# Job Description Grades and Years of Service Steps

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	With-In Step Amounts
1	32000	32640	33280	33920	34560	35200	35840	36480	37120	37760	38400	39040	640
2	35000	35700	36400	37100	37800	38500	39200	39900	40600	41300	42000	42700	700
- 3	39000	39780	40560	41340	42120	42900	43680	44460	45240	46020	46800	47580	780
4	43000	43860	44720	45580	46440	47300	48160	49020	49880	50740	51600	52460	860
5	47000	47940	48880	49820	50760	51700	52640	53580	54520	55460	56400	57340	940
6	51000	52020	53040	54060	55080	56100	57120	58140	59160	60180	61200	62220	1020
7	55000	56100	57200	58300	59400	60500	61600	62700	63800	64900	66000	67100	1100
8	59000	60180	61360	62540	63720	64900	66080	67260	68440	69620	70800	71980	1180
9	63000	64260	65520	66780	68040	69300	70560	71820	73080	74340	75600	76860	1260
10	67000	68340	69680	71020	72360	73700	75040	76380	77720	79060	80400	81740	1340
11	71000	72420	73840	75260	76680	78100	79520	80940	82360	83780	85200	86620	1420
12	75000	76500	78000	79500	81000	82500	84000	85500	87000	88500	90000	91500	1500
13	79000	80580	82160	83740	85320	86900	88480	90060	91640	93220	94800	96380	1580
14	83000	84660	86320	87980	89840	91300	92960	94620	96280	97940	99600	101260	1660
15	87000	88740	90480	92220	93960	95700	97440	99180	100920	102660	104400	106140	1740
16	91000	92820	94640	96460	98280	100100	101920	103740	105560	107380	109200	111020	1820
17	95000	96900	98800	100700	102600	104500	106400	108300	110200	112100	114000	115900	1900
18	99000	100980	102960	104940	106920	108900	110880	112860	114840	116820	118800	120780	1980
19	103000	105060	107120	109180	111240	113300	115360	117420	119480	121540	123600	125660	2060
20	107000	109140	111280	113420	115560	117700	119840	121980	124120	126260	128400	130540	2140

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