Task:	Petty Cash		
Sub-Process:			
Preceding task:		9.5	
Revision Date:	Oct 9, 2008	SOP Reference	
Description:	The preferred purchasing method for small business expenses is by procurement card. When using a procurement card is not possible, however, units may use funds from petty cash. Use petty cash to pay only for small-dollar expenses or reimbursements, typically not exceeding \$25.00 per transaction. These expenses may include out of pocket costs for day trips, such as tolls, parking, mileage, etc.		
Responsibility:	Faculty/Staff/Student: Dept/Unit Petty Cash Custodian; ASC Transaction Team		
Frequency:		Timing:	
Process Steps:	Faculty/Staff/Student  Step 1: Purchase goods/services with personal funds and receive a receipt (obtain a tax exemption form prior to purchase if applicable).		
	<ul> <li>Sign, date, and write business purpose on sales receipt. Include account number/project to charge the expense.</li> <li>Present receipt to the Department/Unit Petty Cash Custodian for reimbursement Department/Unit Petty Cash Custodian</li> <li>Step 2: Manage petty cash/Reimburse purchases         <ul> <li>Keep petty cash funds in a cash box locked in a secure area, and never leave the funds in an unlocked desk drawer or cabinet.</li> <li>Record all petty cash reimbursements and collect receipts for those reimbursements. Ensure that each receipt has the business purpose noted.</li> <li>Reimburse purchaser up to \$25.00 per transaction.</li> <li>File the original receipt and petty cash transmittal awaiting reimbursement.</li> <li>Complete reconciliations monthly and each time the fund is replenished.</li> <li>Submit the Cornell University Petty Cash reconciliation sheet (Addendum A) to the ASC to request reimbursement. Attach original receipts with the request. It is recommended that each receipt be affixed to an 8 1/2° x 11° sheet of paper for document control purposes (Addendum B).</li> <li>Report overages or shortages to your supervisor, and adjust funds accordingly.</li> <li>Submit reconcilements to the Dept. Chair or Unit Leader, supervisor, or designee for his/her review and approval.</li> <li>Retain copies of fund reconciliations in accordance with Cornell University Policy 4.7. Retention of University Records (6-year retention).</li> <li>Send copies of approved reconciliations to the Division of Financial Affairs upon request (yearly).</li> <li>Receive and cash check to replenish petty cash.</li> </ul> </li> </ul> <li>Step 3: Process AP Voucher         <ul> <li>Prepare AP voucher for petty cash reimbursement and send to the Division of</li></ul></li>		

# **Payroll Process Manual Template**

**Anthony S. Fauci** 

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**Payroll Math** Ethan Rodriguez, AI, 2025-02-27 Payroll Math offers a comprehensive guide to understanding payroll calculations wage structures and tax deductions crucial for effective employee compensation and benefits The book emphasizes that mastering payroll principles is not just administrative but a strategic necessity for organizational success Accurate payroll practices ensure legal compliance foster employee trust and optimize financial performance It delves into wage determination exploring hourly salaried and commission based pay while analyzing minimum wage laws and overtime regulations under the Fair Labor Standards Act The book progresses to dissect payroll tax deductions including federal income tax withholding as detailed in IRS Publication 15 Social Security Medicare FICA and state and local income taxes It also examines the complexities of employee benefits like health insurance and retirement plans explaining the tax implications for both employers and employees Payroll Math provides practical guidance on selecting and implementing payroll software auditing payroll processes and using payroll data to inform decisions all while illustrating real world consequences through case studies The book adopts an authoritative yet accessible tone clarifying technical concepts for a broad audience including small business owners HR professionals and accounting staff By integrating primary sources like IRS publications and Department of Labor regulations Payroll Math equips readers with actionable insights to navigate the complexities of modern payroll compliance and its intersection with human resources and finance The Ultimate **Accountants' Reference** Steven M. Bragg, 2010-01-28 A wide ranging source of information for the practicing accountant The Ultimate Accountants Reference Third Edition covers accounting regulations for all aspects of financial statements accounting management reports and management of the accounting department including best practices control systems and the fast close It also addresses financing options pension plans and taxation options The perfect daily answer book accountants and accounting managers will turn to The Ultimate Accountants Reference Third Edition time and again for answers to the largest possible number of accounting issues that are likely to arise **Handbook of Server Management** and Administration Kristin B. Marks, 2019-07-23 Servers are the heart of the network The Handbook of Server Management and Administration keeps you up to date with the very latest server technology and gives you the tools you need to choose configure and maintain a server that will serve users data streams and corporate goals with equal efficiency The practical tips and case studies you ll find in the Handbook include detailed explanations of the case for mainframe servers in the enterprise server installation considerations server security policies server data bus standards migrating to NetWare 4 1 and Novell Directory Services Windows NT Workstation vs Server 4 0 UNIX as an application server fax servers Internet e mail servers the art of placing images and multimedia on the corporate network and more The contributing authors to the Handbook of Server Management and Administration are industry experts Some work at corporations that have designed innovative solutions Some wear battle scars from the field Many are experienced writers and public speakers All of them

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