

THE MANUAL: OFFICE PROCEDURES

Now that the terms of employment have been fully addressed, the procedures for working in your office should be outlined. This portion of the manual should provide the employee with detailed instruction of how to perform their duties as well as instruction in performing the duties of someone else if needed.

SECURITY

Because a law firm handles confidential information, maintaining security is imperative. Of biggest concern today is electronic security for computer systems and files. (Please see our handout on "Email, Internet and Wireless" in the Risk Management Resources section of our website for more information on developing policies regarding electronic file policies.)

Another aspect of security is the proper disposal of confidential information. Shredding policies for documents should be addressed. If your firm employs a disposal company to shred documents for you, placing confidential documents in secure containers until it is picked up to be shredded should be stressed. Leaving confidential information in a recycle box to be emptied later could be a liability should someone gain access to your office.

To prevent unauthorized access to your office, outline opening and closing procedures that provide security for your staff and your confidential information. Physical access to the office was described in the office structure section, but reiterate security procedures as part of the maintaining confidentiality process.

EMERGENCY OR DISASTER

Hopefully never to be needed, every office needs an emergency and/or disaster plan. Natural disasters such as hurricanes or flooding should be addressed, but modern disasters such as server crashes must be

Another portion of emergency planning is the procedure for an on the job emergency. Describe the procedure for reporting injuries. If the incident is a worker's compensation claim, include information regarding proper procedures for notifying management.

REPRESENTING FIRM

This section furthers the basic code of conduct outlined in the personnel policies. Provide instruction regarding the proper way to greet clients and answer the telephone. While these simple gestures may be second nature to some, having guidelines will present a uniform image of the office.

Maintaining confidentiality is another portion of representing firm. This requires no watercooler gossip within earshot of clients who are visiting the office. Remind employees that they are not allowed to discuss cases in front of clients.

REPRESENTING CLIENTS

Of course the most important function of a law firm is the representation of clients. This section describes the proper office procedures for engaging and declining representation. Referring cases to third party lawyers should be delicately handled, for example, when your firm cannot accept a case.

The proper use of engagement letters is crucial for establishing client relationships. Be sure staff know the procedures for using engagement, non-engagement and dis-engagement letters so that representations are clearly established from start to finish. These letters can greatly reduce the headaches caused by misunderstandings between clients and attorneys. (For more information, including sample letters, please see our "Attorney-Client Relationships" handout in the Risk Management Resources section of our website.)

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Suzette S. Schultz, Jon S. Schultz



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policies and establishing procedures that should keep a law office operating efficiently This second edition features new chapters on topics such as the family and medical leave act Internet use and more The diskette contains the text in WordPerfect 6 x and ASCII formats *Create and Use Simple Spreadsheets (Excel 2003)*. Cheryl Price, Julia Wix, 2004 The purpose of this Study Guide is to provide information for the tutor and student in relation to the Elements of Competency in BSBCMN214A Create and Use Simple Spreadsheets page i **Kinn's The Medical Assistant - E-Book** Deborah B. Proctor, Alexandra Patricia Adams, 2014-03-27 The most comprehensive medical assisting resource available Kinn s The Medical Assistant 11th Edition provides unparalleled coverage of the practical real world administrative and clinical skills essential to your success in health care Kinn s 11th Edition combines current reliable content with innovative support tools to deliver an engaging learning experience and help you confidently prepare for today s competitive job market Study more effectively with detailed Learning Objectives Vocabulary terms and definitions and Connections icons that link important concepts in the text to corresponding exercises and activities throughout the companion Evolve Resources website and Study Guide Procedure Checklist Manual Apply what you learn to realistic administrative and clinical situations through an Applied Learning Approach that integrates case studies at the beginning and end of each chapter Master key skills and clinical procedures through step by step instructions and full color illustrations that clarify techniques Confidently meet national medical assisting standards with clearly identified objectives and competencies incorporated throughout the text Sharpen your analytical skills and test your understanding of key concepts with critical thinking exercises Understand the importance of patient privacy with the information highlighted in helpful HIPAA boxes Demonstrate your proficiency to potential employers with an interactive portfolio builder on the companion Evolve Resources website Familiarize yourself with the latest administrative office trends and issues including the Electronic Health Record Confidently prepare for certification exams with online practice exams and an online appendix that mirrors the exam outlines and provides fast efficient access to related content Enhance your value to employers with an essential understanding of emerging disciplines and growing specialty areas Find information quickly and easily with newly reorganized chapter content and charting examples Reinforce your understanding through medical terminology audio pronunciations Archie animations Medisoft practice management software exercises chapter quizzes review activities and more on a completely revised companion Evolve Resources website

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web feb 27 2014 this is a sample invitation letter format for a guest speaker issued by the event holders it also highlights the reasons why the guest speaker has been approached this official invitation letter can be issued via e mail mail fax or courier the purpose of this online sample letter template is to familiarize you with the right format for this

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web apr 5 2022 plan ahead once you have a completed tiered list of potential guest speakers create a general timeline for sending out your invitations you should begin contacting potential speakers well in advance of your event on the order of months or even a year beforehand

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web guest speaker invitation letter use this letter when you are contacting a potential speaker to invite him or her to speak at an event customize this letter according to your specific needs be sure to include any pertinent details such as the amount of guest speaker compensation if applicable

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web feb 15 2022 here s how that part of a guest speaker invitation letter might look an invitation letter example for this section would look something like this we re expecting 3 000 attendees and another 5 000 people to join the event online with an edited version available on our youtube channel after our event speakers usually present for 30 45

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web jun 5 2023 guest speaker invitation letter to name of the recipient address date sub letter of invitation for a guest speaker dear sir madam we are delighted by having the opportunity to invite you as a guest speaker in our school seminar to enlighten our precious students regarding the subject mention details they will be

sample formal invitation letter to a guest speaker bank of - Jun 16 2023

web speaker job title speaker address date 6 th september 2022 sub invitation letter to speaker dear x on behalf of an international technology conference i am pleased to invite you to our inaugural technology conference that will be held on 20 september 2016 this conference is the get together of the best 5 it company in our country