

Performance Improvement Plan (PIP)

This is a template form only and can be changed as necessary to reflect the circumstances/needs of the individual case.

During the period of the PIP, the employee will be monitored to assess if appropriate improvement is being made. If the expected outcomes are not achieved/improvements attained, more formal action may be initiated under the relevant procedure.

Name of employee						
Job title						
Department						
Date of initial meeting						
Name(s) of other attendee(s)						
	Duties & Improvement Required:	Expected Outcome/Measurement		Support & Dependencies		
1	Such as, collection and collation of data to allow accurate and timely reporting.	Monthly: Data collection completed on time with 90 percent accuracy.		Manager to review monthly.		
2	Such as, more timely maintenance of system spreadsheet.	Weekly: System spreadsheet to be updated weekly by Friday.		Manager to review weekly.		
3	Next issue in need of addressing.					
	Review Date:	Met/Not Met/ Partially Met	Review Date:	Met/Not Met/ Partially Met	Review Date:	Met/Not Met/ Partially Met
1	Outcome:		Outcome:		Outcome:	
2						
3						

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**Timothy C. Allen, Vickie S.
Baselski, Deirdre L. Church, Donald S.
Karcher, Michael R. Lewis, Andrea J.
Linscott, Melinda D. Poulter, Gary W.
Procop, Alice S. Weissfeld, Donna M.
Wolk**

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101 Sample Write-Ups for Documenting Employee Performance Problems Paul Falcone, 2010-03-24 Whether you are addressing an initial infraction or handling termination worthy transgressions you need to be 100 percent confident that every employee encounter is clear fair and most importantly legal Thankfully HR expert Paul Falcone has provided this wide ranging resource that explains in detail the disciplinary process and provides ready to use documents that eliminate stress and second guessing about what to do and say Revised to reflect the latest developments in employment law the third edition of 101 Sample Write Ups for Documenting Employee Performance Problems includes expertly crafted easily customizable write ups that address sexual harassment absenteeism insubordination drug or alcohol abuse substandard work email and phone misuse teamwork issues managerial misconduct confidentiality breaches social media abuse and more With each sample document also including a performance improvement plan outcomes and consequences and a section of employee rebuttal it is easy to see why over 100 000 copies have already been sold making life for managers and HR personnel significantly easier when it comes to addressing employee performance issues *The Architect's Handbook of Professional Practice* Joseph A. Demkin, American Institute of Architects, 2008-03-24 This updated resource covers all aspects of architectural practice featuring new material of sustainable design managing multiple offices lifelong learning mentoring and team building revised content on programming project management construction contract administration risk management and ethics and coverage of small firm considerations as well as emerging issues such as integrated practice and integrated project delivery Jacket **Athletic Director's Desk Reference** Donna A. Lopiano, Connie Zotos, 2013-11-19 Athletic Director's Desk Reference With Web Resource is the most authoritative and comprehensive resource available for collegiate athletic administrators Loaded with practical tools this resource guides program administrators in navigating their increasingly complex roles in athletic programs of any size With this reference administrators will confidently handle typical and unexpected situations and address the various policy and system needs required for running a successful athletic program Authors Lopiano and Zotos well known and respected for their contributions to collegiate and scholastic athletics guide readers with more than 75 combined years of experience as athletic program administrators coaches and consultants Complete with a practical web resource Athletic Director's Desk Reference offers extensive advice and tools for today's athletic director covering leadership and organizational planning office and facilities operations staff management student athlete relations team administration event management fundraising media relations and more Both the print and e book versions of Athletic Director's Desk Reference help readers quickly find the materials and information required for performing specific tasks or functions They include numbered contents and cross references to the web resource allowing readers to move seamlessly between the two This comprehensive resource includes more than 120 management tips and planning tools in the book that provide expert insights and strategic advice and more than 340 documents in the web

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