

A Personal Model of Leadership

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Introduction

Leadership involves organizing a group of people with a mission to achieve a common organizational goal. The leader shares a vision with the followers and strives to attain a better reality much to the expectations of his or her followers.

A leader inspires and motivates followers towards achieving a shared dream; therefore, leadership is important in organizations in decision-making and implementation of organizational goals. Leadership styles involve traits of intelligence and personality, situational interaction between the leader and the need and the charisma to connect with the followers effectively.

Many of the leadership models do not involve the leader collaborating and empowering the subjects. Servant leadership style takes into account the needs of the followers and collaborates with them to achieve the organizational goals. The servant leader serves first, followed by the aspiration to lead.

A servant leader allows two-way communication with the followers, practices empathy, stewardship, and self-awareness. In addition to all these skills of effective leadership, good knowledge of the many cultures will foster improved relationships and promote development.

Other new concepts like emotional and social intelligence are also vital in leadership as they promote social interactions between the leader and other people.

Servant-Leadership

According to Greenleaf, a servant leader serves first before becoming a leader. According to Montana and Charnov, "the skills and capacities of a servant leader are different from a leader-servant leadership where serving is not the priority but comes after establishment of leadership" (43).

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