

The Academy 2023-2024 Salary Schedule

	Step/Years of Teaching	BA	BA 24+	BA 60+/MA
Residency	R1/1	48,500	50,500	52,000
	R2/2	49,300	52,550	54,275
	R3/3	50,100	54,600	56,550
	P1/4	50,900	56,650	59,500
	P2/5	51,700	58,700	61,550
Professional	P3/6	59,100	60,750	63,375
	P4/7	60,100	62,800	65,650
	P5/8	61,100	64,850	67,925
	P6/9	62,100	66,900	70,200
	P7/10	63,100	68,950	72,475
	P8/11	68,500	71,000	74,800
	P9/12	69,500	73,050	77,025
	P10/13	70,500	75,100	79,300

Approved 5/16/23

Pay Scale For Hillsborough County Schools

Tobias Bleicker

A red circular graphic with a gradient, appearing as a semi-circle or a partial circle, located to the right of the name Tobias Bleicker.

Pay Scale For Hillsborough County Schools:

A Straightforward Guide to Teacher Merit Pay Gary W. Ritter, Joshua H. Barnett, 2013-05-01 Reward your best teachers for the great work they do Is your school system considering teacher merit pay Now is the time to understand the potential benefits and pitfalls of performance based teacher pay as well as how today s most successful programs were developed Drawing on substantial research with school districts Gary Ritter and Joshua Barnett provide a step by step approach to setting up a merit pay system in your school district Readers will find An overview of existing merit pay programs and their strengths and weaknesses A review of the 12 most common myths about merit pay and how school leaders can respond Six guiding principles for designing a merit pay program along with how to s and timelines for every phase Guidance on creating balanced assessments based on multiple measures of teacher effectiveness and developed in collaboration with teachers Ensure that your district s merit pay program supports teachers professional growth schoolwide progress and student achievement Ritter and Barnett bring much needed researched clarity to this complex issue For school administrators education policy makers legislators and others interested in school reform this book is a must read Rod Paige Former U S Secretary of Education This guide is a useful resource for undertaking merit pay preventing pitfalls and most importantly offering solid recommendations for creating well designed implementations Gary Stark President and CEO National Institute for Excellence in Teaching Current Wage Developments ,1990 **Salary Schedule Maximums for School Administrators, ... Urban Districts 100,000 and Over in Population** National Education Association of the United States. Research Division,1957 **Government Employee Relations Report** ,1994 The School Director ,1956 Includes Music education **Hearing Before the United States Commission on Civil Rights** United States Commission on Civil Rights,1976 **Instructor** ,2005 **The Courts, Validity, and Minimum Competency Testing** George F. Madaus,2013-12-11 *Manchester Directory and Advertiser Embracing the Names of the Citizens, a Business Directory and an Almanac & Memorandum* ,1905 **Student Diversity, Choice, and School Improvement** Charles V. Willie,Ralph Edwards,Michael J. Alves,2002-12-30 Diversified schools in which students of various racial ethnic and socioeconomic characteristics are balanced have a positive contextual effect on achievement for all groups compared to schools with homogeneous student bodies that tend to help affluent white students and harm poor students and students of color The authors advise school districts convicted for operating segregated schools on how to make all schools schools of choice that must compete for students who enroll in them And it discusses ways of being fair and just in the distribution of educational resources to affluent as well as poor students and to white students as well as students of color School systems that are reluctant to use racial fairness guidelines in the enrollment process are advised to use socioeconomic fairness guidelines because the absence of any enrollment fairness guidelines tends to result in the return to segregation and a dual school system helpful to a few but harmful to many students This book suggests ways of empowering parents and professional

educators and it discusses how to achieve a good outcome for urban as well as rural school districts and for large as well as small school systems Among communities mentioned in this study are Cambridge Boston Brockton MA St Lucie County Lee County Hillsborough County including Tampa FL Santa Rosa County CA Seattle WA New Haven CT Rockford IL Milwaukee WI and Charleston County SC

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