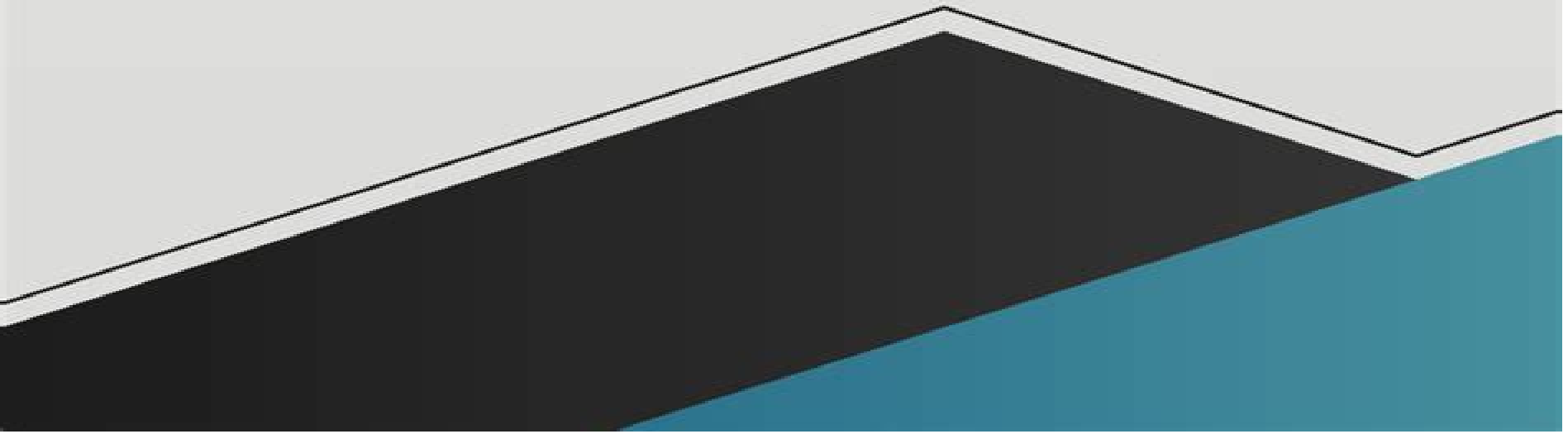


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POLICY AND PROCEDURE MANUAL



Policies And Procedures Manual

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