PAYROLL TAX GUIDE

oument as of January 2024

		2004 2003		
Migriphum elective defend to refrement plans (e.g., 401(s), 400(s))		28,000		22,500
Modreum elective defend to SIMPLE BIAs	5	16,000		15,500
Maximum elective defend to 457 plans of exampl employers	5	23,000		22,500
Limit on annual additions to defined contribution plans	1	69,000		66,000
Minimum mandatory SEP plan porticipation	10	750		750
Maximum annual compensation taken into account for contributions	30	345,000	*	300,000
Annual benefit first under defined benefit plans		275,000	*	265,000
Celch-up Cenhibution limits		2024		2023
#01 (kg., #00 (b), 589° amd #57 pkans		7.500	- 10	7,600
SIMPLE IRAs	1.5	8,500	- 16	5,500

	7024		2023	
	CASE	STREET, SQUARE,	CASO	ALC: UNKNOWN
Madrium faxable wages/hoome	\$168,600	No Until	\$ 140,200	No Green
Too Rolle				
Employer	6.2%	1.45907	6.2%	1,4000
Empkoyee (HS000,000)	6.2%	1,40940	6.2%	1.48%
Employee (+\$500.000)	0.204	2.00941		2.30%
Employee (+\$300,000) Self-Employ (+\$300,000)	10.4%	2.00%	12.4%	2.36%(

OASDI = Ost Age, Survivas and Disability Insurance HI = Anedicare Hospital Insurance

* The employer Hirale & 1.45% on all wages.

† The 2000-21 employee PErish is 1.43% on oil wages plus on additional 0.7% on wages over \$200,000.

2024 Federal Unemployment Tax					
Wege	Linear III	B of e	Man Credit	Deposit Note	
	7,000	4.00%	5.40%	0.40%	

Supplemental Wages Withholding				
Federal Withholding	2024	2023		
Less thom \$1,000,000	22.0%	22,096		
Over \$1,000,000	37.096	07,096		

Dependent Care Benefits					
	- 10 E-3	2004		2020	
Married	0.5	55-101010	-5	5,000	
Married Fling Separately	1.0	20,5000		2,800	

ear Age Bracket	Monthly	Cost/\$1,000 of Coverag
Umcher 2th		0.05
25 to 29		0.04
30 to 34	1.0	0.08
35 to 39		0.09
40 to 44	4.0	0.10
45 to 49	1.0	0.15
80 to 54	1.0	0.23
55 to 59	. 5	01.43
60 to 64	-1	0.66
65 to 8P	400	1.27
70 and above	8	2.04

Tax-Free Commuting				
Per Month	2024		2023	
Employee Parking	3	39.6	5	800
Transit Passes/Vian Pools	- 1	2016	8	300

Standard Mileage Rates			
	2024	2023	
Business	67.0e	45.549	
Chomobia	14.0g	14.0%	
Martinal	21.0e	22.04	



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CL Gary



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