

Ohio Employer Withholding Tax General Guidelines

Who Must Register

All employers maintaining an office or transacting business in Ohio and required to withhold federal income tax must register by one of these three ways:

By Internet: Register online through the Ohio Business Gateway (OBG) at ohio.gov and follow the instructions for Ohio Taxation – New Account Registration; OR

By Telephone: Call 1-888-405-4069, listen for the message and then press 2 to connect with an agent; OR

By Paper: Complete Ohio form IT 1, Application for Registration as an Ohio Withholding Agent, and mail it to the address shown on the form or fax it to us at (614) 367-2165.

An Ohio withholding account number will be assigned to new withholding agents after registration. All forms and correspondence must reflect this account number.

The information required for registration includes:

1. Federal employer identification number;
2. Type of business and business code;
3. Date payroll anticipated;
4. Name;
5. Trade name, if any;
6. Business address and/or mailing address;
7. Ohio liquor permit number (if applicable); AND
8. Name(s) and title(s) of the individual(s) responsible for filing returns and making payment of Ohio withholding tax.

All employers liable for withholding Ohio income tax must register within 15 days of the date that such liability begins.

Who Must Withhold

Every employer maintaining an office or transacting business within the state of Ohio and making payment of any compensation to an employee, whether a resident or nonresident, must withhold Ohio income tax.

Withholding is not required if the compensation is paid for or to:

1. Agricultural labor as defined in Division G of Section 3121 of Title 26 of the United States Code;
2. Domestic service in a private home, local college club, or local chapter of a college fraternity or sorority;
3. Service performed in any calendar quarter by an employee unless the cash remuneration paid for such service is \$300 or more and such service is performed by an individual who is regularly employed by such employer to perform such service.
4. Services performed for a foreign government or international organization;
5. Services performed by an individual under the age of 18 in the delivery or distribution of newspapers or shopping news, not including delivery or distribution to any point for subsequent delivery or distribution or when performed by such individual under the age of 18 under an arrangement where newspapers or magazines are to be sold by him at a fixed price, his compensation being based on the retention of the excess of such price over the amount at which newspapers or magazines are charged to him;

6. Services not in the course of the employer's trade or business to the extent paid in any medium other than cash;
7. Residents of Michigan, Indiana, Kentucky, West Virginia, and Pennsylvania, due to reciprocal agreements with Ohio.

Who is an Employee for Withholding Purposes

Every individual who performs services subject to either the control and/or will of an employer, whether as to what shall be done and/or how it shall be done, is an employee for purposes of Ohio income tax. It does not matter that the employer permits the employee considerable discretion and freedom of action, so long as the employer has the legal right to control either the method and/or result of the services.

All employees, except residents of Michigan, Indiana, Kentucky, West Virginia and Pennsylvania, who work in and/or perform personal services in Ohio are subject to withholding of Ohio income tax to the extent of compensation paid for their services in Ohio.

Reports and Forms That Must Be Filed:

Ohio Withholding Exemption Certificate: Each employee must complete an Ohio form IT 4, Employee's Withholding Exemption Certificate, or the employer shall withhold tax from the employee's compensation without exemption.

Ohio Withholding Tax Returns: Effective Jan. 1, 2015, in accordance with Ohio Administrative Code rule 5703-7-19, employers are required to file state and school district income tax withholding returns and make payment of the withheld taxes through the OBG.

Employers subject to withholding must make payments in the amounts required to be withheld. The withholding tax forms that you file are based on your filing frequency. Monthly and quarterly filers remit state income tax withholding payments on OBG using Ohio form IT 501. Employers who have been approved under the opt out provision to file paper state income tax withholding returns, remit withholding tax payments using Ohio form IT 501, mailed to the Ohio Department of Taxation with remittance made payable to the Ohio Treasurer of State. Partial-weekly filers are required to pay withheld taxes by EFT and do not file or send in form IT 501.

Filing Frequency: An employer's filing and payment frequency for state income tax withholding is determined each calendar year by the combined amount of state and school district taxes that were withheld or required to be withheld during the 12-month period ending June 30 of the preceding calendar year (i.e., the "look-back" period).

Quarterly payments must be remitted with Ohio form IT 501 on OBG by the last day of the month following the end of each calendar quarter, if the combined amount of taxes that were withheld or required to be withheld was \$2,000 or less during the look-back period. Employers who registered on or after July 1 of the preceding calendar year will also remit quarterly, unless notified otherwise.

Monthly payments must be remitted with Ohio form IT 501 on OBG within 15 days following the end of each month, if the combined amount of taxes that were withheld or required to be withheld was greater than \$2,000 but less than \$4,000 during the look-back period.

Ohio Employer Withholding Guide

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Ohio Employer Withholding Guide:

U.S. Master State Tax Practice and Procedure Guide CCH State Tax Law Editors, 2007 **APA Basic Guide to Payroll, 2016 Revised Edition** Mitchell-George, 2016-04-28 Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements The 2016 Revised Edition of American Payroll Association APA Basic Guide to Payroll is an invaluable resource that helps you stay up to date answer employees questions and train your staff The 2016 Revised Edition of the American Payroll Association APA Basic Guide to Payroll includes A fingertip guide that enables you to find payroll taxability and wage hour ramifications of benefits immediately Checklists that help you make precise determinations quickly and confidently A andquot What s New in Payroll for 2016andquot chapter that lets you know what changes you must implement this year And more The 2016 American Payroll Association APA Basic Guide to Payroll has been completely updated to help you deal with the issues you will face in 2016 New regulations eliminating automatic extensions to file Form W 2 Changes to the taxability of transit benefits Insight into whether DOL considers workers employees or independent contractors Increased penalty for failure to properly and timely provide payee statements to employees Ramifications of a new court case about unpaid interns Update on certified professional employer organizations An IRS pilot to contact employers that may be falling behind in their payroll taxes How the and timely mailed timely filedand rule applies when you use a delivery service And more *2004 U. S. Master Payroll Guide* , 2004-03-01 Federal withholding requirements along with Federal taxable payroll laws federal record return wage hours *APA Basic Guide to Payroll, 2017 Edition* Mitchell-George, 2017-01-03 The 2017 Revised Edition of American Payroll Association APA Basic Guide to Payroll is an invaluable resource that helps you stay up to date answer employees questions and train your staff Payroll professionals need to be 100 percent compliant with a host of legislative and regulatory requirements The 2017 American Payroll Association Basic Guide to Payroll delivers plain English explanations of payroll laws and regulations you need to deal with these uncertainties as well as what we know Payroll will face in 2017 Accelerated due date to submit Forms W 2 to SSA Higher salary requirements for employees to be exempt from overtime Increased penalties for FLSA violations 2017 indexed amounts for benefits and pensions New regulations eliminating automatic extension to file Form W 2 Update on certified professional employee organizations A new de minimis safe harbor for Forms W 2 New per diem rates for 2017 Here are just some of the challenges payroll professionals face in 2017 Increased concern by the IRS about tax related identity theft and refund fraud is affecting employers New regulations for white collar employees may affect how and what you pay employees The Department of Labor DOL has concluded that most workers are employees impacting how you may have classified independent contractors in the past Plus you never know what else the IRS Congress and the courts have in store for Payroll *Employers Ohio Income Tax Withholding Tables* , 1978 *American Payroll Association (APA) Basic Guide to Payroll, 2013 Edition* Joanne Mitchell-George, Delores Risteau, 2012-12-19 It s more important than ever to be in compliance with

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The Contingent Workforce Michael S. Horne, Thomas Samuel Williamson, Anthony Herman, 2018-02-28 Spanning several legal disciplines tax employee benefits labor and discrimination it explains the different types of work arrangements and their legal consequences **Complete Guide to Federal and State**

Garnishment, 2013 Edition Amorette Nelson Bryant, 2012-09-25 Complete Guide to Federal and State Garnishment provides much needed clarity when the federal and state laws appear to conflict. You'll find plain English explanations of the laws and how they interact as well as the specific steps you and your staff need to take to respond to the order properly. Numerous detailed examples and mathematical calculations make it easy to apply the law under different scenarios. Written by Amorette Nelson Bryant who was recently named the chair of both the APA GATF Child Support Subcommittee and Garnishment Subcommittee, Complete Guide to Federal and State Garnishment brings the payroll professional up to date on the latest federal and state laws and regulations affecting this ever-changing area. It is your one-stop source for answers to critical questions such as: Does the amount exempt from garnishment change when the minimum wage goes up? How do I determine the wages to which the garnishment applies? If an employee is subject to more than one garnishment, which has priority? Which state's rules do I use when I receive a child support order sent from another state? State or federal law, which applies for creditor garnishment and support? Are there alternatives to remitting withheld child support via EFT/EDI? How do I handle garnishments when employees are paid a draw against salary? The 2013 Edition of Complete Guide to Federal and State Garnishment brings you up to date on the latest federal and state laws and regulations affecting this ever-changing area. Highlights include: A new child support matrix that shows at a glance the states that require electronic payments; participate in electronic income withholding orders; require lump sum reporting; accept standardized verification of employment information; and participate in the debt inquiry service. Explanation of the new requirement mandating when you reject a child support order and return it to the sender after May 31, 2012. Which states now require new hire reporting of independent contractors? Additional data required by Illinois for new hire reporting. Statutory citations added to explanations of state child support provisions. Updated exemption amounts for creditor garnishment in several states. Why you may need to garnish all of an employee's wages for a tax levy. Revised and updated priority information for multiple wage garnishments including priority of the extension of a garnishment and a garnishment from a second creditor. An easier means to report lump sum payments that might be subject to withholding for child support. New exemption figures for 2012 tax levies. And much more.

Circular E, Employer's Tax Guide United States Internal Revenue Service, 1971 **U.S. Master Multistate Corporate Tax Guide** CCH TAX Editors, 2008 An indispensable resource for professionals who work with multiple state tax jurisdictions, this reference offers return preparation guidance for use by taxpayers subject to corporate income or income-based taxes in more than one state.

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Table of Contents Ohio Employer Withholding Guide

1. Understanding the eBook Ohio Employer Withholding Guide
 - The Rise of Digital Reading Ohio Employer Withholding Guide
 - Advantages of eBooks Over Traditional Books
2. Identifying Ohio Employer Withholding Guide
 - Exploring Different Genres
 - Considering Fiction vs. Non-Fiction
 - Determining Your Reading Goals
3. Choosing the Right eBook Platform
 - Popular eBook Platforms
 - Features to Look for in an Ohio Employer Withholding Guide
 - User-Friendly Interface
4. Exploring eBook Recommendations from Ohio Employer Withholding Guide
 - Personalized Recommendations
 - Ohio Employer Withholding Guide User Reviews and Ratings
 - Ohio Employer Withholding Guide and Bestseller Lists
5. Accessing Ohio Employer Withholding Guide Free and Paid eBooks
 - Ohio Employer Withholding Guide Public Domain eBooks
 - Ohio Employer Withholding Guide eBook Subscription Services

- Ohio Employer Withholding Guide Budget-Friendly Options
- 6. Navigating Ohio Employer Withholding Guide eBook Formats
 - ePub, PDF, MOBI, and More
 - Ohio Employer Withholding Guide Compatibility with Devices
 - Ohio Employer Withholding Guide Enhanced eBook Features
- 7. Enhancing Your Reading Experience
 - Adjustable Fonts and Text Sizes of Ohio Employer Withholding Guide
 - Highlighting and Note-Taking Ohio Employer Withholding Guide
 - Interactive Elements Ohio Employer Withholding Guide
- 8. Staying Engaged with Ohio Employer Withholding Guide
 - Joining Online Reading Communities
 - Participating in Virtual Book Clubs
 - Following Authors and Publishers Ohio Employer Withholding Guide
- 9. Balancing eBooks and Physical Books Ohio Employer Withholding Guide
 - Benefits of a Digital Library
 - Creating a Diverse Reading Collection Ohio Employer Withholding Guide
- 10. Overcoming Reading Challenges
 - Dealing with Digital Eye Strain
 - Minimizing Distractions
 - Managing Screen Time
- 11. Cultivating a Reading Routine Ohio Employer Withholding Guide
 - Setting Reading Goals Ohio Employer Withholding Guide
 - Carving Out Dedicated Reading Time
- 12. Sourcing Reliable Information of Ohio Employer Withholding Guide
 - Fact-Checking eBook Content of Ohio Employer Withholding Guide
 - Distinguishing Credible Sources
- 13. Promoting Lifelong Learning
 - Utilizing eBooks for Skill Development
 - Exploring Educational eBooks
- 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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