

## Professional Development Plan (PDP)

We encourage all University of Calgary postdoctoral scholars to complete a professional development plan (PDP) early in their postdoctoral appointment. Completing a PDP will help you identify what skills you need in order to succeed in your chosen career, and help you create a plan for developing those skills.

We recommend that you involve your supervisor in the PDP process. They can provide feedback on your self-assessment, and offer recommendations for how to develop the skills you need for your desired career. Involving your supervisor will strengthen your working relationship with them, and ensure that professional development is an essential part of your postdoctoral appointment.

The PDP is divided into two parts: first, you will identify your chosen career and conduct a self-assessment of your research program and your skill level in the six core competencies. Second, you will develop a plan for how you will develop your skills in order to prepare for your desired career.

We recommend that you complete this plan early in your postdoctoral appointment, and track your progress throughout the year. Once a year has passed, we recommend completing it again from the beginning to assess your progress and plan your next year of professional development.

### Part 1: Self-Assessment

Part 1 of the Professional Development Plan is to be used to assess the current standing of your research program, as well as your abilities in the six core competencies that have been identified as necessary for career success in both academia and industry.

The six core competencies are:

Teaching and Mentorship: The ability to effectively instruct individuals on concepts relating to your field of expertise. Those with exceptional ability in this competency enhance the quality of student learning and increase academic success in their classrooms and labs.

Communication Skills: Communication skills enable you to successfully share your ideas and research with an audience or in a job interview, using an approach that you have tailored to the situation. Those with exceptional ability in this competency are comfortable with both written and oral communication, and can confidently share their research in a way that is comprehensive and compelling.

Grant writing and Academic Skills: Exceptional grant writing abilities enable you to secure funding by effectively communicating the value of a research program to funding agencies. Postdocs at the University of Calgary are given the opportunity to participate in the grant application process as part of the training provided by their supervisor.

Those with exceptional academic skills are accomplished in both the scholarly and administrative requirements of academia, and excel at balancing the teaching, research, and service requirements of their institution.

# Sample Professional Development Plan Papers

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The Educator's Professional Growth Plan Jodi Peine, 2008 Outlines a systematic method that helps professional educators focus their energies on lasting professional growth Strategies and templates assist teachers in reflecting on their own professional performance setting their own learning targets and managing their own progress toward greater professional success Scott Estes Principal Glendale School East Peoria IL Offers the school leader a well organized and effective plan Reveals that true professional growth occurs through systematic reflection and analysis of one's strengths and weaknesses Bonnie Watson Writing Lab Coordinator Owensboro 5 6 Center KY Empower teachers with growth opportunities that build rich professional collaborations and raise student achievement Recognizing that student achievement is intrinsically linked to high quality teaching Jodi Peine offers an invaluable guide that helps educational leaders strengthen teachers instructional practice with an individualized and robust professional development process The author provides administrators and staff developers with step by step guidance for designing implementing and sustaining a professional growth plan Grounded in research at elementary middle and high school levels the process is delivered in manageable sections with reproducible forms for every step With a refined method that includes formal data analysis this guidebook Demonstrates how participants can develop their own goals and action plans Provides current terminology and topics for individual growth plan development Examines steps to take after completing first generation professional growth plans Helps redefine school improvement efforts to produce enduring systemic change The Educator's Professional Growth Plan Second Edition provides a targeted approach that accommodates the unique needs of individual teachers Within a supportive context educators can assume responsibility for their own learning witness changes in their professional practice and realize substantive gains in student performance *Resources in Education*, 2000-10 Transition to Nursing Practice Angela Darvill, Melanie Stephens, Jacqueline Leigh, 2021-11-24 The transition from student to newly registered nurse can be daunting but with the right preparation you can step into your new role with confidence This book provides valuable guidance on what to expect practical strategies for easing the transition and advice for supporting your ongoing personal and professional development Key features o Each chapter is mapped to the new 2018 NMC standards o A new chapter on contemporary trends in nursing covers digital skills peer facilitation integrated working and more o Self assessment tools and reflective activities help you to examine your competencies and identify goals for your development o A chapter on health and wellbeing illustrates the importance of self care and recommends strategies to reduce stress and build resilience Portfolios for Health Professionals - E-Book Lynette Cusack, Kate Andre, Marie Heartfield, 2016-09-09 Portfolios for Health Professionals 3e is a practical guide to designing and developing a portfolio that documents and communicates your professional achievements and competencies in order to meet the Australian Health Practitioner Regulation Agency AHPRA annual registration requirements Now revised to address a range of health professions this third edition will help students to gain a basic

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**Research in Education** ,1970-05      Darby and Walsh Dental Hygiene E-Book Jennifer A Pieren,Denise M. Bowen,2019-03-04 Back and better than ever Darby and Walsh s Dental Hygiene Theory and Practice 5th Edition offers everything you need to succeed in your coursework at certification and in clinical practice No other dental hygiene text incorporates the clinical skills theory and evidence based practice in such an approachable way All discussions from foundational concepts to diagnosis to pain management are presented within the context of a unique patient centered model that takes the entire person into consideration New to this fifth edition is a much more streamlined approach one that stays focused on need to know information yet also houses expanded content on things like alternative practice settings pediatric care risk assessment and dental hygiene diagnosis to give you added context when needed This edition is also filled with new modern illustrations and new clinical photos to augment your learning If you want a better grasp of all the dental hygienist s roles and responsibilities in today s practice they Darby and Walsh s renowned text is a must have Focus on research and evidence base practice provide proven findings and practical applications for topics of interest in modern dental hygiene care Step by step procedure boxes with accompanying illustrations clinical photos and rationales outline the equipment required and the steps involved in performing key procedures Critical thinking exercises cases and scenarios help hone your application and problem solving skills Feature boxes highlight patient education law ethics and safety UNIQUE Discussions of theory provide a solid foundation for practice Key terms are called out within chapters and defined in glossary with cross references to chapters Practice quizzes enable you to self assess your understanding NEW Streamlined approach focuses on the information you need to know along with the practical applications NEW Added content covers alternative practice settings new infection control guidelines pediatric care risk assessment dental hygiene diagnosis the electronic health record EHR and more NEW Modern illustrations and updated clinical photos give you a better picture of how to perform essential skills and utilize clinical technology NEW Online procedures videos guide you step by step through core clinical skills NEW Editorial team brings a fresh perspective and more than 30 years of experience in dental hygiene education practice and research

*Federal Register* ,2012-11      **K-12 Science and Math Education Across the Federal Agencies** United States. Congress. House. Committee on Science,2006      *Resources in Vocational Education*

,1977 *Program Management Complexity* Ginger Levin,J. LeRoy Ward,2016-04-19 Although complexity is a phenomenon that confounds and challenges program managers across industry sectors there is little information available that identifies the set of competencies managers need to complete their program successfully and deliver the benefits desired by stakeholders Program Management Complexity A Competency Model fills this Research in Education ,1973 **An Introductory Guide to EC Competition Law and Practice** Valentine Korah,1994 **Career Guidance and Counseling Through the Lifespan** Edwin L. Herr,Stanley H. Cramer,Spencer G. Niles,2004 The Sixth Edition of Career Guidance and Counseling Through the Lifespan provides comprehensive treatment of career development theory and practice in a world of work undergoing profound change This book examines the current changes in the organization and content of work the implications of the global economy for the practice of career development best practices in career services and perspectives on the research findings supporting career counseling and other career interventions Highlights of the Sixth Edition Provides a historical perspective on the evolution of career counseling and career guidance and identifies how definitions of these processes and the role of counselors change across time Discusses the applications of systematic and planned approaches to career guidance and counseling for children youth and adults in various settings schools colleges and universities business and industry and community agencies Offers superior emphasis on the applications of career counseling and guidance to different and special needs populations including African Americans Hispanics other culturally diverse populations males females children and adolescents adults with mental health problems in the workplace midcareer job changers the unemployed dual career families persons with work family conflicts and burned out workers Includes expanded treatment of international perspectives on changes in the occupational structure work and career interventions Includes expanded treatment of the school to work transition and work based learning as legislative initiatives and as important factors shaping career relevant schooling transition services and the transition and adjustment to work Visit our NEW Helping Professions Website at [www.ablongman.com/helpingprofessions](http://www.ablongman.com/helpingprofessions) for additional resources Page 1 of 1 *Cape Verde, Poverty Reduction Strategy Paper* ,2005 **Otto E. Miller, Plaintiff-Respondent, Against Fred W. Smythe, Defendant-Appellant , Occasional Papers** Stanford University Center for Research and Development in Teaching,1976 Defense White Paper ,1999 **Sustainability Planning Guide for Illinois State Agencies** ,2008 The Illinois Green Government Coordinating Council promotes the incorporation of pollution prevention and resource conservation practices into government management and operations The Council works with state agencies to reduce waste improve energy efficiency conserve water increase recycling and reuse of materials incorporate green building principles into new construction and renovation projects and acquire and use environmentally friendly products *"Code of Massachusetts regulations, 1996"* ,1996 Archival snapshot of entire looseleaf Code of Massachusetts Regulations held by the Social Law Library of Massachusetts as of January 2020 "Code of Massachusetts regulations, 1997" ,1997 Archival snapshot of entire looseleaf

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