

Henri SAVALL
Véronique ZARDET

Reconstruire l'entreprise

Les fondements
du management
socio-économique

DUNOD

Reconstruire L'entreprise Les Fondements Du Management Socioéconomique Stratégies Et Management

Henri Savall, Véronique Zardet



Reconstruire L'entreprise Les Fondements Du Management Socioéconomique Stratégies Et Management:

Reconstruire l'entreprise Henri Savall, Véronique Zardet, 2014-03-19 Les crises qui ont secoué les économies mondiales au cours du XXe siècle ont révolutionné la conception de l'entreprise tout en révélant l'impuissance d'une politique exclusivement sociale. Ces bouleversements ont conduit à créer une approche socioéconomique des organisations. Reconstruire l'entreprise offre une synthèse de cette approche innovante. Comment accroître la performance des organisations tout en prenant en compte la dimension humaine ? Une entreprise performante peut-elle ne pas user les hommes ? Les auteurs illustrent les concepts du management socioéconomique ainsi que ses outils expérimentés en entreprise : coûts cachés, mesure de la performance socioéconomique durable, conduite du changement, etc. Ils exposent les résultats d'études de terrain menées par l'ISEOR dans 37 pays et 1 310 entreprises.

Seam treatrise, anglais, 2021 Le management socioéconomique rend compatibles les exigences de l'humanisme dans la vie professionnelle et de la prospérité économique durable. Fruit d'un demi-siècle de recherches et d'expérimentations en économie et en gestion, ce Traité est destiné aux praticiens du management. Il est illustré de nombreux cas parmi les 2015 entreprises et organisations d'une grande variété de secteurs et présente des résultats observés et mesurés. La plupart de ces chapitres sont rédigés conjointement par des dirigeants ou cadres d'entreprises et d'organisations et des enseignants-chercheurs ou des consultants impliqués dans les actions pilotes. Cet ouvrage est l'œuvre de 193 auteurs issus de 16 pays et 4 continents, praticiens ou universitaires en sciences de gestion et du management. Cela témoigne de la diversité des contextes nationaux et sectoriels des applications du management socioéconomique. Quelques chapitres situent ce concept par rapport aux grands courants de pensée actuels. Les 113 chapitres sont rédigés dans la langue des auteurs : certains en français, d'autres en anglais ou en espagnol. Chacun est précédé d'un résumé dans ces trois langues internationales. Ils sont regroupés en 11 parties :

- 1 Le management socioéconomique
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La théorie socioéconomique constitue une innovation de rupture tant par sa contribution conceptuelle que par les méthodes et outils pratiques de ses applications. Cette approche globale touche aux différentes fonctions de l'entreprise et ses multiples problématiques. Elle fournit une méthode de conduite du changement structurée centrée sur la stimulation du Potentiel Humain et sur l'autofinancement du développement de l'entreprise ou organisation grâce au recyclage périodique des coûts cachés. La préface signée de Ren Ricol montre la portée de la théorie et du management socioéconomiques au-delà des frontières de l'entreprise. L'ouvrage illustre le rayonnement international : 47 pays, des méthodes innovantes et robustes créées et développées par l'équipe de

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