

# Creating a Salary Increase Letter

## 6 Scenarios

### Merit-based increases

Employers may reward employees with a salary increase for exceptional work performance, achievements, or contributions.

### Job changes

A salary increase letter formalizes the change if an employee transitions to a different role.

### Annual performance reviews

Linking salary increases to performance outcomes is a tangible & measurable way of tracking how well an employee has met their KPIs.

### Contractual increases

Salary increases may be pre-determined in employment contracts or collective bargaining agreements.

### Cost of living adjustments

Employers may provide salary increases to accommodate for inflation or changes in the cost of living.

### Promotions

When an employee is promoted to a higher position,

# Salary Increase Guide

**Bruce R. Ellig**



## **Salary Increase Guide:**

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*Statistics for Compensation* John H. Davis, 2011-08-24 An insightful hands on focus on the statistical methods used by compensation and human resources professionals in their everyday work Across various industries compensation professionals work to organize and analyze aspects of employment that deal with elements of pay such as deciding base salary bonus and commission provided by an employer to its employees for work performed Acknowledging the numerous quantitative analyses of data that are a part of this everyday work Statistics for Compensation provides a comprehensive guide to the key statistical tools and techniques needed to perform those analyses and to help organizations make fully informed compensation decisions This self contained book is the first of its kind to explore the use of various quantitative methods from basic notions about percents to multiple linear regression that are used in the management design and implementation of powerful compensation strategies Drawing upon his extensive experience as a consultant practitioner and teacher of both statistics and compensation the author focuses on the usefulness of the techniques and their immediate application to everyday compensation work thoroughly explaining major areas such as Frequency distributions and histograms Measures of location and variability Model building Linear models Exponential curve models Maturity curve models Power models Market models and salary survey analysis Linear and exponential integrated market models Job pricing market models Throughout the book rigorous definitions and step by step procedures clearly explain and demonstrate how to apply the presented statistical techniques Each chapter concludes with a set of exercises and various case studies showcase the topic s real world relevance The book also features an extensive glossary of key statistical terms and an appendix with technical details Data for the examples and practice problems are available in the book and on a related FTP site Statistics for Compensation is an excellent reference for compensation professionals human resources professionals and other practitioners responsible for any aspect of base pay incentive pay sales compensation and executive compensation in their organizations It can also serve as a supplement for compensation courses at the upper undergraduate and graduate levels

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**Salary Increase for Certain Civil Service Employees, Welch Increase Salary Bill, Hearings ..., on H.R.6518 ..., March 19-29, 1928** United States. U.S. Congress. House. Committee on the civil service,1928 **Making Educational Changes Sustainable: A Guide** David Baine, Ph.D.,2020-04-12 Billions of dollars are wasted on unsuccessful educational innovations The results failure to improve student outcomes discouraged teachers and wasted hope time and money This Guide demonstrates how to introduce positive and sustainable educational improvements based on leading research Practical step by step methods demonstrate preplanning analysis of influential social political educational financial and policy characteristics of contexts into which changes will be introduced make contextually valid decisions how to identify and prevent impediments to change Implementation use systematic strategies for introducing change how to create a culture of collaboration collegiality and authenticity united in the focus We can improve student achievements how to team with stakeholders the government school boards teachers students parents and the community how to deliver effective classroom valid professional development how to establish active and engaged communication for mutual feedback mentoring and reinforcement Evaluation how to select valid and reliable methods of program evaluation how to make data based decisions for program Sustainment how to make durable educational changes Written by an award winning author David Baine academic and practitioner If you want to improve student achievements this is a must have Guide *The Undeniable Secrets to Extraordinary Performance Reviews* Terry L. Fitzwater,2008 Monthly Report on Current Wage Developments

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