

Question 2

True or False (Each question carries one (1) mark)

- 2.1 Marcia and Antonio work well together on projects because they both enjoy an energetic work environment. This is an example of surface-level diversity working for an employer.
- 2.2 There is no significant difference between the absenteeism rates of men and women.
- 2.3 Research has concluded that people seek consistency among their attitudes but not between their attitudes and behavior.
- 2.4 Organizational commitment is a better indicator of turnover than job satisfaction.
- 2.5 The chief advantage of the nominal group technique is that it permits the group to meet formally but does not restrict independent thinking, as does the interacting group.
- 2.6 If a group is highly cohesive, meaning that the members in the group are attracted to each other and desire to work together, they will be highly productive even with established low performance norms.
- 2.7 Janet keeps emotional distance from her coworkers and believes that the ends can justify the means. Janet would rate high in Machiavellianism.
- 2.8 Individuals with Holland's "investigative" personality are well suited for careers as small business managers.
- 2.9 One of the most expensive motivation programs is that which recognizes an employee's superior performance.
- 2.10 Piece-rate wages are a traditional form of variable pay compensation.

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