recruiting Effectiveness Dashboard Tm

**Lingsheng Yao**

A red circular graphic with a gradient, appearing as a partial circle or a stylized arrow pointing to the right, located to the right of the name bar.

## **Recruiting Effectiveness Dashboard Tm:**

## Whispering the Secrets of Language: An Emotional Journey through **Recruiting Effectiveness Dashboard Tm**

In a digitally-driven world where monitors reign great and instant transmission drowns out the subtleties of language, the profound secrets and psychological subtleties concealed within phrases frequently get unheard. However, set within the pages of **Recruiting Effectiveness Dashboard Tm** a interesting literary prize blinking with fresh thoughts, lies an extraordinary journey waiting to be undertaken. Composed by a talented wordsmith, this marvelous opus encourages viewers on an introspective journey, gently unraveling the veiled truths and profound affect resonating within ab muscles fabric of each word. Within the psychological depths with this touching evaluation, we shall embark upon a genuine exploration of the book is core themes, dissect its charming publishing type, and yield to the strong resonance it evokes serious within the recesses of readers hearts.

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