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Can We Talk? Roberta Chinsky Matuson, 2021-09-28 Improve your relationships with your boss peers and teammates and ensure your voice is heard by engaging in difficult conversations with confidence clarity compassion curiosity compromise credibility and courage

Suddenly In Charge 3rd Edition Roberta Chinsky Matuson, 2024-04-09 A lifesaving guide for any new manager Marshall Goldsmith As companies reorganize and reengineer people are finding themselves tossed into management every day with little to no training or preparation The key to success is managing effectively both up and down the line of the organization Literally two books in one Suddenly in Charge provides all of the tools necessary to be successful Read it in one direction and you ll find all the advice and resources you need to manage down establish credibility with your team and lead in a way that builds rapport and garners respect Flip the book over and you ll find success strategies for managing up interacting successfully with your bosses and developing strong relationships This third edition is fully revised and updated for the post Covid world of work with new chapters on difficult conversations how to ask for a raise and actually get it and weaving in advice and stories to guide readers who are working in a hybrid or remote environments The new edition of Suddenly in Charge is the playbook for every new leader both at home and in the office

Talent Magnetism Roberta Chinsky Matuson, 2013-11-07 The competition wants your customers AND your best people Learn the new rules for attracting top talent and getting them to stick around Talent Magnetism offers straightforward easy to apply techniques that help managers navigate the challenges of attracting and keeping talent to foster innovation and fuel growth Roberta Matuson bestselling author of Suddenly in Charge and award winning management consultant shows you how with Fresh techniques and creative ways to build an organization with talent magnetism where top talent is pulled in with minimal effort on the employer s part Proven methods which focus on what today s post recession workers value most Hint It isn t what you think Case studies of organizations that have achieved magnetic status without Toyotasized budgets Rules of Attraction recommendations to propel you forward at warp speed Drawing on real life case studies and examples Matuson demonstrates the new rules of workplace attraction and retention helping you and your organization develop irresistible talent magnetism

Evergreen Talent Roberta Chinsky Matuson, 2020 This book will show you how any company can attract find and keep employees for the long term What many organization leaders fail to understand is that you can t simply transplant a competitor s talent strategy and achieve the same results conditions are different A company that takes the time to examine its own environment select talent accordingly and nurture its people will prevail regardless of economic conditions

The Magnetic Leader Roberta Chinsky Matuson, 2017-03-03 Employees don t work for companies they work for people The more irresistible you are as a leader the more pull you have for employees to want to stay and for your customers to remain loyal In The Magnetic Leader Roberta Matuson asks us to consider that the quality of a company s leadership is the most important factor in attracting and retaining high quality employees Matuson has spent 20 years

helping organizations achieve both market leadership and dynamic growth by maximizing the talent they already have in addition to creating a magnetic environment that attracts high caliber new hires Many are searching for a magical formula but the fact is that the answer lies inside businesses organizations Instead of offering crazy perks companies need to focus on the one perk they can't get anywhere else which is the opportunity to work with a truly magnetic leader The Magnetic Leader aids readers in transforming their leadership style from push to pull repel to attract dismal to good and then good to great They'll become magnetic leaders who attract the cream of the crop and ultimately create legions of loyal talented superstars eager to beat the competition

Can We Talk? Roberta Chinsky Matuson, 2021-09-03 WINNER Independent Press Award 2022 Career Are you avoiding an uncomfortable conversation at work If you're an executive or a team leader strengthening your organization's ability to have difficult conversations is necessary and worth the discomfort The key to successful dialogue starts and ends with changing the conversation Recognizing that it takes two people to engage in meaningful outcomes Can We Talk outlines what each contributor needs to do to achieve the best possible result Using examples from everyday work situations this book offers guidance on how to create the right conditions for a meaningful discussion The author identifies the seven key principles that enable both parties to gain a deeper understanding of what the other person may be thinking and will help establish their point of view more clearly confidence clarity compassion curiosity compromise credibility courage Can We Talk includes examples and advice from those who have been there and thrived as well as lessons learned from conversation failures and example scripts of productive conversations Readers will learn how to prepare start and manage the potentially challenging exchange of words that typically occur at work and come away with an understanding that for any conversation to take place both parties must be engaged

Summary of Talent Magnetism - [Keypoints and Take-aways] PenZen Summaries, 2022-10-07 Talent Magnetism summary includes the key points and important takeaways from the book Talent Magnetism by Roberta Chinsky Matuson The summary of Talent Magnetism How to Build a Workplace That Attracts and Keeps the Best presented here include a short overview at the start and the main points at the end of the summary The Summary of Talent Magnetism is a book written by Roberta Chinsky Matuson that will show you how to turn your place of business into an atmosphere that is attractive to top talent like a magnet This book provides actionable advice on how to develop a strategy to stay ahead of the competition by identifying how evolving technology and a new generation of workers have changed business in the twenty first century Specifically the book focuses on how to stay ahead of the competition by utilizing social media Disclaimer 1 This is an unofficial summary and not intended to replace the original book 2 In this summary key points are rewritten and recreated and no part text is directly taken or copied from original book 3 The purpose of this summary is to highlight the outline and ideas in original book more effectively and to encourage reader to buy the original book We recommend to buy excellent original book 4 The author or publisher of this summary is not associated in any way with the author or publisher of the original book

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Matuson, 2020-02-01 Find nurture and keep the employees who deliver year after year Filled with practical ideas and tips to win the war for talent Sandy Rezendes Head of Strategic Onboarding Citizens Bank Finding the right talent is hard Finding the right talent that will stay is even harder No matter what the current labor market may be Evergreen Talent shows you how to attract find and keep employees for the long term What many leaders fail to understand is that you can't simply transplant a competitor's talent strategy and achieve the same results just as you can't take plants suited to a warm climate and expect them to thrive in chillier locales But a company that takes the time to examine its own environment select talent accordingly and nurture its people will stand tall regardless of economic conditions In Evergreen Talent Roberta Matuson aka the Talent Maximizer challenges leaders to think differently about their approach to growing a sustainable workforce one that will regenerate regularly with minimal maintenance The book is filled with pragmatic advice case studies and best practices from companies that have done this successfully Also included are tools to help assess your workplace environment and populate your organization with talent that will continue to grow thrive and enrich the company with the fruits of their labor year after year *The EQ Difference* Adele P. LYNN, 2004-11-19 Co published with SHRM Emotional Intelligence EI is a strong indicator of individual team and organizational success But stocking up on emotionally intelligent employees isn't enough you need a concrete plan for putting this valuable resource to work The EQ Difference offers an array of self assessment tools and team focused exercises that will help increase and leverage emotional intelligence both in individuals and in groups It's filled with practical tips and suggestions for developing your own emotional quotient as well as that of your peers employees and even senior executives Featuring real workplace examples Letters to Leaders and excerpts from actual performance reviews that show the positive impact of EI in a variety of environments The EQ Difference will help your organization achieve greater productivity higher morale and better employee retention all keys to stronger bottom line results

Roberta Chinsky Matuson Book Book Review: Unveiling the Magic of Language

In an electronic digital era where connections and knowledge reign supreme, the enchanting power of language has become more apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is actually remarkable. This extraordinary book, aptly titled "**Roberta Chinsky Matuson Book**," written by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound impact on our existence. Throughout this critique, we will delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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