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Organizational Behavior and Management in Health and Medicine James K. Elrod, John L. Fortenberry, Jr., 2024-07-10 This comprehensive textbook on healthcare organizational behavior and management uniquely bridges theory and practice, directing significant attention toward operationalization in health and medical settings. This blend of theory and practice differentiates the content of this book from that of related academic and professional books that tend to discuss theory at length with limited attention being directed toward practical applications. This approach ultimately affords readers with a working knowledge of the subject matter which must be mastered to successfully operate healthcare organizations and a real-world skill set for use in practice. The contents of the text encompass a fairly broad spectrum of organizational behavior and management within the context of the healthcare industry and its associated organizations. Among the topics covered: Leadership in Health and Medicine, Motivation in Health and Medicine, Communication in Health and Medicine, Strategy in Health and Medicine, Ethics and

Social Responsibility in Health and Medicine
Organizational Culture in Health and Medicine
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Beyond its efficient presentation of core facets of organizational behavior and management the book features practical insights in each chapter from the authors experiences as leaders at a health system These passages share real world insights often involving unique applications innovative thinking and other creative perspectives from practice These viewpoints are invaluable for helping readers to ground the theoretical overviews presented in each chapter bolstering knowledge and understanding A glossary of organizational behavior and management terminology is also included
Organizational Behavior and Management in Health and Medicine serves as a primer featuring principles and practices with intensive application and operational guidance The text with its learning objectives chapter summaries key terms and exercises is ideally suited for professors and students of health administration medicine nursing and allied health The book also can serve as a refresher for healthcare executives and managers e g administrators nurses physicians and as a useful reference for anyone with an interest in learning about administrative practices in health and medical settings

Organizational Behavior Fred Luthans, Brett C. Luthans, Kyle W. Luthans, 2021-01-01
Contrary to the common saying we do want you to judge this new edition of *Organizational Behavior* by its front cover Specifically featured is that this is the 14th edition it takes an Evidence Based Approach and similar to the previous edition there are now three Luthans authors This 14th edition is based on the foundation provided by the first mainline text which has become the classic for the study and understanding of organizational behavior However by taking an evidence based approach this insures that even though a classic this new edition adds the most recent and relevant research to the most extensive up to date reference base of any organizational behavior text By adding the two closely related authors professor sons literally pumps new blood into the sustainability of this classic text by Fred Luthans Importantly Fred has recently been recognized with 1 Lifetime Achievement Award in Organizational Behavior 2 Top 1% of Citation Count of all researchers in the world and 3 the 1 most cited author in Organizational Behavior textbooks Finally this new edition recognizes that even though the theoretical framework and coverage largely remains the context of organizational behavior is rapidly changing This new edition reflects the New Age environment but still holds to the premise that in today s organizations success and competitive advantage still comes from the understanding prediction and effective management of human resources With this new edition we invite you to continue the never ending journey guided by the best organizational behavior theory research and application

Misbehavior in Organizations Yoav Vardi, Ely Weitz, 2003-09-12
For many years scholars aligned with mainstream research paradigms that make up organizational behavior OB have been leaning toward the more positive depiction of organizational reality To better understand people s behavior in the workplace they must also explore misbehavior
Organizational Misbehavior OMB is a term that was coined by Yaov Vardi about 10 years ago when he found out there were no models for how to predict misconduct at work Thus the purpose of this book is to delineate a new agenda for

organizational behavior theory and research Devoted to the study and management of misbehavior in work organizations this volume is divided into three parts Part I discusses the prevalence of these phenomena It searches for typologies and definitions for misbehavior in the management literature using a historical perspective and proposes a general framework of OMB Part II explores some important manifestations and antecedents of OMB at different levels of analysis the person the job and the organization Finally Part III presents practical and methodological implications for managers and researchers The authors offer a comprehensive and systematically developed framework for the development and management of misbehavior in organizations The book is intended for students scholars and practitioners who manage OB

Organizational Ethics Craig E. Johnson, 2015-05-05 We are constantly faced with ethical decisions no matter what organizations we join The ethical choices we make determine the health of our businesses schools government agencies religious congregations charities and other institutions Our ethical decisions also determine our career success or failure Bestselling author Craig E Johnson shows how we can develop our ethical competence just as we develop our abilities to manage or oversee operations Every chapter of *Organizational Ethics A Practical Approach Third Edition* provides readers with opportunities to apply ethical principles and practices in a variety of settings through self reflection analyses projects and discussion Written in a reader friendly style each part of the book is layered around organizational behavior The parts introduce moral theories used in ethical problem solving examines individual motivations looks at the ethical dilemmas of groups teams and leaders as well as offers strategies for creating ethical cultures and promoting social responsibility This book shows how readers can develop their ethical expertise and provides opportunities to practice problem solving to defend their decisions

South African Human Resource Management Ben Swanepoel, Barney Erasmus, Heinz Schenk, 2008 Book Strategising designing and planning as preparatory HRM work Sourcing work talent Facing the countrys people empowerment challenge Meeting the reward and care challenge Handling labour and employee relations challenges Championing change and transformation Managing HRM related information including HRM and sustainability reporting Based on most recent theoretical developments the emphasis is on the practical applications Samples of relevant documents are included and an accompanying CD contains a wealth of relevant resources as well as a continuing integrating case study that serves as a basis for these applications and individual and group activities As a package *South African Human Resource Management* will be extremely valuable to both current and aspirant managers and human resource practitioners

Management Principles P. J. Smit, 2007 Book CD To improve on an award winning book poses a major challenge to its authors The authors of this book took the challenge head on by conducting a major research study to determine what exactly the outcomes are that managers at different levels must deliver in contemporary organisations in South Africa and the rest of Africa The findings of this study which dealt with current and near future management issues as well as classical and contemporary thinking about management were used as the blueprint for the updating of this book After placing

management in context the authors deal with the knowledge skills and dispositions required of managers to perform the management functions of planning organising leading and controlling in a volatile business world Examples of how the functions are applied in practice are cited throughout the book These examples refer mainly to South African organisations and situations that managers in South Africa and Africa have to deal with to create and sustain a competitive advantage for their organisations The book endeavours to break down the silo effect of seeing the management functions as separate activities This is done by continuously placing the management function at hand in a bigger context This enables learners of management to assess the implications of management decisions on different people processes systems and so on that make up the organisation

TEAMS-GROUPS-TASK FORCES IN LAW ENFORCEMENT Harry W. More,Terry L. More,2011-11-01 Teams groups and task forces in law enforcement agencies are becoming progressively more significant as a greater number of agencies have gained experience with their use The goal of this text is to bring to reality the importance of teams to police managers operational personnel and members of the community Learning objectives appear at the beginning of each chapter that will allow the reader to grasp the complexity and intricacy of these teams The book contains helpful information to gain essential knowledge about groups in an organization with emphasis on teams groups and task forces in law enforcement This is followed by a chapter on leadership and the leader including the leadership continuum concept Of special interest are chapters that address commitment accountability and team performance which serve as a basis for the behavioral and social skills needed to integrate and foster the creation of a real team This is the glue that holds the team together and guides it in such a way that tasks are accomplished which is an essential ingredient of human resource management Other topics include professional growth developmental skills techniques emphatic team communication motivation and inspiring team members the operating environment logic models and problem solving for teams and the application of the principles of assessment In addition the questions discussion at the end of each chapter provides a concise and up to date integration of the chapter content and brings together a practical and operational approach that is clearly useful and informative Law enforcement professionals policymakers investigators and the general public will find the book to be a significant resource in the development of teams groups and task forces

Organizational Behavior Stephen P. Robbins,Tim Judge,2009 Robbins Judge provide the research you want in the language your students understand accompanied with the best selling self assessment software SAL Some topics include management functions the social sciences helping employees balance work and other responsibilities improving people skills improving customer service motivational concepts communication power and politics conflict and negotiation culture and stress management Globally accepted and written by one of the most foremost authors in the field this is a necessary read for all managers human resource workers and anyone needing to understand and improve their people skills

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