

SEIU/DISTRICT 1199 Pay Range Schedule

Rates Effective July 2017 thru June 2018

Pay Range	Rate Type	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8
4	Hourly	\$14.500	\$15.120	\$15.750	\$16.375	\$17.000			
	Annual	\$298,250	\$312,480	\$326,700	\$340,875	\$355,000			
5	Hourly	\$15.880	\$16.700	\$17.520	\$18.340	\$19.160	\$20.000		
	Annual	\$328,480	\$344,040	\$359,600	\$375,160	\$390,720	\$406,400		
6	Hourly	\$16.770	\$17.640	\$18.510	\$19.380	\$20.250	\$21.120		
	Annual	\$345,240	\$362,880	\$380,520	\$398,160	\$415,800	\$433,440		
7	Hourly	\$17.880	\$18.800	\$19.720	\$20.640	\$21.560	\$22.480		
	Annual	\$365,280	\$385,600	\$405,920	\$426,240	\$446,560	\$466,880		
8	Hourly	\$18.970	\$19.940	\$20.910	\$21.880	\$22.850	\$23.820		
	Annual	\$391,540	\$412,800	\$434,060	\$455,320	\$476,580	\$497,840		
9	Hourly	\$20.060	\$21.080	\$22.100	\$23.120	\$24.140	\$25.160		
	Annual	\$413,240	\$435,360	\$457,480	\$479,600	\$501,720	\$523,840		
10	Hourly	\$21.140	\$22.200	\$23.260	\$24.320	\$25.380	\$26.440		
	Annual	\$435,820	\$458,400	\$480,980	\$503,560	\$526,140	\$548,720		
11	Hourly	\$22.230	\$23.340	\$24.450	\$25.560	\$26.670	\$27.780		
	Annual	\$458,400	\$482,400	\$506,400	\$530,400	\$554,400	\$578,400		
12	Hourly	\$23.320	\$24.480	\$25.640	\$26.800	\$27.960	\$29.120		
	Annual	\$480,960	\$506,400	\$531,840	\$557,280	\$582,720	\$608,160		
13	Hourly	\$24.410	\$25.620	\$26.830	\$28.040	\$29.250	\$30.460		
	Annual	\$503,520	\$530,400	\$557,280	\$584,160	\$611,040	\$637,920		
14	Hourly	\$25.500	\$26.760	\$28.020	\$29.280	\$30.540	\$31.800		
	Annual	\$526,080	\$554,400	\$582,720	\$611,040	\$639,360	\$667,680		
15	Hourly	\$26.590	\$27.900	\$29.210	\$30.520	\$31.830	\$33.140		
	Annual	\$548,640	\$578,400	\$608,160	\$637,920	\$667,680	\$697,440		
16	Hourly	\$27.680	\$29.040	\$30.400	\$31.760	\$33.120	\$34.480		
	Annual	\$571,200	\$602,400	\$633,600	\$664,800	\$695,920	\$727,040		
17	Hourly	\$28.770	\$30.180	\$31.590	\$33.000	\$34.410	\$35.820		
	Annual	\$593,760	\$626,400	\$659,040	\$691,680	\$724,320	\$756,960		
18	Hourly	\$29.860	\$31.320	\$32.730	\$34.140	\$35.550	\$36.960		
	Annual	\$616,320	\$650,400	\$684,480	\$718,560	\$752,640	\$786,720		
19	Hourly	\$30.950	\$32.460	\$33.970	\$35.480	\$36.990	\$38.500		
	Annual	\$638,880	\$674,400	\$709,920	\$745,440	\$780,960	\$816,480		
20	Hourly	\$32.040	\$33.600	\$35.160	\$36.720	\$38.280	\$39.840		
	Annual	\$661,440	\$708,000	\$744,480	\$781,040	\$817,600	\$854,160		
21	Hourly	\$33.130	\$34.740	\$36.350	\$37.960	\$39.570	\$41.180		
	Annual	\$684,000	\$732,000	\$769,920	\$807,840	\$845,760	\$883,680		
22	Hourly	\$34.220	\$35.880	\$37.540	\$39.200	\$40.860	\$42.520		
	Annual	\$706,560	\$756,000	\$795,360	\$834,720	\$874,080	\$913,440		
23	Hourly	\$35.310	\$37.020	\$38.730	\$40.440	\$42.150	\$43.860		
	Annual	\$729,120	\$780,000	\$820,320	\$860,640	\$900,960	\$941,280		
24	Hourly	\$36.400	\$38.160	\$39.920	\$41.680	\$43.440	\$45.200		
	Annual	\$751,680	\$804,000	\$846,240	\$888,480	\$930,720	\$972,960		
25	Hourly	\$37.490	\$39.300	\$41.110	\$42.920	\$44.730	\$46.540		
	Annual	\$774,240	\$828,000	\$871,680	\$915,360	\$959,040	\$1,002,720		
26	Hourly	\$38.580	\$40.440	\$42.300	\$44.160	\$46.020	\$47.880		
	Annual	\$796,800	\$852,000	\$896,640	\$941,280	\$985,920	\$1,030,560		
27	Hourly	\$39.670	\$41.580	\$43.490	\$45.400	\$47.310	\$49.220		
	Annual	\$819,360	\$876,000	\$921,600	\$967,200	\$1,012,800	\$1,058,400		
28	Hourly	\$40.760	\$42.720	\$44.680	\$46.640	\$48.600	\$50.560		
	Annual	\$841,920	\$900,000	\$945,600	\$991,200	\$1,036,800	\$1,082,400		
29	Hourly	\$41.850	\$43.860	\$45.870	\$47.880	\$49.890	\$51.900		
	Annual	\$864,480	\$924,000	\$969,600	\$1,015,200	\$1,060,800	\$1,106,400		
30	Hourly	\$42.940	\$44.990	\$47.040	\$49.090	\$51.140	\$53.190		
	Annual	\$887,040	\$948,000	\$993,600	\$1,039,200	\$1,084,800	\$1,130,400		
31	Hourly	\$44.030	\$46.140	\$48.250	\$50.360	\$52.470	\$54.580		
	Annual	\$909,600	\$972,000	\$1,017,600	\$1,063,200	\$1,108,800	\$1,154,400		
32	Hourly	\$45.120	\$47.280	\$49.440	\$51.600	\$53.760	\$55.920		
	Annual	\$932,160	\$996,000	\$1,041,600	\$1,087,200	\$1,132,800	\$1,178,400		
33	Hourly	\$46.210	\$48.420	\$50.630	\$52.840	\$55.050	\$57.260		
	Annual	\$954,720	\$1,020,000	\$1,065,600	\$1,111,200	\$1,156,800	\$1,202,400		
34	Hourly	\$47.300	\$49.560	\$51.820	\$54.080	\$56.340	\$58.600		
	Annual	\$977,280	\$1,044,000	\$1,089,600	\$1,135,200	\$1,180,800	\$1,226,400		
35	Hourly	\$48.390	\$50.700	\$53.010	\$55.320	\$57.630	\$59.940		
	Annual	\$1,000,000	\$1,068,000	\$1,113,600	\$1,159,200	\$1,204,800	\$1,250,400		
36	Hourly	\$49.480	\$51.840	\$54.200	\$56.560	\$58.920	\$61.280		
	Annual	\$1,022,560	\$1,092,000	\$1,137,600	\$1,183,200	\$1,228,800	\$1,274,400		
37	Hourly	\$50.570	\$52.980	\$55.390	\$57.800	\$60.210	\$62.620		
	Annual	\$1,045,120	\$1,116,000	\$1,161,600	\$1,207,200	\$1,252,800	\$1,298,400		
38	Hourly	\$51.660	\$54.120	\$56.580	\$59.040	\$61.500	\$63.960		
	Annual	\$1,067,680	\$1,139,200	\$1,184,800	\$1,230,400	\$1,276,000	\$1,321,600		
39	Hourly	\$52.750	\$55.260	\$57.770	\$60.280	\$62.790	\$65.300		
	Annual	\$1,090,240	\$1,163,200	\$1,208,800	\$1,254,400	\$1,300,000	\$1,345,600		
40	Hourly	\$53.840	\$56.400	\$58.960	\$61.520	\$64.080	\$66.640		
	Annual	\$1,112,800	\$1,187,200	\$1,232,800	\$1,278,400	\$1,324,000	\$1,369,600		
41	Hourly	\$54.930	\$57.540	\$60.150	\$62.760	\$65.370	\$67.980		
	Annual	\$1,135,360	\$1,211,200	\$1,256,800	\$1,302,400	\$1,348,000	\$1,393,600		
42	Hourly	\$56.020	\$58.680	\$61.340	\$64.000	\$66.660	\$69.320		
	Annual	\$1,157,920	\$1,235,200	\$1,280,800	\$1,326,400	\$1,372,000	\$1,417,600		
43	Hourly	\$57.110	\$59.820	\$62.530	\$65.240	\$67.950	\$70.660		
	Annual	\$1,180,480	\$1,259,200	\$1,304,800	\$1,350,400	\$1,396,000	\$1,441,600		
44	Hourly	\$58.200	\$60.960	\$63.720	\$66.480	\$69.240	\$72.000		
	Annual	\$1,203,040	\$1,283,200	\$1,328,800	\$1,374,400	\$1,420,000	\$1,465,600		
45	Hourly	\$59.290	\$62.100	\$64.910	\$67.720	\$70.530	\$73.340		
	Annual	\$1,225,600	\$1,307,200	\$1,352,800	\$1,398,400	\$1,444,000	\$1,489,600		
46	Hourly	\$60.380	\$63.240	\$66.100	\$68.960	\$71.820	\$74.680		
	Annual	\$1,248,160	\$1,331,200	\$1,376,800	\$1,422,400	\$1,468,000	\$1,513,600		
47	Hourly	\$61.470	\$64.380	\$67.290	\$70.200	\$73.110	\$76.020		
	Annual	\$1,270,720	\$1,355,200	\$1,400,800	\$1,446,400	\$1,492,000	\$1,537,600		
48	Hourly	\$62.560	\$65.520	\$68.480	\$71.440	\$74.400	\$77.360		
	Annual	\$1,293,280	\$1,379,200	\$1,424,800	\$1,470,400	\$1,516,000	\$1,561,600		
49	Hourly	\$63.650	\$66.660	\$69.670	\$72.680	\$75.690	\$78.700		
	Annual	\$1,315,840	\$1,402,400	\$1,448,000	\$1,493,600	\$1,539,200	\$1,584,800		
50	Hourly	\$64.740	\$67.800	\$70.860	\$73.920	\$76.980	\$80.040		
	Annual	\$1,338,400	\$1,426,400	\$1,472,000	\$1,517,600	\$1,563,200	\$1,608,800		
51	Hourly	\$65.830	\$68.940	\$72.050	\$75.160	\$78.270	\$81.380		
	Annual	\$1,360,960	\$1,450,400	\$1,496,000	\$1,541,600	\$1,587,200	\$1,632,800		
52	Hourly	\$66.920	\$70.080	\$73.240	\$76.400	\$79.560	\$82.720		
	Annual	\$1,383,520	\$1,474,400	\$1,520,000	\$1,565,600	\$1,611,200	\$1,656,800		
53	Hourly	\$68.010	\$71.220	\$74.430	\$77.640	\$80.850	\$84.060		
	Annual	\$1,406,080	\$1,508,000	\$1,553,600	\$1,600,000	\$1,646,400	\$1,692,800		
54	Hourly	\$69.100	\$72.360	\$75.620	\$78.880	\$82.140	\$85.400		
	Annual	\$1,428,640	\$1,532,000	\$1,577,600	\$1,624,000	\$1,670,400	\$1,716,800		
55	Hourly	\$70.190	\$73.500	\$76.810	\$80.120	\$83.430	\$86.740		
	Annual	\$1,451,200	\$1,556,000	\$1,601,600	\$1,648,000	\$1,694,400	\$1,740,800		
56	Hourly	\$71.280	\$74.640	\$77.960	\$81.280	\$84.600	\$87.920		
	Annual	\$1,473,760	\$1,580,000	\$1,625,600	\$1,672,000	\$1,718,400	\$1,764,800		
57	Hourly	\$72.370	\$75.780	\$79.190	\$82.600	\$86.010	\$89.420		
	Annual	\$1,496,320	\$1,604,000	\$1,649,600	\$1,696,000	\$1,742,400	\$1,788,800		
58	Hourly	\$73.460	\$76.920	\$80.380	\$83.840	\$87.300	\$90.760		
	Annual	\$1,518,880	\$1,628,000	\$1,673,600	\$1,720,000	\$1,766,400	\$1,812,800		
59	Hourly	\$74.550	\$78.060	\$81.570	\$85.080	\$88.590	\$92.100		
	Annual	\$1,541,440	\$1,652,000	\$1,697,600	\$1,744,000	\$1,790,400	\$1,836,800		
60	Hourly	\$75.640	\$79.200	\$82.760	\$86.320	\$89.880	\$93.440		
	Annual	\$1,564,000	\$1,676,000	\$1,721,600	\$1,768,000	\$1,814,400	\$1,860,800		

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