

Problem Solution Essay Example

Due to poorer countries experiencing a 'brain drain' they are seeing many professionals, such as doctors and teachers, leaving to work in more developed countries.

What problems does this cause?

What solutions can be suggested to deal with this situation?

In many developing countries, there are a number of skilled academics leaving in search of better pay, increased socioeconomic benefits, and the chance to earn citizenship in a developed country. In this essay, I will examine the impact this has had on the more poverty stricken countries and suggest how this situation could be improved.

The foremost problem with skilled professionals, such as doctors and teachers leaving is that it deprives the country of people who are necessary to its survival. A shortage of doctors in hospitals could lead to them being severely understaffed, even though they have the trained doctors and nurses who are local and willing to work. In addition, some academic institutions will also suffer, with a lack of skilled teachers in highly desirable subjects, like maths, science and languages. Many professionals desire better pay and working conditions, leaving in search of a better lifestyle, so that they can earn a higher salary. For example, a study from Bucharest University showed that in Romania in 2014, 75% of graduates had applied to work in the UK and the USA.

A possible solution to this problem is for skilled professionals to enter into mandatory service in their origin country, before being able to migrate. Those who earn their qualifications from state universities should have to work in service to their country for a set amount of time, even though they are ready for the wider workplace. This would address the shortage of workers in hospitals and schools, meanwhile gaining experience, in order to give something back to their community and country. For instance, in Romania, it is common practice for graduates from state-funded university courses to work in areas where their services are needed for a minimum of two years before they are able to apply to work abroad.

In conclusion, with the rising demand for nurses, doctors and teachers in economically rich countries like the UK, more and more people are leaving their poor origin countries in search of better pay, working conditions and benefits. It is, therefore, necessary for governments to put appropriate schemes into place, with mandatory service for state-funded degree holders.

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Richard Haswell



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The ESL/ELL Teacher's Survival Guide Larry Ferlazzo, Katie Hull Sypniewski, 2022-04-11 Maximize the educational potential of your ESL/ELL class with this singular resource. The ESL/ELL Teacher's Survival Guide: Ready to Use Strategies, Tools, and Activities for Teaching English Language Learners of All Levels, 2nd Edition, offers readers a comprehensive range of instructional strategies and educational resources for teaching English. The newly revised 2nd Edition includes brand new chapters on Working with Long Term English Language Learners, Teaching English internationally, Teaching Elementary Age ELLs, Teaching Adult ELLs, Teaching ELLs with learning challenges, Culturally Responsive Instruction, Effective online instruction, Working with co-teachers and para-professionals. In addition to the new chapters, The ESL/ELL Teacher's Survival Guide contains updated material on topics including math, science, social studies, Common Core Standards, the Next Generation Science Standards, and 150 pages of new, highly engaging content. An essential resource for anyone involved in teaching English as a Second Language to students of all ages, this book is perfect for general education teachers and ESL specialists for students in grades six through twelve. It's also highly instructive for teachers of adult ESL classes, elementary and teacher educators, and resource specialists. *Discourse and Language Education* Evelyn Hatch, 1992-01-31 *Discourse and Language Education* is part of the Cambridge Language Teaching Library series. *Praxis-oriented Pedagogy for Novice L2 Teachers* Karen E. Johnson, Deryn P. Verity, Sharon S. Childs, 2022-11-30 In this cutting edge book on L2 teacher education, experts Johnson, Verity, and Childs demonstrate how praxis-oriented pedagogy grounded in the principles of Vygotskian Sociocultural Theory (VSCT) can have a meaningful impact on L2 teachers' development. Starting with a clear definition of praxis-oriented pedagogy, the authors lay out a theoretical foundation and document how appropriately designed praxis-oriented L2 teacher education pedagogy supports the development of novice teacher reasoning. Drawing from a longitudinal study of L2 novice teachers, chapters address the teachers' understanding of learning and cognitive development and how their capabilities grow in creating and implementing engaging language learning environments for their ESL students. At the core of the book lies a unique set of pedagogical concepts: linguistically compact, conceptually rich chunks of language that function as psychological tools for learning and teaching. By covering teachers' changes in understanding, reasoning, and pedagogical activities, the book reveals the role that pedagogical concepts play in praxis-oriented pedagogy. Essential reading for language teacher educators, language teachers, and researchers, this book makes the VSCT principles that inform praxis-oriented pedagogy both clear and accessible. **Writing and Grammar: Communication in Action** Pearson/Prentice Hall, Joyce Armstrong Carroll, 2004 **Improving Classroom Engagement and International Development Programs** Patrick Blessinger, Enakshi Sengupta, Mandla Makhanya, 2020-08-28 Educational pedagogy refers to student-centered learning that provides meaningful engagement to directly enhance critical thinking and creativity. This edited collection equips readers to understand and implement impactful creative teaching and learning methods designed to act as a catalyst

to improve the learning experiences of students Local Contextual Influences on Teaching Esther Boucher-Yip, Patrick Ng, 2014-10-16 This volume is a collection of personal narratives and research findings by English language ESL EFL teachers who found themselves in one way or another teaching in various contexts all over the world The central theme throughout these narratives is how contextual factors played a role in their approach to language teaching in different ways The contributors reflect on their practices and provide an engaging discussion about how they deal with curriculum and classroom organization issues within the local context Readers can expect to learn and understand how ESL EFL teachers in this volume exercise their agency in teaching in a language classroom These teachers through their own unique stories and research findings reflect on how they responded to local contextual factors such as the learning culture national and school policies personal beliefs and attitudes towards pedagogy the sociolinguistic context of teaching the school culture and the wider sociopolitical context in which learning and teaching takes place Since the narrative approach has been placed center stage in teacher education as a method and an objective of inquiry the contributors adopt the narrative form to reflect and discuss their instructional practice **Thomson Handbook** David Blakesley, Jeffrey Laurence Hoogeveen, 2006-08 THE THOMSON HANDBOOK PREVIEW EDITION is an early look at the rhetorical handbook for the digital age THE THOMSON HANDBOOK puts students writing front and center with an innovative page format that keeps students attention focused on their own writing and on activities checklists projects and visual aids that help them write The page design and innovative visuals make information about writing reading research documentation technology and grammar easy for students to access and understand To accomplish their writing tasks students are taught to ground their rhetorical decisions in the specific context in which they are writing As a further aid to writing and research THE THOMSON HANDBOOK gives students more and better information on using technology than any other handbook Technology Toolboxes throughout as well as two dedicated parts of the book Parts 5 and 6 teach students how to apply technology to their writing tasks whether the task is to write a personal essay a persuasive essay a critical review a photographic essay a technology autobiography a blog a website or more than twenty other different kinds of writing projects *Exploring the Dynamics of Second Language Writing* Barbara Kroll, 2003-04-14 The book addresses issues in the field of teaching academic writing to non native speakers This book provides a series of discussions about multiple aspects of second language writing presenting chapters that collectively address a range of issues that are important to new teachers at the post secondary level The 13 chapters provide scholarly visions insight and interpretation oriented toward explaining the field of teaching academic writing to non native speakers The book is designed to provide foundational content knowledge in this area with each chapter authored by recognized experts in the field In addition to helping train new teachers the book will serve as an updated reference book for practicing teachers and scholars to consult **Teacher Emotions as Personal and Professional Development in Applied Linguistics** Mohammad N. Karimi, Luis Javier Pentón Herrera, Behzad Mansouri, 2025-07-08 Previously most studies in this

area have focused on the reciprocal effects of language teachers emotions identity well being and agency with emotions often being portrayed as consequential entities However this book advances the field by exploring specifically how language teacher emotions can be used as tools for personal and professional development The authors provide empirical theoretical conceptual and practical contributions which demonstrate how emotional responses provide data that can be analyzed and reflected upon and how emotions can be seen not as occurrences that are suffered but as actions judgments choices responsibilities and data that can be used to improve personal growth and professional lives The chapters shed light on the potential of emotions as tools for teachers personal and professional development such as but not limited to emotional literacy emotional intelligence emotional agility and regulation emotional memory and self exploratory and self reflective inquiries

The ESL Writer's Handbook, 3rd Edition Janine Carlock, Maeve Eberhardt, Jaime Horst, 2025-01-06 Continuing fifteen years as the handbook for international students to build confidence in English for academic purposes Academics, Artists, and Museums Irina D. Costache, Clare Kunny, 2018-06-28 Collaboration and interdisciplinary practice in the museum are on the rise Academics Artists and Museums examines twenty first century partnerships between the museum and higher education sectors with a focus on art museums and exhibits The edited volume offers detailed analysis of how innovative curatorial relationships between museums and academia have sought to engage new younger audiences through the collaborative transformation of museums and exhibitions Thematic topics explored include the forming and nature of interdisciplinary partnerships the integration of museum learning into higher education audience engagement and digital technology With a particular emphasis on practice in the US the range of projects discussed includes those at both widely recognized and lesser known institutions from The Met to the Tohono O odham Nation Cultural Center in the US to Ewha University Museum in South Korea and Palazzo Strozzi in Italy The role of art and the work of the artist are firmly positioned at the core of many of the relationships explored Academics Artists and Museums advocates for the museum as an experimental laboratory where academia art and the museum profession can combine to engage new audiences It is a useful resource for museum professionals artists scholars and students interested in collaboration and innovative practice

Arab Students' Writing in English at the College Level Ruwaida Abu Rass, 2024-12-02 This book contains detailed theoretical information as well as practical strategies techniques and pedagogical tips It also includes analysis to the problems and challenges that face ESL EFL students in general and Arab learners in specific The book could be of interest not only to EFL researchers in academic writing writing instructors EFL educators at the college level policymakers and undergraduate and graduate students but also for any second or foreign language teachers

Beyond Outcomes Richard Haswell, 2001-05-30 Writing assessment programs help place entering and mid career students in composition courses at the appropriate level monitor the progress of those students and assist in placing them in writing courses throughout their undergraduate careers These same universities also have writing instruction programs which might include writing centers writing across the

curriculum initiatives and freshman and advanced composition programs At many institutions though writing assessment is not necessarily considered fundamental to writing instruction and there is little communication between the assessment program and the composition program This book demonstrates that writing assessment and instruction programs may be successfully integrated The contributors analyze the development of the writing assessment and instruction program at Washington State University which is nationally recognized for its success In doing so they provide guidance to other institutions planning to develop similar integrated programs The volume argues that writing assessment and instruction should inform and influence each other that they should evolve together and that they should be developed locally By tracing the success of the WSU program the authors directly challenge the use of national packaged assessment programs such as standardized placement tests

The Little, Brown Handbook Henry Ramsey Fowler, Jane E. Aaron, 1998 The Little Brown handbook for writers has been updated to keep up with changing trends The 2 most obvious changes that affect writers are the use of computer technology and the advent of the Internet a powerful and versatile research tool

Peer Response in Second Language Writing Classrooms, Second Edition Jun Liu, Jette G. Hansen Edwards, 2018-05-25 Since the publication of the first edition in 2002 there have been two major developments in L2 writing and peer response teaching and research The first is the increased interest in CALL and computer mediated communication CMC for L2 pedagogy the second is the accessibility and viability of research on L2 peer response from all over the world Both developments are thoroughly addressed in this new edition Now that classes are as likely to be online as held in physical classrooms and now that a new generation of digital natives can routinely read and respond to what others write via laptops tablets and phones peer response as pedagogical practice is not just more easily implemented but it is more likely to feel natural to L2 learners The Second Edition is a highly accessible guide to how the world is using peer response and serves as a motivator and facilitator for those who want to try it for the first time or want to increase the effectiveness of the activities whether via CMC or not The volume includes 11 forms useful in training students to provide good peer feedback including a final checklist to ensure teachers have taken all the necessary steps to achieve a successful peer feedback activity

Fundamentals of Teaching English to Speakers of Other Languages in K-12 Mainstream Classrooms Eileen N. Ariza, Hanizah Zainuddin, 2002

Transformative L2 Teacher Education Innovations Karen E. Johnson, Paula R. Golombek, Jacob Rieker, 2024-12-17 Transformative L2 Teacher Education Innovations features empirical research studies informed by Vygotskian Sociocultural Theory VSCT that are explicitly and intentionally designed to transform second language L2 teacher reasoning and thinking as well as L2 teaching practices and pedagogical choices With contributions from scholars and practicing teacher educators each chapter highlights a designed innovative professional development experience that has created a new social situation of development with a clearly articulated ideal for L2 teachers to embrace and or achieve Each study articulates the rationale and unique design features of the innovation the intentionality behind the choices made when designing and enacting the

innovation and the quality character and outcomes of the intervention for L2 teachers Furthermore each study documents the forms of mediation that are offered to support L2 teacher professional development such as conceptual tools goal directed activities and or social relations interactions The book offers insight into the internal logic of VSCT informed L2 Teacher Education and provides concrete examples of how L2 teacher educators can adopt a Vygotskian informed pedagogical stance in their teacher education practices The edited collection is especially applicable for scholars and teacher educators in language education applied linguistics TESOL and bilingual education who engage with Vygotskian Sociocultural Theory **Writer's Solution** Prentice Hall PTR,1996 Forum ,1995 **What Does it Take to Learn Academic English in Middle School?** Sharon Louise Besser,2002

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