

Research Paper on Organizational Behavior Essay

1.0 Introduction

Organizational behavior is a study aiming at comprehending "human behavior, whether individuals or groups, in organizations" concerning their talents, needs as well as aspirations (Schermerhorn 2012, p. 4). Naturally, peoples' talents, needs, and aspirations are factors that affect business organizations of their affiliation directly, and thus, managing such characters is a critical factor in shaping the enterprise and achieving goals and success (French 2011, p. 1). As such, every business organization should embrace organizational behavior to ensure that the activities of the employee are oriented in the right course of its objectives and goals.

1.1 Research Questions

Organizational behavior is a basic necessity in every business organization, and hotels serve as an example when it comes to the analysis of the impact of corporate behavior on the business' performance. Typically, organizational behavior focuses on the behavior of the workforce, and this either motivates these individuals proud of their workplace or hate it to the extent of contemplating exiting. Thus, front-line employees of hotels, for instance, must be accountable for their actions as they affect their colleagues. The biggest question arising from this is, "What would make an employee enjoy working for a business organization, and make him or she wish to stay there for ages?" Again, "What are the commitments of employees to ensure that they establish a friendly environment for work?"

2.0 Literature Review

2.1 Theoretical Background

Organizational behavior is a multidisciplinary subject that touches on various aspects of human behavior, especially at work. This chapter provides interplay between the multiple disciplines of organizational behavior by demonstrating a relationship and understanding between individuals or groups as well as how hotels enhance model their behavior (Parikh & Gupta 2010, p. 20). These factors shape organizational behavior in two distinct ways; culturally, and environmentally.

2.2 Individual Effectiveness

Culturally, the effective relationship among individuals or groups is paramount. For instance, a good relationship among front-line employees in a hotel creates a conducive environment for work. This depends on the individuals' attitudes, personality, perception, and motivation. These aspects improve an individual's effectiveness. Consider a situation where all front-line employees possess positive energy at work. Such a phenomenon motivates workers, encourages teamwork, and compels them to work for their organizations for long. The converse of this spells doom for the organization because it signifies demotivation and disappointment in working for the hotel. Positive energy at work explains why energetic employees are displaying acceptable attitudes, personality, as well as

Organizational Behavior Research Paper Topics

Lei Huang



Organizational Behavior Research Paper Topics:

Organizational Behavior Research Paper Topics Book Review: Unveiling the Magic of Language

In a digital era where connections and knowledge reign supreme, the enchanting power of language has been apparent than ever. Its capability to stir emotions, provoke thought, and instigate transformation is truly remarkable. This extraordinary book, aptly titled "**Organizational Behavior Research Paper Topics**," compiled by a highly acclaimed author, immerses readers in a captivating exploration of the significance of language and its profound affect on our existence. Throughout this critique, we shall delve into the book's central themes, evaluate its unique writing style, and assess its overall influence on its readership.

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