

# ***Air Transport Labor Relations***

**Robert W. Kaps**

# Robert W Kaps Book

**Robert W. Kaps**



**Robert W Kaps Book:**

*Labor Relations in the Aviation and Aerospace Industries* Robert W. Kaps, J. Scott Hamilton, Timm J. Bliss, 2012-03-08 In this textbook designed for courses on aviation labor relations the authors experts with many years of experience in these sectors examine and evaluate the labor process for all aspects of the aviation and aerospace industries including aerospace manufacturing airlines general aviation federal and state administrative agencies and public airports Divided into three parts Public Policy and Labor Law Principles Practices and Procedures in Collective Bargaining and Dispute Resolution and the Changing Labor Relations Environment the book provides an overview of the industries and the development of US labor law and policy then explores the statutory regulatory and case laws applicable to each industry segment before concluding with an examination of current and developing issues and trends The authors present the evolution of aviation and aerospace labor laws going as far back as the early nineteenth century to lay the historical foundation and cover the development and main features of the principal statutes governing labor relations in the United States today the Railway Labor Act the National Labor Relations Act and the Civil Service Reform Act They also investigate the growth of the industries and their impact on labor relations as well as the current issues and challenges facing management and labor in each segment of this dynamic sometimes volatile business and their implications for collective bargaining Twenty case studies not only illuminate practical applications of such fundamental concepts as unfair labor practices and unions duty of fair representation but also enliven the subject preparing the reader to use the concepts in real world decision making A study guide with review questions online assignments supplemental readings and exercises is available for students For those teachers using the textbook in their courses there is an instructor s manual with additional resources for developing courses in the classroom online or by blended learning as well as a variety of assignments and materials to enhance and vary the mock negotiation exercise A revision and expansion of Robert W Kaps s *Air Transport Labor Relations* this outstanding new volume provides students and teachers with valuable information and perspectives on industries that are highly dependent on technologically skilled labor *Labor Relations in the Aviation and Aerospace Industries* offers a sweeping and thorough treatment of labor relations public policy law and practice and is the definitive work on the labor process in the aviation and aerospace sectors

**Fiscal Aspects of Aviation Management** Robert W. Kaps, 2000 Although introductions to courses in finance exist for a variety of fields Robert W Kaps provides the first text to address the subject from an aviation viewpoint Relying on his vast experience twenty plus years in the airline industry and more than thirty years in aviation Kaps seeks not only to prepare students for careers in the aviation field but also to evoke in these students an excitement about the business Specifically he shows students how airlines airports and aviation are financed Each chapter contains examples and illustrations and ends with suggested readings and references Following his discussion of financial management and accounting procedures Kaps turns to financial management and sources of financial information Here he discusses types of business organizations

corporate goals business ethics maximizing share price and sources of financial information Kaps also covers debt markets financial statements air transport sector revenue generation and air transport operating cost management including cost administration and labor costs fuel and landing fees and rentals He describes in depth air transport yield management systems and airport financing including revenues ownership operations revenue generation funding allocation of Air Improvement Program funds bonds and passenger facility charges Kaps concludes with a discussion of the preparation of a business plan which includes advice about starting and running a business He also provides two typical business plan outlines While the elements of fiscal management in aviation follow generally accepted accounting principles many nuances are germane only to the airline industry Kaps provides a basic understanding of the principles that are applicable throughout the airline industry

An Introduction to Airline Economics William E. O'Connor, 2000-10-30 The fabric of the airline industry has continued to undergo remarkable changes since the 5th edition of this classic text was published in 1995 The industry has witnessed a series of mergers and a trend toward consolidation into fewer but larger airlines Route patterns have been reconstructed around hub cities In contrast to the early 1990s which saw unprecedented operating deficits the late 1990s have seen a swing to highly profitable operations characterized by the forming of alliances among U S and foreign airlines Revised substantially to cover these changes this book is an excellent introduction to the economics of U S airline services both domestic and international A college level text suitable for students without a background in economics this book is intended for such one semester courses as Aviation Administration Air Transportation and Economics of Air Transportation Enhancing the book's value the volume includes self testing questions for each chapter and an appendix covering the portions of the basic transportation statute the former Federal Aviation Act that are pertinent to the text Focusing exclusively on airlines and excluding private military and other types of flying this book is the only college text dealing exclusively with the economics of U S airlines

*Air Transport Labor Relations* Robert W. Kaps, 1997 Robert W Kaps examines air transport labor law in the United States as well as the underlying legislative and policy directives established by the federal government The body of legislation governing labor relations in the private sector of the U S economy consists of two separate and distinct acts the Railway Labor Act RLA which governs labor relations in the railroad and airline industries and the National Labor Relations Act NLRA which governs labor relations in all other industrial sectors Although the NLRA closely follows the pattern established by the RLA Kaps notes that the two laws are distinguishable in several important areas Labor contracts negotiated under the RLA continue in perpetuity for example whereas all other labor contracts expire at a specified date Other important areas of difference relate to the collective bargaining process itself the procedures for the arbitration of disputes and grievances and the spheres of authority and jurisdiction to consider such matters as unfair labor practices Congress established a special labor law for railroad and airline workers for several reasons Because of transportation's critical importance to the economy an essential goal of public policy has been to ensure that both passenger

and freight transportation services continue without interruption Production can cease at least temporarily in most other industries without causing significant harm to the economy When transportation stops however production stops Thus Congress saw fit to enact a statute that contained provisions to ensure that labor strife would not halt rail services Primarily because of the importance of air mail transportation the Railway Labor Act of 1926 was extended to the airline industry in 1936 The first section of this book introduces labor policy and presents a history of the labor movement in the United States Discussing early labor legislation Kaps focuses on unfair labor practices and subsequent major labor statutes The second section provides readers with a comparison of labor provisions that apply to the railroad and airline industries as well as to the remainder of the economy The final section centers on the evolution of labor in the airline industry The author pays particular attention to recent events affecting labor in commercial aviation particularly the effect of airline deregulation on airline labor

Forthcoming Books Rose Arny,2000 *Connecting Through Leadership* Jasmine K. Kullar,2019-12-17 The success of a school greatly depends on the ability of its leaders to communicate effectively In *Connecting Through Leadership* author Jasmine K Kullar details how to verbally and nonverbally inspire motivate and connect with every member of a school community from teachers to students to parents The book includes questions for reflection and concludes with a five month communication challenge designed to help leaders put what they learned into action Use this resource as your action plan for developing strong communication skills Learn how to become a charismatic presenter and promote student engagement with effective communication skills Gain strategies for having tough conversations central to teacher leadership Discover how to communicate effectively through written and oral communication Review the ways in which body language can impact your message Understand how body language affects communication and other intrapersonal skills Analyze your communication strengths and weaknesses to create personal improvement goals and build your school leadership abilities

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**Air Transportation** Dr John G. Wensveen,2012-10-01 Now in its Seventh Edition *Air Transportation A Management Perspective* by John Wensveen is a proven textbook that offers a comprehensive introduction to the theory and practice of air transportation management

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