

### Personal Leadership Philosophy

To become a great leader, I must know myself. I must be able to engage in self-examination, be self-aware, and know what is truly in my core. "Thoughtful examination and testing of what we believe remains critical to sustaining great leadership." (Irwin 2014, p.129). The combination of these things will allow me to pursue my interests and goals and advance the mission of the organization I lead. Christian Reflections on The Leadership Challenge states that, "The truth is that leadership is an observable set of skills and abilities that are useful no matter where you are." (Kouzes & Posner, 2004.)

I must take my values, skills, and abilities out into the world and use them in such a way that will enhance my leadership. My leadership standards and core values will determine my success. Growing up, I have heard examples of how a sturdy foundation will last longer than a weak one. For example, I remember the story The Three Little Pigs. In the story, it is shown how the straw house blew down easy.

The house made of sticks, was a little more difficult to blow down. Lastly, the house made of bricks was almost impenetrable. In my current stage of life, I know I do not have bricks building my whole house. It is a combination of straw, sticks, and bricks. As I become stronger in my leadership abilities, I can start to eliminate the straw and sticks and have a strong, solid foundation that won't budge. My leadership will be built on a solid foundation of my standards, core values, and the strength and wisdom of my Savior.

Leadership standards and core values can be synonymous with each other in many ways. The words and the definitions may be different, but the underlying themes are harmonious. Impact uses the term 'core' "as a metaphor for the person inside of us." (Irwin 2014, p. 13). Our core has the ability to lead and/or guide our actions because it is the basis for our thoughts, feelings, attitude, and conscience. Because of this, it is important to be self-aware of values that define our core and keep our core strong throughout life's difficult decisions. Being able to define our Core Values is one of the first steps to becoming a great leader.

It is important to know where from you draw your intentions and motivations. We must be conscious of ourselves before we can truly begin to lead others. As mentioned to us in the Cascades series led by Derek Young, our Four Standards can dictate how we evaluate people. Therefore, it is important that those following our leadership example understand our standards so that they can know our intentions and expectations. My Four Standards are responsibility, organization, honesty, and authenticity.

The first of the four is responsibility. This also happens to be one of my core values. To me, responsibility can be defined as being able to hold to your word and promises and follow through with your actions. My mother taught me from a young age that respon

# Personal Philosophy Leadership Paper

**IM Harris**



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## **Table of Contents Personal Philosophy Leadership Paper**

1. Understanding the eBook Personal Philosophy Leadership Paper
  - The Rise of Digital Reading Personal Philosophy Leadership Paper
  - Advantages of eBooks Over Traditional Books
2. Identifying Personal Philosophy Leadership Paper
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Personal Philosophy Leadership Paper
  - User-Friendly Interface
4. Exploring eBook Recommendations from Personal Philosophy Leadership Paper
  - Personalized Recommendations
  - Personal Philosophy Leadership Paper User Reviews and Ratings
  - Personal Philosophy Leadership Paper and Bestseller Lists

5. Accessing Personal Philosophy Leadership Paper Free and Paid eBooks
  - Personal Philosophy Leadership Paper Public Domain eBooks
  - Personal Philosophy Leadership Paper eBook Subscription Services
  - Personal Philosophy Leadership Paper Budget-Friendly Options
6. Navigating Personal Philosophy Leadership Paper eBook Formats
  - ePub, PDF, MOBI, and More
  - Personal Philosophy Leadership Paper Compatibility with Devices
  - Personal Philosophy Leadership Paper Enhanced eBook Features
7. Enhancing Your Reading Experience
  - Adjustable Fonts and Text Sizes of Personal Philosophy Leadership Paper
  - Highlighting and Note-Taking Personal Philosophy Leadership Paper
  - Interactive Elements Personal Philosophy Leadership Paper
8. Staying Engaged with Personal Philosophy Leadership Paper
  - Joining Online Reading Communities
  - Participating in Virtual Book Clubs
  - Following Authors and Publishers Personal Philosophy Leadership Paper
9. Balancing eBooks and Physical Books Personal Philosophy Leadership Paper
  - Benefits of a Digital Library
  - Creating a Diverse Reading Collection Personal Philosophy Leadership Paper
10. Overcoming Reading Challenges
  - Dealing with Digital Eye Strain
  - Minimizing Distractions
  - Managing Screen Time
11. Cultivating a Reading Routine Personal Philosophy Leadership Paper
  - Setting Reading Goals Personal Philosophy Leadership Paper
  - Carving Out Dedicated Reading Time
12. Sourcing Reliable Information of Personal Philosophy Leadership Paper
  - Fact-Checking eBook Content of Personal Philosophy Leadership Paper
  - Distinguishing Credible Sources
13. Promoting Lifelong Learning

- Utilizing eBooks for Skill Development
- Exploring Educational eBooks

#### 14. Embracing eBook Trends

- Integration of Multimedia Elements
- Interactive and Gamified eBooks

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