



## Optional Principal Professional Development Plan Template

District Name	School Name	Date
Orange Board Of Education	Edinwood Avenue-Community School	June 15, 2015
Principal Name	Chief School Administrator/Designer Name	Plan Begin/End Dates
Robert L. Pettit	Ronald C. Lee	July 1, 2015 – June 30, 2016

### L: Professional Learning Goals

PL Goal No.	Professional Learning Goals	Rationale/Sources of Evidence
1	To build capacity and develop a common language in K-2 staff in the area of Engaging Students in Learning. This will increase student communication, engagement, and instructional rigor, in the learning environment and ultimately prepare students for academic success on the PARCC Assessments.	<ul style="list-style-type: none"> <li>Analysis of teacher observation(s) indicates that 25% of teachers need to raise student engagement and rigor in the learning environment through active questioning and discussion techniques.</li> <li>Results and feedback of administrative/teacher walk-throughs produced evidence and confirmed the need for professional development in this area.</li> </ul>
2	Support teachers in creating and implementing high-quality Student Growth Objectives (SGOs).	<ul style="list-style-type: none"> <li>SGOs are a requirement of Achieve3000.</li> <li>Staff average score of 3.5 on SGOs using the RUDOE rubric indicated teachers need to maintain/improve their skills in this area (reported to the District Evaluation Advisory Committee (DEAC)).</li> </ul>
3	To effectively implement all aspects of the Balanced Literacy Program, not limited to but including, the effective use of leveled readers with a focus on Informational Text, and Readers/Writers workshop (Units of Study).	<ul style="list-style-type: none"> <li>This goal aligns with the district's priority of implementing its newly adopted literacy initiatives.</li> </ul> <p>This goal will be measured by a "sustained and marked" increase in the following performance indicators as compared to 2015 end of year summative evaluation results and as documented in 2015 end of year summative evaluation results:</p> <ul style="list-style-type: none"> <li>Ia: Demonstrating Knowledge of Content and Pedagogy.</li> <li>Ic: Designing Coherent Instruction.</li> </ul>

# Sample Assistant Principal Professional Growth Plan

**Annelies Wilder-Smith**



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## **Table of Contents Sample Assistant Principal Professional Growth Plan**

1. Understanding the eBook Sample Assistant Principal Professional Growth Plan
  - The Rise of Digital Reading Sample Assistant Principal Professional Growth Plan
  - Advantages of eBooks Over Traditional Books
2. Identifying Sample Assistant Principal Professional Growth Plan
  - Exploring Different Genres
  - Considering Fiction vs. Non-Fiction
  - Determining Your Reading Goals
3. Choosing the Right eBook Platform
  - Popular eBook Platforms
  - Features to Look for in an Sample Assistant Principal Professional Growth Plan
  - User-Friendly Interface
4. Exploring eBook Recommendations from Sample Assistant Principal Professional Growth Plan
  - Personalized Recommendations
  - Sample Assistant Principal Professional Growth Plan User Reviews and Ratings
  - Sample Assistant Principal Professional Growth Plan and Bestseller Lists
5. Accessing Sample Assistant Principal Professional Growth Plan Free and Paid eBooks
  - Sample Assistant Principal Professional Growth Plan Public Domain eBooks
  - Sample Assistant Principal Professional Growth Plan eBook Subscription Services
  - Sample Assistant Principal Professional Growth Plan Budget-Friendly Options
6. Navigating Sample Assistant Principal Professional Growth Plan eBook Formats

- ePub, PDF, MOBI, and More
  - Sample Assistant Principal Professional Growth Plan Compatibility with Devices
  - Sample Assistant Principal Professional Growth Plan Enhanced eBook Features
7. Enhancing Your Reading Experience
    - Adjustable Fonts and Text Sizes of Sample Assistant Principal Professional Growth Plan
    - Highlighting and Note-Taking Sample Assistant Principal Professional Growth Plan
    - Interactive Elements Sample Assistant Principal Professional Growth Plan
  8. Staying Engaged with Sample Assistant Principal Professional Growth Plan
    - Joining Online Reading Communities
    - Participating in Virtual Book Clubs
    - Following Authors and Publishers Sample Assistant Principal Professional Growth Plan
  9. Balancing eBooks and Physical Books Sample Assistant Principal Professional Growth Plan
    - Benefits of a Digital Library
    - Creating a Diverse Reading Collection Sample Assistant Principal Professional Growth Plan
  10. Overcoming Reading Challenges
    - Dealing with Digital Eye Strain
    - Minimizing Distractions
    - Managing Screen Time
  11. Cultivating a Reading Routine Sample Assistant Principal Professional Growth Plan
    - Setting Reading Goals Sample Assistant Principal Professional Growth Plan
    - Carving Out Dedicated Reading Time
  12. Sourcing Reliable Information of Sample Assistant Principal Professional Growth Plan
    - Fact-Checking eBook Content of Sample Assistant Principal Professional Growth Plan
    - Distinguishing Credible Sources
  13. Promoting Lifelong Learning
    - Utilizing eBooks for Skill Development
    - Exploring Educational eBooks
  14. Embracing eBook Trends
    - Integration of Multimedia Elements
    - Interactive and Gamified eBooks

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