

[4287] – 101

P. G. D. B. M. (Semester-I) Examination, 2012
101 : PRINCIPLES AND PRACTICES OF
MANAGEMENT AND ORGANISATIONAL BEHAVIOR
(2008 Pattern)

Time : Three Hours

Total Marks : 70

- Note :**
- (i) *Question No. 1 is compulsory.*
 - (ii) *Solve **any three** of the remaining.*
 - (iii) *Figures to the right indicate full marks.*
-

- Q. 1. (a)** Define the term 'Management'. Explain the function of management. **[15]**
- (b)** Define the term 'Organizational Behaviour'. **[10]**
- Q. 2.** Explain 'Maslow's Need Hierarchy Theory' of motivation. **[15]**
- Q. 3.** Explain the concept of organizational structure. What are the basis on which departmentation is done? Explain with examples. **[15]**
- Q. 4.** What are the different types of conflicts? What is the impact of conflicts on organisational participants? **[15]**
- Q. 5.** Explain in depth the significant contribution made by F.W. Taylor towards management. **[15]**
- Q. 6.** Define leadership. Explain types of leadership with suitable examples. **[15]**

Organizational Behavior Exam Paper

Ian Pickup



Organizational Behavior Exam Paper:

Organizational Behavior Management - An introduction (OBM) Joost Kerkhofs Robert den Broeder, 2020-11-03 This book is about achieving behavioral change in organizations. It provides a specific practically applicable answer to the question of behavioral change based on scientifically validated principles. This distinguishes this book from many other management books. Organizational Behavior Management or OBM for short is the field that deals with behavioral change in organizations. Some prefer to speak of targeted behavioral influence. OBM is not about changing people nor is it about manipulating people. It is about changing the environment in which people behave. The goal is to create working conditions that inspire and motivate people to deliver peak performance. Leaders play an important facilitating role in creating and maintaining such working conditions. Applying OBM principles properly makes people happy to perform well every day. That's fun for everyone; it creates an absolute win-win situation. People exhibit or display observable behavior all day long. Sometimes people emit outright unwanted behavior. Others just don't do what we agreed upon or don't do what they learned in training. Many organizations suffer from clumsy unwanted or even dysfunctional behavior in the workplace. For example, in the form of pocket veto and saying yes meaning no, victim behavior, avoidance behavior, or escape behavior. Analyzing observable behavior for example answers the following questions: Why are we now specifically emitting this behavior and not other behavior? How do you get people to want to behave differently? This book gives answers to these questions and provides executives and other influencers with a solid and evidence-based approach for dealing with behavioral performance and motivational issues.

Organisational Behaviour (OB): Made Simple Dr. Mukul Burghate | Dr. Ninad Gawande, Why do people behave the way they do? What causes different people to react differently to the same situation? Why are some organisations more successful than others even though they appear to be managed in the same manner? All of these questions and more are the substance of what organisational behaviour is all about. Organisational behaviour (OB) is the systematic study of the actions and attitudes that people exhibit within organisations. It is individual behaviour and group dynamics in organisations. The study of organisational behaviour is primarily concerned with the psychosocial, interpersonal, and behavioural dynamics in organisations. However, organisational variables that affect human behaviour at work are also relevant to the study of organisational behaviour. It is in this context a textbook on introduction to the subject of Organizational behavior is presented to the students of Management program. The book contains the syllabus from basics of the subjects going into the intricacies of the subjects. All the concepts have been explained with relevant examples and diagrams to make it interesting for the readers. An attempt is made here by the experts to assist the students by way of providing case-based study material as per the curriculum with non-commercial considerations. However, it is implicit that these are exam-oriented study material and students are advised to attend regular classroom classes in the Institute and utilize reference books available in the library for in-depth knowledge. We owe to many websites and their free contents we

would like to specially acknowledge contents of website www.wikipedia.com and various authors whose writings formed the basis for this book We acknowledge our thanks to them At the end we would like to say that there is always a room for improvement in whatever we do We would appreciate any suggestions regarding this study material from the readers so that the contents can be made more interesting and meaningful Readers can email their queries and doubts to our authors on tmcnagpur@gmail.com We shall be glad to help you immediately Authors Dr Mukul Burghate and Dr Ninad Gawande

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Motivation Theories and Teaching Profession in India Dr. Amarja Nargunde,2013-09-06 This book is an extension of the authors one topic of PhD research i e motivation theories and its application to the teaching profession It can give readers dual benefit of theoretical knowledge of motivation and existing theories of motivation in detail This is an attempt to put all the theories in one book Plus an analysis of these theories has also been made relating to its application to the teaching profession in colleges in India The comments are given based on the study of elaborate literature review of various articles and books written by eminent educationists on the state of college education At the end of book the author has suggested her own theory in order to motivate teachers

Organizational Behavior ,1981

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The Organizational Behavior Teaching Review ,1989

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Commerce YCT Expert Team , 2022 23 TGT PGT LT Grade Commerce Chapter wise Solved Papers Cooperative Operation Optimization for Port Groups Bo Lu, 2023-08-31 This book focuses on port collaborative operation an important emerging topic in the port and shipping industry and deeply analyzes the high quality collaborative mechanism of port groups from the perspectives of port groups supply chain cooperative operation mechanism port groups logistics network optimization port groups collaborative scheduling optimization of resources etc Based on the combination of qualitative and quantitative analysis on China s cases this book makes comprehensive use of game theory network optimization multi dimensional resource cooperative scheduling optimization and other theories and methods and promotes the update and innovation of current research methods in related research areas The feasible policy insights for optimization of port groups collaborative operation are suggested at the end of book which will help with the improvement of economic environmental and social benefits of port groups and promote the port industry s innovation upgrading and transformation The translation was done with the help of artificial intelligence A subsequent human revision was done primarily in terms of content The present version has been revised technically and linguistically by the authors in collaboration with a professional translator

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