Name:	Date:
Organizational Behavior Fin	al Exam
The study of individual behavior and group dynamics in organizations	A. Organizational Behavior
2. The study of overseeing activities and supervising people in organizations	B. Psychology
3. The science of human behavior	C. Sociology
4. The science of society	D. Expatriate Manager
5. The mastery of abilities essential to successful functioning in organizations	E. Motivation
6. A manager who works in a country other than her or his home country	F. Whistleblower
7. All forms of difference among individuals, including culture, gender, age, ability, religion, personality, social status and sexual orientation	G. Stereotype
<ol> <li>A transparent barrier that keeps women from rising above a certain level in an organization</li> </ol>	H. performance appraisal
9. The fairness of outcomes that individuals receive in an organization	I. Job satisfaction
<ol> <li>An employee who informs authorities of the wrongdoings of her or his company or coworkers</li> </ol>	J. Ethical behavior
11. A relatively stable set of characteristics that influence an individual's behavior	K. Expectancy
12. An individual's general feeling of self worth	L. Attribution theory
13. Being energized by spending time alone	M. Personality
14. A generalization about a group of people	N. Learning
15. The theory that explains how individuals pinpoint the causes of their own and other's behavior	O. Moral maturity
16. A pleasurable or positive emotional state resulting from the appraisal of one's job or job experiences	P. Goal setting
<ol> <li>Acting in ways consistent with one's personal values and the commonly held values of the organization and society</li> </ol>	Q. Negative consequences
18. A personality characteristic involving one's willingness to do whatever it takes to get one's own way	R. Diversity
19. The process of arousing and sustaining goal-directed behavior	S. Distributive Justice
20. Healthy normal stress	T. Self-esteem
21. The belief that effort leads to performance	U. Management
22. The measure of a person's cognitive moral development	V. Skill Development
23. A change in behavior acquired through experience	W. Eustress

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