

Test Bank for Organizational Behavior 15th Edition by Robbins

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Organizational Behavior, 15e (Robbins/Judge)

Chapter 1 What Is Organizational Behavior?

1) _____ are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations.

- A) Assistants
- B) Managers
- C) Secretaries
- D) Interns
- E) Apprentices

Answer: B

Explanation: B) Managers are defined as people who oversee the activities of others and who are responsible for attaining goals in organizations. They make decisions, allocate resources, and get work done by other people.

Page Ref: 5, 6

LO: 2

Difficulty: Easy

Quest. Category: Concept

Learning Outcome: Discuss the factors influencing individual decision making in organizations

2) Sally Mitchell works as a manager at an environmental organization. She is currently working on a global warming project and decides what tasks related to creating awareness about the issue need to be done. In addition, she is also deciding which members of her team will work on engaging with the public and which will work on lobbying with the government. She is also assigning people as team members to ensure that tasks are undertaken on time. Which of the following categories of functions is Mitchell undertaking?

- A) planning
- B) organizing
- C) scrutinizing
- D) controlling
- E) envisioning

Answer: B

Explanation: B) Managers are responsible for designing an organization's structure. This function is called organizing. It includes determining what tasks are to be done, who is to do them, how the tasks are to be grouped, who reports to whom, and where decisions are to be made.

Page Ref: 6

LO: 2

AACSB: Analytic Skills

Difficulty: Hard

Quest. Category: Application

Organizational Behavior 15th Edition Test

A Loxley



Organizational Behavior 15th Edition Test:

Organizational Behavior for School Leadership Leslie S. Kaplan, William A. Owings, 2017-05-12 *Organizational Behavior for School Leadership* provides a theoretical and practical framework to help emerging leaders build the mental models they need to be effective. Presenting traditional, modern, and contemporary perspectives, each chapter offers opportunities for readers to reflect on the ideas and apply their leadership perspective and skills to their own work settings. In this way, this important book helps graduate students in educational leadership understand organizational situations and circumstances as an essential step in making appropriate decisions about people, school operations, and the community that generate improved student and teacher outcomes. Special features include Guiding questions, chapter openers to initiate student thinking, Case studies, and companion rubrics engage students in applying content to real-life school scenarios with guiding rubrics to help think through answers. Reflections and relevance, interactive learning activities, simulations, and graphic assignments deepen readers' understanding. PSEL Standards: each chapter aligns with the 2015 Professional Standards for Educational Leaders. Companion website includes case studies and rubrics, supplementary materials, additional readings, and PowerPoint slides for instructors.

Situational Judgment Tests Jeff A. Weekley, Robert E. Ployhart, 2013-05-13 *Situational Judgment Tests* advances the science and practice of SJTs by promoting a theoretical framework providing an understanding of best practices and establishing a research agenda for years to come. Currently, there is no other source that provides such a comprehensive treatment of situational judgment testing. Key features of this book include chapters rich with theoretical insights and future research possibilities, numerous implications for improving the practical applications of SJTs which include not only SJT development and scoring but also operational issues affecting test administration and interpretation, comprehensive summaries of published and unpublished SJT research, and chapters that address topics that are timely and current such as issues involving the international application of SJTs and technological considerations. This text is relevant for academics, practitioners, and students of human resource management, organizational behavior management, and industrial/organizational psychology. This book is new in SIOP's Organizational Frontiers Series, publications of the Society of Industrial and Organizational Psychology.

A Primer on Organizational Behavior James L. Bowditch, Anthony F. Buono, Marcus M. Stewart, 2007-11-19 This book introduces the reader to terms and concepts that are necessary to understand OB and their application to modern organizations. It also offers sufficient grounding in the field that enables the reader to read scholarly publications such as HR, CMR, and AMJ. This edition features new material on emotional intelligence, knowledge management, group dynamics, virtual teams, organizational change, and organizational structure.

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