

Organizational Myopia

Problems of Rationality and Foresight
in Organizations

MAURIZIO CATINO



Organizational Myopia Problems Of Rationality And Foresight In Organizations

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Organizational Myopia Problems Of Rationality And Foresight In Organizations:

Organizational Myopia Maurizio Catino, 2014-05-14 The book examines the mechanisms that generate myopia in organizations and explores how organizations can foresee and contain unexpected events Organizational Myopia Maurizio Catino, 2013-02-14 Could the terrorist attacks on the Twin Towers have been avoided What about the control failures in the recent global financial crisis Behind these apparently very different events it is possible to identify a common element of organizational myopia a syndrome that severely limits the capacity of organizations to foresee the effects of their own decisions and to recognize signs of danger or opportunity Organizational Myopia explores the barriers that impede organizations from identifying an effective response to the problems that they have to confront Using real world cases the author investigates the mechanisms that generate myopia in organizations at the individual organizational and interorganizational level in contexts that are complex uncertain ambiguous and changeable This book will help readers understand how to limit the origins of myopia and therefore increase the capacity of organizations to anticipate and contain unexpected events *Downwind of the Atomic State* James C. Rice, 2023-03-07 This book employs archival research and theoretical insights on the organizational production of risk to examine the hazards of atmospheric atomic testing at the Nevada Test Site and radioactive fallout and the effects on the communities lying downwind **The profession of air traffic controller operating safely and efficiently in a context of high reliability** Anacna, 2018-03-16 The aim of the research was to analyse the practical and daily dimension of the work of the air traffic control officer ATCO The ATCO is an operator able to handle unexpected situations within a complex operating technological and regulatory system while maintaining a high level of reliability and safety In particular the work of the ATCO is characterized by two crucial elements 1 the accurate management of time variables air traffic management requires the air traffic controller to take decisions and act in extremely restricted fractions of time and 2 continuous coordination with various items of technology and with other workers pilots other ATCOs and other types of personnel employed at airports This means that it is an activity that at the same time presupposes both individual skills and capabilities and also collective capabilities aimed at building a common space of mutual understanding and agreement with regard to the interpretive schemes to be utilised in order to deal with the multiple scenarios that can arise in the field of air traffic management The aims of the research were descriptive analytical in nature Describe the characteristics of the ATCO profession highlighting the aspects of reliability safety and management of unexpected events Describe and analyse the cognitive and organizational complexity of the ATCO s work The research also involved goals of a practical improvement kind encouraging greater awareness in terms of the operators with reference to the management of unexpected events to the cognitive and organizational complexity of air traffic control activity to the operational specificities associated with maintaining and increasing effectiveness efficiency reliability and safety in the management of air traffic The identification of improvement criteria for the initial selection and training both at the start and

then ongoing of staff dedicated to air traffic control The complexity of the work of ATCOs in areas different from those of an academic professional kind in order to promote an informed exchange of expertise outside the world of the operators in the sector The research was promoted by four bodies the Societ Nazionale Assistenza al Volo ENAV S p a the Associazione Nazionale Assistenti e Controllori Navigazione Aerea ANACNA the Confederazione Italiana Sindacati dei Lavoratori FIT CISL and the Unione Italiana Controllo e Assistenza al Volo UNICA The research was carried out by a team from the Dipartimento di Sociologia e Ricerca Sociale dell Universit of Milano Bicocca composed of Maurizio Catino director of the research project Alessia Bianco Dolino Diego Coletto and Chiara Locatelli The work presents some extremely innovative features in the field of studies available today regarding the profession of air traffic controller and constitutes the first research experience in this sector at an Italian level as well as being one of first at an international level In particular these distinctive features involve on the one hand the research methodology used and on the other hand the theoretical frame of reference chosen for the analysis As far as research methodology is concerned the techniques of organizational ethnography have been employed This involved a long period of observation in the field of work itself 448 hours of observation over the course of a year making it possible to directly observe the work practices adopted by front line operators the main characteristics of the work and the specific operational needs of the profession Specifically observations were carried out in four operating locations the Area Control Centres ACCs in Rome and Milan and the Control Towers TWRs at Malpensa and Fiumicino airports

Scapegoating Maurizio Catino, 2023-06-15 Reveals the mechanisms involved in the creation of scapegoats in organizations

Preventing Corporate Corruption Stefano Manacorda, Francesco Centonze, Gabrio Forti, 2014-04-28 This book presents the results of a two year international research project conducted for the United Nations Office on Drugs and Crime UNDOC to investigate and provide solutions for reducing bribery and corruption in corporations and institutions It starts with an empirical case study on the effectiveness of a set of self regulation rules adopted by multinational companies in the energy sector Second it explores the context and factors leading to corruption internationally and the relationships between domestic criminal law and self regulation Third it examines guidelines for the adoption of compliance programs developed by international institutions to serve as models for the future The principle result of the book is a three pronged Anti Bribery Corruption Model so called ABC Model endorsed by the United Nations intended as a corruption prevention tool intended to be adopted by private corporations This work provides a common research based standard for anti bribery compliance programs with international applications This work will be of interest to researchers studying Criminology and Criminal Justice particularly in the areas of organized crime and corruption as well as related areas like Business Ethics and Comparative International Law

Towards a Diagnosis of Our Times Nikolai Genov, 2025-09-30 This monograph offers a critical diagnosis of the current epoch marked by globalization de globalization and re globalization Arguing that the concept of society gives way to that of globalization as an explanatory core the author shows how constructivist ideas open the way to

four new conceptualizations of global trends upgrading the rationality of organizations individualization spread of instrumental activism and homogenization of culture RISC Each trend is presented by two explanatory models The trend of upgrading rationality of organizations is exemplified by analyses of the volatile rationality of industrial organizations and the tensions of regional integration Individualization is dealt with by comparing the development and impact of leaders in Asia and the individualization in the present day war Commercialization together with consumerism is analyzed as a component of the global trend of instrumental activism The homogenization of culture is dealt with through discussions on the dynamic relations of values and norms and the controversial development of social science knowledge The creative approach to global processes is finalized in a discussion on tensions and conflicts in each trend and in their interplay As such it develops a new analytical framework while identifying action fields and activities which reproduce stability and change in contemporary global society The intellectually refreshing critical and constructive ideas of this volume will attract researchers lecturers and upper level students with interests in sociological theory globalization the sociology of culture and the challenges facing contemporary civilization more broadly **Disaster Research** Rasmus Dahlberg,Olivier Rubin,Morten Thanning

Vendelø,2015-09-07 Given the tendency of books on disasters to predominantly focus on strong geophysical or descriptive perspectives and in depth accounts of particular catastrophes Disaster Research provides a much needed multidisciplinary perspective of the area This book is structured thematically around key approaches to disaster research from a range of different but often complementary academic disciplines Each chapter presents distinct approaches to disaster research that is anchored in a particular discipline ranging from the law of disasters and disaster historiography to disaster politics and anthropology of disaster The methodological and theoretical contributions underlining a specific approach to disasters are discussed and illustrative empirical cases are examined that support and further inform the proposed approach to disaster research The book thus provides unique insights into fourteen state of the art disciplinary approaches to the understanding of disasters The theoretical discussions as well as the diverse range of disaster cases should be of interest to both postgraduate and undergraduate students as well as academics researchers and policymakers Routledge International Handbook of Failure Adriana Mica,Mikołaj Pawlak,Anna Horolets,Paweł Kubicki,2023-01-30 This Handbook examines the study of failure in social sciences its manifestations in the contemporary world and the modalities of dealing with it both in theory and in practice It draws together a comprehensive approach to failing and invisible forms of cancelling out and denial of future perspectives Underlining critical mechanisms for challenging and reimagining norms of success in contemporary society it allows readers to understand how contemporary regimes of failure are being formed and institutionalized in relation to policy and economic models such as neo liberalism While capturing the diversity of approaches in framing failure it assesses the confluences and shifts which have occurred in the study of failure over time Intended for scholars who research processes of inequality and invisibility this Handbook aims to formulate a critical manifesto and activism agenda for

contemporary society Presenting an integrated view about failure the Handbook will be an essential reading for students in sociology social theory anthropology international relations and development research organization theory public policy management studies queer theory disability studies sports and performance research *Exploring Contemporary Police Challenges* Sanja Kutnjak Ivković, Jon Maskály, Christopher M. Donner, Irena Cajner Mraović, Dilip K. Das, 2022-12-30 Policing in the 21st century is becoming increasingly complicated as economic political social and legal circumstances continue to compel police organizations to evolve To illustrate the complexity of policing in the 21st century and cover themes common to police organizations around the world *Exploring Contemporary Police Challenges A Global Perspective* is organized into six sections which cover the key policing challenges across the globe Based on US President Barack Obama s 2015 Task Force s organization into six broad pillars this volume contains contributions from policing experts focusing on Building Trust and Legitimacy Providing Policy and Oversight Utilizing Technology and Social Media Developing Community Policing and Crime Reduction Providing Police Training and Education and Facilitating Officer Wellness and Safety Scholarly analyses and discussions of these issues in 16 countries on 6 continents offer a global perspective on policing in the 21st century This volume simultaneously enhances the scope of policing scholarship and demonstrates that no country can sidestep the need to adjust to these rapid and profound changes

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