

**RESOLUTION NO. 2020-XXX**

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE COSTA MESA  
SANITARY DISTRICT RE-ADOPTING THE EMPLOYEE HANDBOOK SETTING  
FORTH PERSONNEL RULES**

**WHEREAS**, the Board of Directors has adopted Personnel Rules that have been incorporated into a handbook pursuant to District Operations Code Section 3.02.060 (the Handbook); and

**WHEREAS**, Section 3.02.060 provides that the General Manager, who is the District's Personnel Officer, has the authority to make minor revisions to the Handbook and to adopt Administrative Policies that implement those Personnel Rules provided that no significant increases or decreases in compensation are made thereby; and

**WHEREAS**, the General Manager is also authorized to make changes when required by law; and

**WHEREAS**, otherwise, the Board is to amend the Personnel Rules by Board action; and

**WHEREAS**, the Board does hereby desire to readopt the Employee Handbook to incorporate the Personnel Rules, including changes made by the Board and those made by the General Manager within his authority; and

**WHEREAS**, the Board does intend to periodically update the Handbook by resolution;

**NOW, THEREFORE**, the Board of Directors does hereby **RESOLVE** as follows:

1. That the foregoing recitals are true and correct
2. That the Handbook attached hereto and incorporated herein by reference is adopted as the latest version of the Personnel Rules and shall bear the date of this resolution.

**PASSED and ADOPTED** this 24th day of August 2020.

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Secretary, Costa Mesa Sanitary District  
Board of Directors

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President, Costa Mesa Sanitary District  
Board of Directors

# Resolution Adopting Personnel Manual

**David Kirk**



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