

your facility or hospital name here
Infection Prevention
Employee Health Policy and Procedure

Subject: Employee Health Program

Policy: The Employee Health Program is reportable to the Infection Prevention committee and the Infection Prevention Director. The Infectious Disease physician provides the medical directorship for Employee Health. The program consists of:

1. Education of personnel to recognize and protect against potential hazards to themselves and other personnel.
2. Provision of indicated vaccinations to employees, volunteers and physicians.
3. Follow-up monitoring of exposures to communicable disease, in conjunction with Infection Prevention.
4. Emphasis on maintenance of sound health habits and personal hygiene.
5. Monitoring and provision of care to personnel with work-related illness or exposure.
6. Promotion of a safe work environment. Education of personnel to prevent injury through ergonomics, body mechanics, appropriate use of PPE, safety designed sharps, and non-slip shoes.
7. Promotion of employee health education and wellness.
8. Provision of safety-designed sharps and disposal systems, in accordance with the Needlestick Prevention Act.
9. Bloodborne Pathogen Standard Implementation
10. Respiratory Protection Program

Procedure:

1. A health screen for all new employees, including the following, is completed prior to patient/resident contact or within five (5) days of hire, by the Employee Health Nurse. Screening will include:
 - ▶ Detailed health history
 - ▶ Weight, blood pressure
 - ▶ Review of current medications list
 - ▶ Rubella and Mumps titer, if no documented history of 2 MMR vaccinations
 - ▶ A negative Purified Protein Derivative (PPD) or chest x-ray for previous positive PPD history
 - ▶ Converters will be referred to the physician for follow-up, according to Wyoming State Health Department Guidelines.
 - ▶ Review of immunization status
 - ▶ Varicella immunity, documented vaccination, disease, or titer of staff
 - ▶ Color blindness test for Laboratory, Nursing, and EMS staff

Policy Ehr Procedure Manual

Richard Chamberlain



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