



# Fitness Reports



## Performance Evaluation System (PES) Manual MCO P1610.7F W CH 1

### 1001. SCOPE

- 1.b. **Not** a communication to, nor a counseling document for, the Marine.

### 1005. KEY CONCEPTS

2. Focus. The fitness report is **not**:
  - a. A disciplinary tool.
  - b. A lever to exert influence.
  - c. A counseling document for the MRO.

### 1007. GENERAL RESPONSIBILITIES

1. Marine Reported On (MRO). The MRO is the subject of the fitness report. The MRO should submit a summary of accomplishments to the RS prior to the end of the reporting period. The MRO must possess a clear understanding of the concepts of the PES, his or her role in accomplishing the unit's mission, and the expectations of the RS.

# Performance Evaluation Manual Usmc

**Tao Wei**



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