

Band	Position	22/23 Non-consolidated payments					
		2% Uniform payment		Backlog bonus (cash lump sum) differing by tier (worth an average 4%)		Total	
		%	£	£	%	£	%
1	Entry	2% for <u>all</u> staff worth:	£405	Band 1 -4 cash lump sum of £1,250	6.2%	£1,655	8.2%
2	Entry		£405		6.2%	£1,655	8.2%
	Top		£426		5.9%	£1,676	7.9%
3	Entry		£435		5.8%	£1,685	7.8%
	Top		£464		5.4%	£1,714	7.4%
4	Entry		£479		5.2%	£1,729	7.2%
	Top		£526		4.8%	£1,776	6.8%
5	Entry		£541	Band 5 -8a cash lump sum of £1350	5.0%	£1,891	7.0%
	Intermediate		£584		4.6%	£1,934	6.6%
	Top		£659		4.1%	£2,009	6.1%
6	Entry		£674		4.0%	£2,024	6.0%
	Intermediate		£711		3.8%	£2,061	5.8%
	Top		£812		3.3%	£2,162	5.3%
7	Entry		£833		3.2%	£2,183	5.2%
	Intermediate		£876		3.1%	£2,226	5.1%
	Top		£953		2.8%	£2,303	4.8%
8a	Entry		£971	Band 8b -8c cash lump sum of £1450	2.8%	£2,321	4.8%
	Top		£1,092		2.5%	£2,442	4.5%
8b	Entry		£1,123		2.6%	£2,573	4.6%
	Top		£1,305		2.2%	£2,755	4.2%
8c	Entry		£1,341		2.2%	£2,791	4.2%
	Top		£1,545		1.9%	£2,995	3.9%
8d	Entry		£1,592	Cash Lump sum of £1550	1.9%	£3,142	3.9%
	Top		£1,836		1.7%	£3,386	3.7%
9	Entry		£1,903	Cash Lump sum of £1600	1.7%	£3,503	3.7%
	Top		£2,189		1.5%	£3,789	3.5%

Scottish Civil Service Pay Scale 2013

Siddappa N.Byrareddy



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