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Organizational Behavior, Global Edition Steven L. MacShane, Steven Lattimore McShane, Mary Ann Young Von Glinow, 2014-10 *Organizational Behavior in Sport Management* Christopher R. Barnhill, Natalie L. Smith, Brent D. Oja, 2021-04-09 This textbook presents a comprehensive analysis of organizational behavior in sport organizations from a practitioner's perspective. It covers issues related to managing employees and work teams as well as organizational structure and culture in sport. The book has four sections: Organizational Behavior in the Sports Industry, Getting to Know Employees and Volunteers of Sport Organizations, Work Groups and Teams, and Understanding the Organization. Each chapter begins with a practitioner interview describing a challenge that was overcome by their organization. That example is used to highlight applicable theories and interventions used in the industry. Additional examples or theories are discussed to provide students a broad picture of managerial issues in the sports industry and provide alternative approaches to intervention illustrated in the practitioner interview. The case studies offer the opportunity to practice and apply the ideas to real world scenarios in the sports industry. Students using this book will gain an understanding of how managers and leaders apply theory to communicate with and engage employees to foster desired organizational cultures while being challenged to address common issues using cases and hypothetical situations.

Handbook of Research on Human Factors in Contemporary Workforce Development Christiansen, Bryan, Chandan, Harish C., 2017-03-24 The development of any organization is deeply connected with the influences of its employees. By implementing new competencies in the workforce, both the employees and the business overall can thrive. The Handbook of Research on Human Factors in Contemporary Workforce Development is a pivotal source for the latest scholarly perspectives on social aspects and employee influences on modern business environments. Including a range of topics such as gender diversity, performance appraisal, and job satisfaction, this publication is an ideal reference for academics, professionals, students, and practitioners seeking content on optimizing development in contemporary organizations.

Social Issues in the Workplace: Breakthroughs in Research and Practice Management Association, Information Resources, 2017-11-30 Corporations have a social responsibility to assist in the overall well-being of their employees through the compliance of moral business standards and practices. However, many societies still face serious issues related to unethical business practices. *Social Issues in the Workplace: Breakthroughs in Research and Practice* is a comprehensive reference source for the latest scholarly material on the components and impacts of social issues on the workplace. Highlighting a range of pertinent topics such as business communication, psychological health, and work-life balance, this multi-volume book is ideally designed for managers, professionals, researchers, students, and academics interested in social issues in the workplace.

Innovation in Management Challenges and Opportunities in the next decade M.S. Rangaraju, S. Hanuman Kennedy, 2012-06-10 This edited volume is a compendium of research papers on the theme *Innovation in Management Challenges and Opportunities in the Next Decade*. There were twenty-seven papers

contributed by academicians and researches and eleven papers contributed by amateur authors The keynote on the theme given by Dr T Alex Chairman ISRO throws light on innovation in space technology which is ushering in lot of advancements towards well being of the society

Modern Hotel Operations Management Michael Chibili,Shane de Bruyn,Latifa Benhadda,Conrad Lashley,Saskia Penninga,Bill Rowson,2019-11-22 A comprehensive and wide ranging introduction to operational hotel management this textbook brings together business administration management and entrepreneurship into a complete overview of the discipline Essential reading for students of hospitality management the book also benefits from online support materials

Feedback for Better Performance Colin May,2024-09-04 Feedback ties together performance management employee engagement and L D Leaders must ensure that feedback is continuous at every level In this issue of TD at Work Colin May will detail What feedback entails Why feedback is challenging Different frameworks How to have effective conversations How to create an organizational feedback culture The Tools Resources in this issue are a Feedback Preparation Checklist and CRAVE Feedback Form

Handbook of Research on Contemporary Consumerism Kaufmann, Hans Ruediger,Panni, Mohammad Fateh Ali Khan,2019-09-20 Societal marketing has gained widespread recognition in the marketing discipline both in academia and the professional industry The Handbook of Research on Contemporary Consumerism is an essential reference source that provides an in depth understanding on the various aspects and issues of consumerism and reveals the critical success factors and conceptual and theoretical frameworks of these concepts from recent contexts and perspectives Additionally it examines the impact of identity on marketing and branding from the consumerist perspective discusses consumerism as a source of innovation and product development and provides insights on consumerism and profitability Featuring research on topics such as circular economy digital marketing and social media this book is ideally designed for practitioners managers marketers academic researchers and students

A Contemporary Look at Business Ethics Ronald R. Sims,2017-07-01 A Contemporary Look at Business Ethics provides a present day look at business ethics to include the challenges opportunities and increased need for ethical leadership in today s and tomorrow s organizations The book discusses current and future business ethics challenges issues and opportunities which provides the context leaders and their organizations must navigate The book includes an in depth look at lessons learned about the causes of unethical behavior by examining a number of real world examples of ethical scandals from around the world that have taken place over the past few decades The analysis of the various ethical scandals focuses on concepts like ethical versus unethical leadership received wisdom the bottom line mentality groupthink and moral muteness all of which contribute to the kind of organizational culture and ethical behavior one finds in an organization The book discusses ethical decision making in general and the increased role of religion and spirituality in confronting unethical behavior in contemporary organizations The book also takes an in depth look at the impact ethical scandals have on employees and more specifically the psychological contract and person organization ethical fit with the goal of identifying along with other things what leaders

can do to restore relationships with employees and rebuild the organization's reputation in the eyes of various stakeholders

System Evaluation Theory Ralph Renger, 2022-09-01 Too often evaluation findings end up on the shelf Why Many interventions have several moving parts working together to achieve something each part cannot do independently Unfortunately many of the available evaluation approaches oversimplify this reality A major reason for this is that evaluators do not have a blueprint to plan and the associated methods to execute an evaluation fit for this purpose As such they revert to using methods with which they are familiar but are not suitable for evaluating complex interventions Consequently the evaluation findings do not make sense to decisionmakers so they are ignored This book provides evaluators of all skill levels with a simple 3 step framework System Evaluation Theory that will lead to more actionable recommendations because the methods better capture the reality in which interventions operate that is as a system The book first reviews the limitations of program evaluation approaches that pointed to a need for a different way of thinking one grounded in systems After defining a system the book explains how SET is intentionally aligned to evaluate a system's two essential properties interdependence and emergence Individual chapters are dedicated to explaining how to execute each SET step Throughout the author draws on real world examples and those from his own evaluations to help bridge the theory practice divide The reader is then shown how to use SET to develop actionable recommendations

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