

# Top 17 Payroll Interview Questions & Answers

## 1) Mention what is Payroll?

Payroll is the term used for the compensation a business must pay to its employees for a set period of time or on a given date.

## 2) Mention what are the methods to manage Payroll?

The methods to manage Payroll includes,

1. Doing it yourself by hand
2. Using employee payroll software
3. Outsourcing payroll
4. Assisted payroll

## 3) Mention what all functions are involved in Payroll?

Functions involved in Payroll involves,

- Balancing and reconciling payroll data
  - Delivers payroll checks
  - Depositing and reporting taxes
  - Wage deductions
  - Record keeping and verifying the reliability of pay data
  - Maintains compliance with tax laws
  - Records paperwork for new hires
  - Edits existing employee files.
- Calculating reimbursements, bonuses, overtime and holiday pay

## 4) Mention what are the employer paid benefits?

Employer paid benefits include,

- Holidays vacations sick days
- insurance (health, dental, vision,
- life, disability) retirement plans
- profit-sharing plans

## 5) • Mention what is a Payroll System? Give an example.

A payroll system is a software which organizes all the tasks of employee payment and the filing of employee taxes. These tasks can include,

- Tracking employees working hours
- Calculating wages

# Payroll Interview Questions Canada

**L Darling-Hammond**



## **Payroll Interview Questions Canada:**

*Enterprise Resource Planning for Global Economies: Managerial Issues and Challenges* Ferran, Carlos, Salim, Ricardo, 2008-04-30 Local functional systems that create inefficient islands of information are being replaced by expensive enterprise wide applications that unify the functional areas however while we have not yet been able to completely and seamlessly integrate across functions we find that the new islands of information are no longer functional but political cultural linguistic and geographical The global village is a reality and enterprise resource planning ERP implementations face new issues and challenges Enterprise Resource Planning for Global Economies Managerial Issues and Challenges provides authoritative research on the theoretical frameworks and pragmatic discussions on global implementations of information systems particularly ERP systems This book offers professionals managers and researchers who want to improve their understanding of the issues and challenges that arise when information systems cross national boundaries with an authoritative essential research resource *Canadian Transport*, 1957 [The Brain Drain of Health Professionals from Sub-Saharan Africa to Canada](#), 2006 One of the critical challenges facing Africa is how to harness the potential of internal and international migration in the interests of development The Southern African Migration Project SAMP is an international network of organizations founded in 1996 to promote awareness of migration development linkages in SADC SAMP conducts applied research on migration and development issues provides policy advice and expertise offers training in migration policy and management and conducts public education campaigns on migration related issues The Brain Drain of Health Professionals from Sub Saharan Africa to Canada No 2 in the African Migration and Development Series attempts to answer the question how the brain drain can be reduced acknowledging that it can best be done through concerted efforts from both sides Sub Saharan African countries and Canada *Business Continuity from Preparedness to Recovery* Eugene Tucker, 2014-12-22 Business Continuity from Preparedness to Recovery A Standards Based Approach details the process for building organizational resiliency and managing Emergency and Business Continuity programs With over 30 years of experience developing plans that have been tested by fire floods and earthquakes Tucker shows readers how to avoid common traps and ensure a successful program utilizing detailed Business Impact Analysis BIA questions continuity strategies and planning considerations for specific business functions One of the few publications to describe the entire process of business continuity planning from emergency plan to recovery Business Continuity from Preparedness to Recovery addresses the impact of the new ASIS NFPA and ISO standards Introducing the important elements of business functions and showing how their operations are maintained throughout a crisis situation it thoroughly describes the process of developing a mitigation prevention response and continuity Management System according to the standards Business Continuity from Preparedness to Recovery fully integrates Information Technology with other aspects of recovery and explores risk identification and assessment project management system analysis and the functional reliance of most businesses and

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