



New Jersey's E-Bike & E-Scooter Law

VEHICLE TYPES	PROPULSION METHOD	POWER SOURCE	MAX ASSISTED SPEED (MPH)	LICENSE & REGISTRATION	HELMET	PARK ON THE SIDEWALK?	TAKE ON TRANSIT?
LOW-SPEED ELECTRIC SCOOTER 	Kickstart and throttle	Electric	19mph	No	Under 17 years old	If not blocking access	Yes*
LOW-SPEED ELECTRIC BICYCLE 	Pedal and/or throttle	Electric (<750W)	20mph	No	Under 17 years old	If not blocking access	Yes*
MOTORIZED BICYCLE 	Pedal and throttle	Gas or Electric (<50cc/<1.5BHP)	28mph	Required	Required	No	No

[http://njbikeandped.org/new-laws.html#low-speed-e-bikes-and-e-scooters-in-new-jersey/](http://njbikeandped.org/new-laws.html#low-speed-e-bikes-and-e-scooters-in-new-jersey)

* Restrictions may vary by agency. PATH and NJT restrict non-collapsible vehicles during peak travel times. Bus racks have limited availability and may not fit all bikes.

E-mobility devices make it easier to:

- Save on gas, parking, and rideshare costs.
- Access destinations without needing to walk or drive.
- Reduce carbon emissions.
- Make "first-mile" and "last-mile" connections for bus and train trips.
- Climb hills and keep up with traffic without getting sweaty.
- Help people with limitations due to age, physical fitness levels, or disabilities.

Low-speed e-bikes and e-scooters are regulated like bicycles. Drivers of low-speed e-bikes and e-scooters:

- Must ride in the same direction as traffic and obey all traffic lights, signs, and signals.
- Are advised to wear helmets to minimize potential head injury. Helmets are required in NJ for youth under age 17.
- Must park devices without blocking pedestrian and/or wheelchair access.
- Should not ride on sidewalks. Off-road trails generally do not allow motorized bicycles, but may allow e-bikes and e-scooters. Regulations vary by municipality and county. Check all local ordinances and policies. Ride slowly in areas with pedestrians.



For more information, visit the NJ Bicycle and Pedestrian Resource Center at njbikeandped.org or the NJ Safe Routes Resource Center at saferooutesnj.org. 01.13.22

Scooter New Jersey Directory Guide Job

Scott C. Dulebohn



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indikator kinerja karyawan pengertian tujuan dan fungsinya - Feb 09 2023

web apr 19 2022 secara definisi indikator kinerja adalah sebuah ukuran atau kriteria ukuran yang digunakan dalam penilaian dan pengawasan kinerja karyawan di organisasi atau perusahaan indikator kinerja tersebut dibuat dan diaplikasikan dalam usaha mencapai tujuan organisasi atau perusahaan

indikator kinerja karyawan pengertian contoh dan manfaatnya - Aug 15 2023

web oct 8 2022 ada lima indikator yang mengukur atau menentukan kinerja karyawan yaitu kualitas kerja kuantitas ketepatan waktu efektivitas dan kemandirian contoh indikator kinerja pada karyawan berikut adalah contoh atau penjelasan terkait lima indikator kinerja pada karyawan bpakhm unp ac id 1 kualitas

10 indikator kinerja karyawan dan cara menyusunnnya kitalulus - Sep 04 2022

web baca juga kpi adalah pengertian fungsi indikator dan cara penerapannya pengertian indikator kinerja pada dasarnya pengertian indikator kinerja adalah sebuah ukuran atau matriks kinerja karyawan dalam perusahaan untuk bisa mencapai tujuan yang sudah ditentukan

apa saja indikator kinerja karyawan menurut para ahli mekari - Jun 13 2023

web jun 22 2022 indikator kinerja karyawan menurut para ahli datang dari dari robbins 2016 260 indikator kinerja adalah alat untuk mengukur sejauh mana pencapaian kinerja karyawan berikut beberapa indikator penilaian kinerja karyawan menurut para ahli adalah 1 kualitas kerja 2 kuantitas 3 ketepatan waktu 4 efektivitas 5

indikator kinerja karyawan pengertian indikatornya dan cara - Jul 14 2023

web dec 2 2022 menurut pendapat para ahli indikator kinerja karyawan adalah suatu ukuran kinerja pegawai suatu organisasi atau perusahaan tertentu untuk mencapai tujuan organisasi perusahaan oleh karena itu perusahaan harus merumuskan indikator indikator ini agar dapat mencapai tujuan perusahaan secara memadai

kpi hrd definisi indikator contoh dan cara mengukur kpi - Apr 30 2022

web apr 5 2023 kpi hrd merupakan metrik wajib yang perlu diketahui untuk tim hr perusahaan mulai dari rekrutmen

karyawan baru hingga pengelolaan kinerja produktivitas karyawan terdapat beberapa indikator kpi hrd untuk mengukur performansi kinerja karyawan lalu apa saja indikator dan cara mengukur kpi hrd

[kinerja karyawan definisi jenis faktor indikator kinerja pegawai](#) - Nov 06 2022

web aug 6 2023 seperti apa definisinya pengertian kinerja pegawai karyawan kinerja karyawan merupakan gambaran tentang kemampuan keterampilan dan hasil kerja yang diperlihatkan oleh seorang karyawan dalam menjalankan tugas dan tanggung jawabnya di

kinerja karyawan pengertian indikator dan faktor yang - Aug 03 2022

web apr 30 2023 apa saja indikator dan faktor yang mempengaruhi kinerja seorang karyawan mari kita simak bersama ulasan lengkapnya di bawah ini pengertian kinerja karyawan kinerja karyawan adalah ukuran sejauh mana seorang karyawan berhasil mencapai tujuan tujuan dan standar yang telah ditetapkan oleh perusahaan atau

[7 contoh indikator penilaian kinerja karyawan hrd perlu tahu](#) - Jan 28 2022

web jul 5 2023 contoh indikator penilaian kinerja karyawan ini memiliki banyak manfaat selain sebagai timbal balik kepada karyawan penilaian karyawan juga bisa membantu perusahaan dalam mengambil keputusan manajemen

indikator penilaian kinerja karyawan pengertian contoh dan - Oct 05 2022

web jun 12 2023 absensi kehadiran setelah rasa inisiatif hal penting selanjutnya yang perlu dijadikan indikator penilaian kinerja karyawan yaitu mengenai absensi karyawan dengan melakukan penilaian terhadap absensi kehadiran anda dapat mengetahui siapa saja karyawan yang sering cuti atau izin tidak masuk kerja

mengenal apa itu indikator kinerja karyawan dan manfaatnya - Feb 26 2022

web jul 18 2023 pengertian indikator kinerja karyawan adalah sebuah tools yang digunakan untuk menilai mengukur tingkat pencapaian karyawan dalam melaksanakan tugas dan tanggung jawabnya di tempat kerja indikator kinerja karyawan bertujuan untuk mengukur produktivitas efisiensi efektivitas dan kontribusi karyawan terhadap tujuan organisasi

4 jenis dan 17 indikator penilaian kinerja karyawan - Jul 02 2022

web oct 18 2022 indikator penilaian kinerja karyawan adalah kunci untuk melacak seberapa baik karyawan melaksanakan pekerjaan mereka tim hr harus memiliki metode untuk mengukur produktivitas dan efisiensi karyawan melacak kinerja karyawan bermanfaat bagi organisasi dan karyawan secara keseluruhan

10 indikator penilaian kinerja pegawai glints for employers - Dec 07 2022

web dec 10 2020 10 indikator penilaian kinerja pegawai anggita dwinda december 10 2020 unsplash pada dasarnya evaluasi kinerja karyawan yang dilakukan perusahaan bukan hanya upaya untuk memelihara tingkat produktivitas karyawan tapi juga berguna untuk pemberian bonus atau reward atas capaian karyawan