



Recruiting Immigrant Workers NORWAY



Recruiting Immigrant Workers Norway 2014



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Recruiting Immigrant Workers: Norway 2014 OECD,2014-11-27 This book reviews the use of immigrant workers in Norway and the policies created to control their use

Recruiting Immigrant Workers: Austria 2014 OECD,2014-12-16 This book examines recent reforms to Austria's labour migration system and makes recommendations for further improvements

Recruiting Immigrant Workers Oecd,2014-11-27 Norway is characterised by very high levels of migration from within the European Economic Area EEA and growing but small scale labour migration from countries outside the EEA In this context the challenge for managing discretionary labour migration is to ensure it complements EEA flows High skilled workers who come to Norway often leave even if their employer would like to keep them Norway has many international students but most appear to leave at graduation or in the years that follow The spouses of skilled migrants usually educated and talented themselves face challenges in finding employment and this may cause the whole family to leave Key industries in smaller population centres wonder how they will source talent in the future This review examines these aspects of the Norwegian labour migration system It considers the efficiency of procedures and whether the system is capable of meeting demand It looks at several policy measures that were implemented and withdrawn and assesses how these and other mechanisms could be better applied The characteristics and behaviour of past labour migrants is examined to suggest means of encouraging promising immigrants to remain and how Norway might attract the specific labour migrants from which it can most benefit in the future

Recruiting Immigrant Workers: Korea 2019 OECD,2019-01-28 The Korean labour migration system has expanded since the mid 2000s primarily in the admission of temporary foreign workers for less skilled jobs Its temporary labour programme addressed largely at SMEs in manufacturing and based on bilateral agreements with origin countries

Recruiting Immigrant Workers: Europe 2016 OECD,European Union,2016-06-07 A part of the OECD series Recruiting Immigrant Workers this report looks at the efficiency of key EU instruments in managing labour migration

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Recruiting Immigrant Workers: The Netherlands 2016 OECD,2016-09-06 This review examines labour migration to the Netherlands assessing how it contributes to the strategic development of sectors and employment in regions It explores the determinants for retaining high skilled migrants and for the integration of international graduates into the Dutch labour market

Building an EU Talent Pool A New Approach to Migration Management for Europe OECD,2019-03-26 How can the European Union become more attractive for talented professionals looking for job opportunities worldwide

Recruiting Immigrant Workers: Canada 2019 OECD,2019-08-13 Canada has not only the largest in terms of numbers but also the most elaborate and longest standing skilled labour migration system in the OECD Largely as a result of many decades of managed labour migration more than one in five people in Canada is foreign born one of the highest shares in the OECD 60% of Canada's foreign born population are highly educated the highest share OECD wide

The Nordic Labor Market and Migration Giang

Ho, Ms. Kazuko Shirono, 2015-12-04 The large influx of migrants to Nordic countries in recent years is challenging the adoptability of Nordic labor market institutions while also adding to potential growth This paper examines the trends economic drivers and labor market implications of migration to Nordic countries with a particular focus on economic migration as distinct from the recent large flows of asylum seekers Our analysis finds that migration inflows to the Nordics are influenced by both cyclical and structural factors Although migration helpfully dampens overheating pressures during periods of strong demand and over the longer term will cushion the decline in labor supply from population aging in the near term unemployment can rise especially among the young and lower skilled The analysis highlights the need to adapt Nordic labor market institutions in a manner that better facilitates the integration of migrants into employment In particular greater wage flexibility at the firm level and continued strong active labor market measures will help improve labor market outcomes among immigrants

Perspectives des migrations internationales 2018 OECD, 2018-06-20 L'edition 2018 des Perspectives des migrations internationales analyse les évolutions récentes des mouvements et des politiques migratoires dans les pays de l'OCDE et dans quelques pays non OCDE et observe l'évolution de la situation des immigrants sur le marché du travail dans les pays de l'OCDE avec une attention particulière cette année sur

Making Integration Work Family Migrants OECD, 2017-11-10 The OECD series Making Integration Work summarises in a non technical way the main issues surrounding the integration of immigrants and their children into their host countries Each book presents concrete policy lessons for its theme along with supporting examples of good practices

Safeguarding the Rights of Asian Migrant Workers from Home to the Workplace Asian Development Bank Institute, International Labour

Organization, OECD, 2017-03-15 This report points to the growing number of labor migrants in Asia and examines the policy question of how to best safeguard their rights Governments and stakeholders in both origin and destination countries have largely recognized their mutual interest in safeguarding labor migrants

Perspectives des migrations internationales 2017 OECD, 2017-06-29 Perspectives des migrations internationales analyse les évolutions récentes des mouvements et des politiques migratoires dans les pays de l'OCDE et dans quelques pays non OCDE

OECD Reviews of Labour Market and Social Policies: Lithuania OECD, 2018-03-01 This report provides comprehensive analysis of Lithuania's policies and practices compared with best practice in the field of labour social and migration from the OECD countries It contains several recommendations to tackle key challenges facing Lithuania

International Migration Outlook 2017 Organization for Economic Cooperation and Development, 2017-06-26 The International Migration Outlook 2017 the 41st edition of this annual OECD publication analyses recent developments in migration movements and policies in OECD countries and selected non member countries Where relevant it examines the impact of the recent increase in humanitarian migration It looks at the evolution of the labour market outcomes of immigrants in OECD countries with a focus on the medium term dynamic of employment outcomes and on the implications of structural changes in the labour market It includes one special chapter on

family migrants looking at this important part of migration and the policies that govern it A statistical annex completes the book *Exploring the Migration Industries* Sophie Cranston, Joris Schapendonk, Ernst Spaan, 2020-06-05 This book concentrates on the role of commercialized intermediary actors in migration It seeks to understand how these actors shape migration and mobility patterns through the services they offer In addressing the role that migration industries play in migration the book uses diverse examples such as labour market brokers and recruitment agencies from Eastern Europe to the United Kingdom Latvian migration to Norway super rich lifestyle brokers international students agents the Global Mobility Industry for corporate expatriates skilled migrant intermediaries and those providing services to West African migrants coming to Europe or Indonesians leaving for Malaysia Through these examples the contributors examine the actors in migration industries showing how they respond to and shape migration trends They also consider how migration industries operate manoeuvre and interact with government policy on migration management Finally the book looks at how migration industries enable certain forms of migration through enticement facilitation and control translating into specific migration trajectories and im mobility Providing examples from across the world this book analyses how charities businesses sub contractors informal recruitment agencies and other actors help to shape migration processes and it will be of interest to those studying not only the causes of migration but also the migration process itself This book was originally published as a special issue of the Journal of Ethnic and Migration Studies

Global Migration, Gender, and Health Professional Credentials Margaret Walton-Roberts, 2022-03-01 Bringing together diverse approaches and case studies of international health worker migration *Global Migration Gender and Health Professional Credentials* critically reimagines how we conceptualize the transfer of value embodied in internationally educated health professionals IEHPs This volume provides key insights into the economic and feminist concepts of global value transmission the complexity of health worker migration and the gendered and intersectional intricacies involved in the workplace integration of immigrant health care workers The contributions to this edited collection uncover the multitude of actors who play a role in creating transmitting transforming and utilizing the value embedded in international health migrants

International Migration Outlook 2017 OECD, 2017-06-29 The 2017 edition of *International Migration Outlook* the 41st edition analyses recent developments in migration movements and policies in OECD countries and selected non member countries

Immigrants and Poverty Beatrice Eugster, 2018-06-21 Inequality has been rising in advanced industrialised countries At the same time increased immigration has accentuated the ethnic diversity of those countries Both developments have created challenges for advanced industrialised countries to integrate immigrants into the country *Immigration and Poverty* examines how advanced industrialised countries integrate immigrants into the labour market and welfare state and how this influences immigrant poverty The main argument draws on insights from two research strands the comparative welfare state and the migration literature In brief this book argues that a country's labour market and welfare system does not directly influence immigrants

poverty but is conditional on immigrants social rights here understood as their labour market and welfare state access
Immigration and Poverty argues and shows that it is crucial to embed migration specific policies within a country s prevailing institutional setting to understand why immigrants fare better in some countries as compared to others

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