FUNCTIONAL BEHAVIORAL ASSESSMENTS

A functional behavioral assessment must be conducted for any student whose behavior impedes his or her learning, or that of others, and for certain students subject to discipline outlined in Section 10. The results of the functional behavioral assessment are incorporated into a behavioral intervention plan.

As the name implies, functional behavioral assessment is the process of determining the function that a behavior serves for an individual. This is accomplished by careful assessment of the situations that give rise to a behavior, and the consequences that result. Functional behavioral assessments provide information regarding:

- Factors in the environment that are consistently associated with the behavior;
- The function that the behavior is serving in adapting to those environmental factors (escape or avoidance, tangible rewards, attention, communication, etc.); and
- The types of replacement behaviors that could serve the student's needs more appropriately.

A functional behavioral assessment includes these general steps:

- Identification of the specific target behavior
- Definition of the behavior in concrete terms
- Identification of the contextual factors that contribute to the behavior (including aspects of the child's overall development, and affective and cognitive factors)
- Formulation of a hypothesis regarding the general conditions under which a behavior usually occurs and probable consequences that serve to maintain it

This hypothesis predicts the general conditions under which the behavior is most and least likely to occur (antecedents), as well as probable consequences. A functional behavioral assessment might reveal that the function of a behavior is to gain attention, avoid instruction, seek excitement, seek power, seek revenge, establish a sense of self, etc. School personnel must also review the behavior in connection to instruction. Many times, behavior issues are prompted by academic difficulties.

The assessment is generally accomplished by a combination of interviews and direct classroom observation, although inability to directly observe a student does not preclude the development of an FBA.

Office Procedure Manual Introduction Sample

Arthur E. Morton

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