

## Main Grade Scale

Point	Annual Salary 1.1.18	Annual Salary 1.4.18	New Pay Point	Annual Salary 1.4.19	Annual Salary 1.4.20
0 (Probationer)	22,866	23,553	0	26,697	27,498
1	27,438	28,260	1	32,034	32,994
2	29,064	29,937			
3	30,714	31,635	2	33,849	34,863
4	32,499	33,474	3	35,817	36,891
5	34,557	35,595	4	38,088	39,231
6	36,480	37,575	5	40,206	41,412

## Chartered Teacher Spine

Point	Annual Salary 1.1.18	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	37,611	38,739	41,451	42,696
2	38,880	40,047	42,849	44,133
3	39,774	40,968	43,836	45,150
4	41,418	42,660	45,645	47,013
5	43,074	44,367	47,472	48,897
6	44,727	46,068	49,293	50,772

## Depute Headteachers and Headteachers

Point	Annual Salary 1.1.18	Annual Salary 1.4.18	Annual Salary 1.4.19	Annual Salary 1.4.20
1	45,111	46,464	49,716	51,207
2	46,500	47,895	51,249	52,785
3	48,033	49,473	52,935	54,522
4	49,683	51,174	54,756	56,400
5	51,330	52,869	56,571	58,269
6	52,725	54,306	58,107	59,850
7	54,255	55,884	59,796	61,590
8	55,779	57,453	61,476	63,321
9	57,300	59,019	63,150	65,046
10	58,830	60,594	64,836	66,780
11	61,374	63,216	67,641	69,669
12	63,918	65,835	70,443	72,555
13	66,456	68,451	73,242	75,438
14	68,997	71,067	76,041	78,321
15	72,804	74,988	80,238	82,644
16	76,617	78,915	84,438	86,970
17	80,436	82,035	87,777	90,411
18	84,243	85,842	91,851	94,608
19	88,056	89,655	95,931	98,808

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