

- 6 Which of these skills is considered to be the cornerstone of the four building block skills?
- ☐ A) Personal flexibility
 - ☐ B) Self-insight
 - ☐ C) Perceptual skills
 - ☐ D) Leadership capabilities
- 7 Which of these approaches argues that there is no single best way to manage behavior?
- ☐ A) Hawthorne
 - ☐ B) Scientific Management
 - ☐ C) The cornerstone skill
 - ☐ D) Contingency
- 8 The area of "knowledge foundation" deals with the importance of
- ☐ A) understanding organizational behavior.
 - ☐ B) the behavior management process.
 - ☐ C) development of solutions for achieving behavioral goals.
 - ☐ D) identification of the causes of behavior.
- 9 Which of these steps of the behavior management process involves implementation of selected strategy, monitoring for effectiveness, and performing necessary adjustments?
- ☐ A) Step three
 - ☐ B) Step two
 - ☐ C) Step four
 - ☐ D) Step one
- 10 _____ is/are a key trend that is having a significant impact on behavior management today.
- ☐ A) Information technology
 - ☐ B) Reverse discrimination
 - ☐ C) Decreasing the amount of training for managers
 - ☐ D) Stay-at-home mothers
- 11 What is contributing to organizations taking a look at employee groups that had previously been overlooked, ignored, or shut out?
- ☐ A) Current discrimination laws
 - ☐ B) Government monetary incentives
 - ☐ C) New behavior management theories
 - ☐ D) Economic pressures
- 12 One way businesses can benefit from diversity in the work force is
- ☐ A) increased popularity.
 - ☐ B) increased understanding of the marketplace.
 - ☐ C) increased employee satisfaction.
 - ☐ D) minimizing EEOC/AA investigations.
- 13 One drawback to the technology of today is
- ☐ A) it can actually accelerate the speed at which crises can strike a nation.

Organizational Theory And Behavior Multiple Choice Questions

Larry S. Miller, Michael C. Braswell



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